The Quality Assurance Report (QAR) of the IQAC (01 July 2015 to 30 June 2016)

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC. (Note: The AQAR period would be the Academic Year. For example, July 1, 2012 to June 30, 2013)

Part - A

1. Details of the Institution

1.1 Name of the Institution	
1.1 Ivalie of the institution	Karnataka Sangha's Manjunatha College of Commerce, Thakurli (E)
1.2 Address Line 1	Kanchangaon
Address Line 2	Khambalpada
City/Town	Thakurli (East), Thane Dist.
State	Maharashtra
Pin Code	421201
Institution e-mail address	mcac_college@rediffmail.com principal@ ksmanjunathacollege.edu.in
Contact Nos.	0251-2439952
Name of the Head of the Institution:	Dr .V. S. Adigal
Tel. No. with STD Code:	0251-2441826
Mobile:	9869033064
Name of the IQAC Co-ordinator:	Asst. Professor Sushila Vijaykumar
Mobile:	
IQAC e-mail address:	9323830372
1QAC C-man address.	mcc_iqac@yahoo.com
1.3 NAAC Track ID (For ex. MHCOGN 18879)	MHCOGN18877
1.4 NAAC Executive Committee No. & Date:	
(For Example EC/32/A&A/143 dated 3-5-2004. This EC no. is available in the right corner-bottom	EC (SC)/05/A&A/084 dated 03/03/2015
of your institution's Accreditation Certificate)	
1.5 Website address: Web-link of the AQAR:	www.ksmanjunathacollege.edu.in
web-link of the AQAK.	http://www.ksmanjunathacollege.edu. in/pdf/Final-AQAR-2014-2015.pdf

1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of	Validity
51. NO.	Cycle	Grade	CUFA	Accreditation	Period
1	1 st Cycle	В	2.70	2014-2015	5 years 03/03/2015 to 02/03/2020
2	2 nd Cycle				
3	3 rd Cycle				
4	4 th Cycle				

	4	4 th Cycle					
1.7	Date of Est	tablishment o	f IQAC:	DD/MM/	YYYY	02.04.2015	
1.8	AQAR for	the year (for	example 20	10-11)		2015-2016	
					d to NAAC after d to NAAC on 12		essment and Accreditation by
		A	QAR 2014-	2015 uploa	ded on 24-04-20	018	
1.10) Institution	nal Status					
	University		S	State 🗸	Central	Deemed	Private
	Affiliated	College	•	Yes 🗸	No		
	Constituen	t College	7	Yes	No 🗸		
A	Autonomou	s College of	UGC Y	Yes	No 🗸		
I	Regulatory	Agency appr	oved Institu	tion	Yes N	No 🗸	
(6	eg. AICTE,	, BCI, MCI, I	PCI, NCI)				
T	ype of Inst	itution C	o-education		Men W	omen	
		U	rban	✓	Rural T	ribal	
	Financial S	Status C	Grant-in-aid		UGC 2(f) ✓	UGC 12B	
		G	rant-in-aid -	⊦ Self Fina	ncing T	otally Self-fina	incing
1.11	Type of F	aculty/Progra	amme				
	Art	s	Science	Commer	ce 🗸 Law	PEI (Phys Edu)
		(Edu) Erectify)	ngineering	He	alth Science	Manag	ement 🗸

1.12 Name of the Affiliating	University	(for the	Colleges)
------------------------------	------------	----------	-----------

University of Mumbai

1.13 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University		
University with Potential for Excellence	UGC-CPE	
DST Star Scheme	UGC-CE	
UGC-Special Assistance Programme	DST-FIST	
UGC-Innovative PG programmes	Any other (Specify)	
UGC-COP Programmes 2. IQAC Composition and Activities		
2. I QII C Composition und II culvitates		
2.1 No. of Teachers	7	
2.2 No. of Administrative/Technical staff	1	
2.3 No. of students	1	
2.4 No. of Management representatives	2	
2.5 No. of Alumni	1	
2.6 No. of any other stakeholder and community representatives	1	
2.7 No. of Employers/ Industrialists	1	
2.8 No. of other External Experts	2	
2.9 Total No. of members	16	
2.10 No. of IQAC meetings held	2	
2.11 No. of meetings with various stakeholders: No. 4 Non-Teaching Staff/ Students 1 Alumni 1 2.12 Has IQAC received any funding from UGC during the year? Y If yes, mention the amount Nil	Faculty 1 Others 1 es No]

2.13 Seminars and Conferences (only quality related)	
(i) No. of Seminars/Conferences/ Workshops/Symposia organ	nized by the IQAC
Total Nos International - National -	State Institution Level -
(ii) Themes	
2.14 Significant Activities and contributions made by IQAC	
 Orientation regarding Examination Reforms, Semester Assistance in extension programmes Teacher's Appraisal Biometric attendance for all the employees Examination Software updation and online internal test Collection and analysis of the feedback Upgradation of infrastructure Computerization and technology upgradation Interaction with Alumni, PTA and Placement Cell Ramp for differently abled 	
2.15 Plan of Action by IQAC/Outcome	
The plan of action chalked out by the IQAC in the beginning of enhancement and the outcome achieved by the end of the year	
Plan of Action	Achievements
Exam reforms, semester & grading system Academic Calendar Collection and analysis of feedback Software updation of Exams and Results Library computerization Remedial coaching for weak students	Periodical meetings for informing students & parents Academic calendar implemented Feedback collected, analysed and informed to teachers Software updated E-Library operational Remedial classes conducted in all the subjects.
* Annexure: Academic Calendar for the academic year201.	5-2016
2.15 Whether the AQAR was placed in statutory body Yes	✓ No
Management ✓ Syndicate Any other body	

2.16 Provide the details of the action taken

AQAR was discussed and approved.

- ➤ Upgrdation of Office, Library and the Staff room
- ➤ Increase in the number of Smart Classrooms
- ➤ Local Selection Committee conducted interviews for appointing teaching and non-teaching staff as per the vacancies
- > Preparation, display and implementation of the Academic Calendar
- > Conduct of Administrative Audit and Academic Audit
- > IQAC and Examination Committee organized Orientations for the Teaching Staff and Students on University Examination Rules and Regulations
- > Staff attended Orientation, refresher and short term courses.
- > Senior teachers guide the new staff regarding Teaching Plan, Diary and methods
- > Parents are notified about their ward's Monthly Attendance
- ➤ The Class Representatives and Council Members interact with the students and teachers regularly and provide feedback on various issues.
- ➤ Industrial Visits to provide practical insights to the Students
- Class Tests and Preliminary Exams for Final Year Students
- > Professional Coaches hired for training students for University Youth Festival
- > Student Aid Fund and Scholarship facilities
- ➤ Lectures and workshops by Placement Cell

Part – B Criterion – I

1. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added /Career Oriented programmes
PhD	-	-	-	-
PG	01	-	-	-
UG	03	-	02	-
PG Diploma	-	-	-	-
Advanced Diploma	-	-	-	-
Diploma	-	-	-	-
Certificate	-	-	-	-
Others	-	-	-	-
Total	04	-	02	-
Interdisciplinary	-	-	-	-
Innovative	-	-	-	-

✓

- 1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options
 - (ii) Pattern of programmes:

Pattern	Number of programmes
Semester	4 (B.Com/BMS/BAF/M.Com)
Trimester	-
Annual	-

		Annual		-
1.3 Feedback from stakeholders*	Alumni	✓ Parents	✓	Employers Students 🗸
Mode of feedback :	Online	Manual	✓	Co-operating schools (for PEI)

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

Yes. Credit – based choice system and skill-based courses as per the University guidelines.

1.5 Any new Department/Centre introduced during the year. If yes, g	give details.	s, give detaiis	ves, gi	ar. II ves	vear.	the	luring	aced	intro	entre	it/C	epartment/	w D	Anv nev	1.5
---	---------------	-----------------	---------	------------	-------	-----	--------	------	-------	-------	------	------------	-----	---------	-----

Criterion - II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
6	5		1	

2.2 No. of permanent faculty with Ph.D.

1

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

	Asst. fessors		ociate essors	Pro	fessors	Ot	hers	Т	otal
R	V	R	V	R	V	R	V	R	V
0	0	0	0	0	0	0	0	0	0

2.4 No. of Guest and Visiting faculty and Temporary faculty

00	00 14
----	-------

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended Seminars/			01
Presented papers	5	8	
Resource Persons	1	1	

2.6 Innovative processes adopted by the institution in Teaching and Learning:

Use of OHP and LCD projector for making better visual presentation of the subject.

Students are motivated to make presentations on varied topics to gain insights in various subjects.

Conducting Quiz contest, Ad Mad Show, Poster etc. to inculcate interest in subject.

Organizing industrial visits to give practical insights.

Exhibition of library books.

Nature trails.

Cartographic references and use of maps.

2.7 Total No. of actual teaching days during this academic year

180

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

Examination System implemented is according to University of Mumbai guidelines. Photocopy provided in case of re-evaluation/verification.

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

02		02	
----	--	----	--

2.10 Average percentage of attendance of students

2.11 Course / Programme wise distribution of pass percentage:

Title of the Programme	Total no. of students	Division							
Trogramme	appeared	О	A	В	C	D	Е	RLE	Fail
TYBCOM	166		7	25	30	13	-	24	67
TYBMS	8		3	2	-	-	-	-	3
MCom-II	12		3	2	4				3

- 2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:
 - Academic calendar.
 - Teaching plan
 - Daily report to monitor the schedule of lectures.
 - Student Feedback
 - Maintenance of Log Book by teachers.
 - Encouragement to faculty to use ICT resources in the classroom.
 - Motivating faculty to attend seminars, conferences and syllabus revision workshops.
 - Planning and conduct of remedial coaching for weaker students.
 - Training of junior supervisors for supervision duties by the Examination department.

2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	
UGC – Faculty Improvement Programme	
HRD programmes	
Orientation programmes	
Faculty exchange programme	
Staff training conducted by the university	
Staff training conducted by other institutions	
Summer / Winter schools, Workshops, etc.	
Others –(Short Term Course)	01

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	08			06
Technical Staff				

Criterion – III 3. Research, Consultancy and Extension

3.1 Initiatives of the IC	AC in Sensitizing/Promo	ting Research Clima	ate in the institution

1		• ,	C 1 1	1	· c
\triangleright	Support	in terms	of technolog	พ ลทศ	information
_	Dupport	III terring	or teemiore	, y arra	minormanion

- > Adequate infrastructure and human resources
- > The research committee holds meetings and guides the teachers for research
- > Teachers are encouraged to present research papers at various conferences and seminars
- > Motivation to appear for PET Examinations and to register for PHD

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number				
Outlay in Rs. Lakhs				

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number				
Outlay in Rs. Lakhs				

3.4 Details on research publications

	International	National	Others
Peer Review Journals	9	4	
Non-Peer Review Journals	9	3	
e-Journals		1	
Conference proceedings	10	15	

3.5 Details	on Impact	factor of pu	ublications:			
Range	3-5	Average	4	h-index	Nos. in SCOPUS	
3.6 Researc	h funds sa	nctioned an	d received	from various fundin	g agencies, industry	and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects				
Minor Projects				
Interdisciplinary Projects				
Industry sponsored				
Projects sponsored by the University/ College				
Students research projects (other than compulsory by the University)				
Any other(Specify)				
Total				

	my offici(Spec	11 y <i>)</i>				
	Total					
3.7 No. of l	oooks published	i) With ISB	N No. 01	Chapters in	Edited Books	03
		ii) Without IS	SBN No.			
			-			

3.8 No. of University Departments receiving funds from								
	UGC-SAP	CAS		DST-FIST				
	DPE			DBT Schem	ne/funds			
	L							
3.9 For colleges	Autonomy	CPE		DBT Star So				
	INSPIRE	CE		Any Other (specify)			
3.10 Revenue generated through consultancy								
3.11 No. of conferences	S	Level	Internationa	National	State	University	College	
organized by the Ins	titution	Number						
		Sponsoring agencies						
3.12 No. of faculty serve	ed as experts, cha	irpersons or reso	ource persons	02				
3.13 No. of collaboratio	ns In	ternational	National [/	Any other	r		
3.14 No. of linkages cre	ated during this y	ear _	<u> </u>					
3.15 Total budget for re-	search for current	year in lakhs:						
From funding agen	icy	From Manag	ement or Unive	ersity/College	e 0.39	9 Lakhs		
Total	0.39 Lakhs							
3.16 No. of patents rece	eived this year	Type of I	Patent		Number			
		National	National Appl Gran					
		Internationa	International Appli					
		Commercia	Commercialized Grant					
2 17 No. of married	orda/ rassa:::::-		Gran					
3.17 No. of research aw of the institute in t		received by fac	cuity and resear	uii ieliows				
Total Inte	ernational Natio	nal State Un	iversity Dist	College				
02								
3.18 No. of faculty from the Institution who are Ph. D. Guides and students registered under them								
3.19 No. of Ph.D. awarded by faculty from the Institution								
3.20 No. of Research sc	3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)							
JRF SRF Project Fellows Any other								

3.21 No. of students Participated in NSS events:	University level	50	State level	03
	National level	-	International level	-
3.22 No. of students participated in NCC events:				
	University level	-	State level	-
	National level	-	International level	-
3.23 No. of Awards won in NSS:	University level	01	State level	-
	National level	-	International level	-
3.24 No. of Awards won in NCC:				
	University level	-	State level	-
	National level	-	International level	-
3.25 No. of Extension activities organized				
University forum - College for	orum 5			
NCC - NSS	14	Any	other 1	

- 3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility
 - Various social activities are conducted by NSS such as blood donation camps, distribution of educational materials, cleaning & sanitizing public places.
 - Adoption of KDMC school No.70 at Khambalpada, Thakurli (E)

Criterion-IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	5207 sq. meters		Mgmt	5207 sq. meters
Class rooms	16		Mgmt	16
Laboratories	2		Mgmt	2
Seminar Halls	3		Mgmt	3
No. of important equipments purchased (≥ 1-0 lakh) during the current year.	Generator-1 Computer – 45 Laptop-1 Air Conditions – 7 Water Coolers-2 Canon Xerox-1 CCTV Camera-6	Canon Xerox-1 Computers -16 Air Conditions – 3	College & Management	
Value of the equipment purchased during the year (Rs. in Lakhs)		Rs.857675/-		Rs.857675/-
Others	Chairs -122 Plastic Chairs -500 Chair -Table for Students- 120 Benches -525, Cupboards-5	100 benches		

4.2 Computerization of administration and library

Library software – SOUL 2.0

Digital Library software – Green Stone Library website: http://librarymcc.weebly.com

4.3 Library services:

	Exi	sting	Newl	Newly added		Total	
	No.	Value (Rs)	No.	Value (Rs)	No.	Value (Rs)	
Text Books	3167	432860.99	610	90888	3777	523748.99	
Reference Books	2578	790482.14	178	86973	2755	877455.14	
e-Books (NLIST)	97000				97000		
Journals	08		01		09		
e-Journals(NLIST)	6000				6000		
Digital Database(NLIST)	20				20		
CD & Video	75	15594			75	15594	
Others (specify)	109	13940	57	6950	166	20890	

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Depart- ments	Others
Existing	46	30				7	4	5
Added	16	15				1		
Total	62	45				8	4	5

^{*}Old Computers sold 24& 1 old PC is discarded=25

4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

Computers are inter-connected via local network. Most of the office operations such as online admissions, enrolment, and Examination hall ticket generation are web based as prescribed by the University/Board/Govt. of Maharashtra. Computer Training is given to teachers and students from time to time.

4.6 Amount spent on maintenance in lakhs:

i) ICT	2.01
ii) Campus Infrastructure and facilities	4.88
iii) Equipments	5.82
iv) Others	11.31
Total:	24.02

Criterion - V

5. Student Support and Progression

- 5.1 Contribution of IQAC in enhancing awareness about Student Support Services
 - IQAC conducts induction programme for the first year students to inform them through PPTs about the vision, mission and objectives of the College in addition to the rules, regulations and activities.
 - IQAC publishes information on college website about various activities.
 - Display boards in college also help in promoting the college activities.
- 5.2 Efforts made by the institution for tracking the progression

The monitoring of student performance and progression begins by documenting the entry level marks/grades of new admissions in the office.

Heads of the Departments along with the Academic Advisors and course faculty monitor student's progression based on semester wise performance.

Periodic Parent-Teachers meeting is conducted to inform the parents about their ward's progress.

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
1020	44		

(b) No. of students outside the state

UG-0, PG-0

(c) No. of international students

_		

Men

No	%
666	62.59

Women

No	%
398	37.41

Last Year								T	his Yea	ır	
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
704	38	6	116	2	866	842	56	5	161	-	1064

Demand ratio 1: 1.2 Dropout % - 0.5%

- 5.4 Details of student support mechanism for coaching for competitive Examinations (If any)
 - College has a career guidance and placement cell.
 - The career news and information about competitive Exams are displayed on the Notice board.
 - The College Library provides reference books and magazines.

No. of students beneficiaries

5.5 No. of students qualifie	ed in these Examination	ns							
NET SET/SLET GATE CAT -									
IAS/IPS etc State PSC UPSC Others 01									
5.6 Details of student coun	5.6 Details of student counseling and career guidance								
Career Guidance C	Career Guidance Cell organises Seminars and Guest lectures.								
No. of students	benefitted 200								
5.7 Details of campus place	ement								
	On campus		Off Camp	pus					
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Stude	nts Placed					
2	27	6	Records unav	railable					
5.8 Details of gender sensit									
Self Defence WLecture on WorPoster Exhibition	nen's Health								
5.9 Students Activities									
5.9.1 No. of students	participated in Sports,	Games and other ex	vents						
State/ Universi	ty Level 42 Na	ational Level -	International	l Level -					
	No. of students participated in cultural events State/ University Level National Level International Level -								
5.9.2 No. of medals	awards won by studen	ts in Sports, Games	and other events						
Sports: State/ Universit	y Level - Na	tional Level -	International	Level -					
Cultural: State/ Univers	ity Level - N	ational Level -	Internation	al Level [-					
5.10 Scholarships and Fina	ncial Support		T	ı					
			No. of students	Amount (Rs)					
Financial support from			11	24500					
Financial support from			71	447135					
Financial support from		•.•							
No. of students with In	nternational/National re	ecognitions							
5.11 Student organised/ir	nitiatives								
Fairs: State/ University lev	Fairs: State/ University level National level International level -								
Exhibition: State/ University	ty level _ Na	tional level	International l	evel					
5.12 No. of social initiatives undertaken by the students 5.13 Major grievances of students (if any) redressed: Nil									

Criterion - VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

Vision

To work for the creation of a centre of excellence by training and empowering young minds.

Mission

- 1. To educate and train learners in the fields of Commerce, Accountancy, Economics, Management, Banking and Finance.
- 2. To collaborate with industries for equipping learners with relevant knowledge, skills and attitude.
- 3. To act as a catalyst in empowering learners to become better citizens by developing a sense of social conscience and commitment.
- 6.2 Does the Institution have a Management Information System?

Yes.

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

- Curriculum is prescribed by the University of Mumbai and no scope for revisions.
- Feedback is collected and suggestions are given by the respective subject teachers in syllabus revision committee meetings.
- Faculty attends syllabus revision and curriculum development workshops

6.3.2 Teaching and Learning

- Orientation lectures to familiarize the students with College rules and activities
- Lectures follow the modules prescribed by the University
- Students comprise vernacular medium. So, bilingual method is used to explain the concepts
- ICT and Guest lectures are used as a supplement to lectures
- Booster Lectures and Remedial classes are conducted regularly for enhancing the results.
- Industrial Visits and Study Tours for select Courses like BMS/BCom.
- Mock interviews and group discussions

6.3.3 Examinations and Evaluation

- New teachers are given orientation and they are guided with respect to supervision duties, question paper setting, preparation of model answers and assessment.
- Computer software programme is available for processing the Results.
- The tentative Examination dates are announced beforehand. The Exam Time-table is displayed at least 30 days before the Exams and the results are declared within 45 days.
- Remedial lectures are conducted before the Additional/ATKT Exams.
- Students are provided with a copy of their answer-book, if demanded, as per the University Rules.

6.3.4 Research and Development

- Ph.D. pursuers 1) Ms. Sushila Vijaykumar 2) Mr. Shashikant Gudodagi
- College has submitted the proposal to start a research center in Business Economics
- Teachers participate in conferences, seminars, workshops and short term courses. Reimbursement of registration fees to teachers for presenting research papers.
- Library subscribes to "NLIST consortium from INFLIBNET" for access of E-resources. It also subscribes to print journals to support research activities.
- Faculty Development Cell is established for motivating teachers.

6.3.5 Library, ICT and physical infrastructure / instrumentation

- Extra Classrooms, installation of CCTV & Digital Display
- Website is regularly updated
- Library subscribes to print and e-resources. 1000 books are added every year
- Book bank facility for economically and socially backward students
- Digital repository offers access to archived question papers and online resources.
- Book exhibition is arranged by the library.

6.3.6 Human Resource Management

Faculty members present papers in National Seminars/Conferences. The staff is also motivated to upgrade themselves academically as well as professionally.

The administrative staff is trained through job rotations

The teachers are also rotated in various committees.

6.3.7 Faculty and Staff recruitment

Appointments are made as per requirements in consultation with the Management.

The new staff attends induction and orientation programmes conducted by the IQAC.

They are motivated to appear for SET/NET Exams and fulfill the qualifying conditions for appointment as an Assistant Professor.

6.3.8 Industry Interaction/Collaboration

- Steps are initiated for active Alumni involvement in providing jobs to the students. The College is taking steps to establish links with industry.
- Placement cell organizes pre-placement talks by leading Companies and Banks.
- In addition to in-house faculty, experts engage lectures for self financing courses.
- Industrial visits are organized.

6.3.9 Admission of Students

- Admission is done as per the norms of the University of Mumbai and the Government.
- Admissions to the underpreviledged class and the minorities are on preferential basis.

6.4 Welfare schemes for

Teaching	Regular health and eye checkups, Thallesemia and blood group checkups and cancer awareness programmes are organised. The
Non-teaching	Management celebrates Teachers' Day and felicitates the Staff.
Students	Freeships are granted as per the government guidelines. Medical assistance is granted as per the group insurance policy. Financial help is given to needy students from Students' Aid Fund. Book bank scheme is provided. Teachers provide books to students at departmental and personal level.

6.5 Total corpus fund generated	10, 00000	Lakhs			
6.6 Whether annual financial audit has b	een done	Yes	✓	No	

6.7 Whether Academic and Administrative Audit (AAA) have been done?

Audit Type		External	Inte	rnal
	Yes/No	Agency	Yes/No	Authority
Academic	Yes	local Principal	Yes	Principal
infrastructure and Gender	Yes	local Principal	Yes	Principal

6.	8.	Does	the	Universi	tv/Au	tonomous	Col	llege (decl	are t	he I	₹esul	ts wıt	hın .	30	da	VS'

For UG Programmes	Yes No
For PG Programmes	Yes No

(As per the norms of the University of Mumbai, the Results are declared within 45 days)

6.9 W t	hat efforts	are made t	ov the	University	//Autonomous	College	tor	Examin	atıon I	Retorms`	'/
---------	-------------	------------	--------	------------	--------------	---------	-----	--------	---------	----------	----

Not Applicable

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

Not Applicable

- 6.11 Activities and support from the Alumni Association
 - Placement of students
 - Industrial Visits
 - Career Guidance
 - NSS & Cultural Activities
 - Conducting Sports
 - Arranging blood donation camps
 - Motivational talks

- 6.12 Activities and support from the Parent-Teacher Association
 - Inputs/suggestions for improvement
 - Two meetings are conducted to update the parents.
 - Results are handed over to the parents.
 - Parents provide feedback.
- 6.13 Development programmes for support staff
 - Seminars and workshops
 - Health programmes
 - Computer literacy
 - Felicitation of the Teaching and Non-Teaching staff on Teacher's Day.
- 6.14 Initiatives taken by the institution to make the campus eco-friendly
 - Green Initiatives : Survey, Plantation, Best of out of waste
 - Water & electricity saving
 - Tree plantations
 - Installation of LED tube lights
 - Canteen is instructed not to use plastic containers

Criteria VII

Innovations & Best Practices:-

7.1- <u>Innovations Introduced during this (14-15) academic Year which has Created a Positive impact on the functioning of the institutions-given details- (Introduced and continued innovative Projects):-</u>

1) Interaction	To create ICT awareness and encourage participation towards use of ICT. 5 th to 7 th std.
	Students from KDMC School and the other children from the Khambalpada area were given
	hands-on training in the College Campus. 57 Children participated in the short term course
	on "Basic Computer Skills".
2) Quiz Contest	Management, Accounts and Commerce Associations organized a quiz for
	Knowledge enhancement and to imrove their general aptitude.
3)Class Decoration	An interclass CLASSROOM decoration competition was conducted. Students' used eco-
	friendly materials to decorate the classrooms. They made posters & wall hangings on the
	topics from their syllabus. They made dustbins from reusable cardboards.
4) Best out of Waste	The teaching and the non-teaching Staff generally use one-sided printed papers for any rough work or handwritten letters to the Principal and each other. The Environmental Green Club organizes a competition wherein decorative items are made from plastic bottles, plastic bags and other waste material. A workshop was organised to teach the students to make hand-made paper bags by using newspapers. These bags were distributed free of cost to the shopkeepers near the College premises.
5) Best Student	Best All rounder Boy & Girl are selected on the basis of their academic, cultural, NSS,
Award	sports, participation and class room performance. NSS Leaders, Campers and the groups
	(camp and regular activities) are rewarded for their social commitment.

7.2 Provide the Action Taken Report (ATR) based on plan of Action decided in the beginning of the year

1]English Communication Skills	Following the NAAC Peer Team suggestion to improve Communication Skills in English Soft Skills of the students, training sessions were conducted by Sushila Madam and other invited for the same.
2] Clean Campus Campaign	Conducted clean campus campaign from 24 Sept 2015 to 2Oct 2015 in collaboration with NSS & Staff academy. Students conducted/organized rally, performed street play and also cleaned the college premises & nearby areas.

7.3- Give two best practices of the institution

7.5- Give two best practices of the institution		
1. Entrepreneurship	Skill Development Programme during vacations. Fun-N-Fair to	
Development	encourage Business Skills. Students put up various stalls - food, brain	
	games, handmade jewellery, key chains, gel candles. Proposal to teach	
	skills for self-employment by experts, Businesspersons and industrialist.	
	Training in Jewellery, Gel Candles, Newspaper Weaving in order to	
	inculcate the concept of Earn and Learn.	
2. Sensitization Programme	Plantation of Banyan trees for creating a clean and pollution free	
	environment during Vatpoornima festival. Tying Rakhis on the wrists of	
	Police Personnel to create better relations between the Police and the	
	Public. Sensitizing learners to prepare eco-friendly Ganapati idols. Inter-	
	cultural exchange through celebration of Garba festival and Traditional	
	Day Contests.	

7.4:- Contribution to environmental awareness/protection

1)	Organization of mega tree plantation program	Students participated in tree plantation program at Kawsa (Mumbra-(E)) Thane district. Parsic hilly area. This work was done in coordination with Forest Department and "Nanasaheb Dharmadhikari Partisthan" in June. Students planted trees at MIDC, Dombivali and in our College premises. Banyan and Pipal trees and flowering trees were planted.
2)	Swach Bharat Abhiyan	First two weeks of August 2015 was devoted to clean Environment Campaign. Our students cleaned the college premises and nearby areas. They helped the Municipal Corporation to maintain cleanliness in Khambalpada area.

7.5:- Whether environment audit was conducted- No

7.6:- Any other relevant information the institution wishes to add

 The entire college is well connected to Electric Generator so there is no effect of power cuts or electricity fluctuation.

8:-Plans of institutions for next year

1,	Introduction of Employment oriented Self Financing courses.
2.	We propose to start Bachelor of Banking and Insurance Course on Student demand
3.	Increasing the number of faculties
4.	Steps to acquire permanent affiliation and UGC recognition (2(f) and 12(b))
5.	Initiative for digitalization of attendance and smart classrooms
6.	We also propose to start another division of Bachelor of Accounts and Finance

Ms. Sushila Vijaykumar

Co-ordinator, IQAC

THE THE PARTY OF T

Dr. V. S. Adigal

Chairperson, IQAC

Academic Calendar 2015-2016

CALENDAR OF EVENTS

Date	Events
First Week of June	Participation of NSS Volunteers in Avhan and National Integration Camp
9 June 2015	Reopening of the College and Staff Meeting
8 June 2015	Commencement of lectures for SY/TY
	Admission for FYBCom/BMS/BAF/BBI
21 June 2015	International Yoga Day
July 2015	Orientation Program for FYBCOM / BMS / BAF students
	Commencement of lectures for FY
	Formation of Students' Council and various committees
	PTA Meeting
	WDC and NSS (Lecture on Cybercrime)
	Selection for University Level Sports Competitions
	Celebration of College Foundation Day (Blood Donation Camp and Thallessemia Check-up)
	Enrollment, Orientation and Commencement of NSS activities
August 2015	Cultural Competitions and Participation in Youth Festival Independence Day Celebrations
	IQAC and Alumni Meetings
	Health Check-up Camp
	Industrial Visit (Commerce and Economics Associations)
	NSS and WDC (Five Day Course on Civil Defence)
	Independence Day Celebrations
	Internal Tests
September 2015	Celebration of Teachers' Day
	Exams - Repeaters Examination (Old Pattern/Old Syllabus), Preliminary Exams (TY), Repeaters' Exam for FY/SY
	NSS – Udaan Workshop, Consumer Guidance, Leadership Training Camp, Ganapati Immersion and Nirmalya Collection, workshop on vermicomposting
	Celebration of NSS Foundation Day and Week (24 to 2 Oct)

October 2015	Gandhi Bhajan Sandhya – NSS
	Exams – Additional Internal Tests, Semester Exams, Preliminary Exams, assessment, moderation and Results
	Staff Meeting
	Diwali Vacations (Rural Camp and Celebration with adopted School)
November 2015	NSS Pulse Polio Campaign
	Cultural Competitions and Association Activities
	Essay-Writing, Poster-Making, Street Play Competition
December 2015	AIDS Awareness Week and Celebration of Human Rights Day
	Annual Sports Meet and Vibration Week
	Annual Prize Distribution Day (Tarang)
	Christmas Vacations
January 2016	College re-opens; Women Empowerment Programme
	Mastermind Quiz and Industrial Visit
	Patriotic Week Celebrations (Republic Day)
	Degree Distribution Ceremony
	PTA and Alumni Association Meetings
	Exams - Internal Tests and Repeaters' Exams
	University Youth Day Celebration (Swami Vivekanand)
February 2016	Marathi Bhasha Din Celebrations
	Placement Cell – Campus Interviews
	Environmental Green Club – PPT Competitions and Nature Trail
	Industrial Visit and Study Tour (Goa)
	IQAC Meeting
March 2016	Preliminary Exams and Farewell (TY), University Semester Exams, assessment, moderation and Results
	Seven Days Skill Development Training Camp
April 2016	Results and Admissions for SY/TY
	Staff Meeting
	Vacations
	I