## Karnataka sangha's

## Manjunatha College of Commerce and Junior College of Commerce. Khambalpada, Kanchangaon Thakruli (E)

## Specific facilities provided for women

#### a. Safety and Security-

#### **Provision Security Staff:**

- 1. 24 Hours Security by three male guards and one female guard (for security of girls in addition to the majority female teachers).
- 2. Two Lady Peons (one near girls' common room) for security of girls.
- 3. Functioning WDC, Anti-sexual harassment cell, Students' grievance cell, Anti-ragging cell and Discipline committee for overall security.

### **CCTV Surveillance:**

- 1. Monitors for surveillance in Principal's Cabin, Trustee Room and in mobiles.
- 2. 47 CCTV Cameras with 15 days' backup in the entire campus.

#### Students' Welfare:

- 1. Appointment of Academic Advisors/Class Teachers doubt-resolution and counselling.
- 2. Class and lady representatives for identifying resolution of problems of girls.
- 3. Various Committees/Associations (Commerce, Accountancy, Economics, Management and Marathi Vangmay Mandal) for holistic development.
- 4. WDC, Anti-Ragging Cell, Grievance Cell and Anti-Sexual Harassment Cell for redressal.
- 5. Gender Sensitization Programmes (MOU with NGO 'VACHA TRUST').
- 6. Fee Concessions/Waivers/Instalments and awards and recognitions for achievers.



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## b. Counselling -

- 1. Academic Advisors and Teachers provide personal and career counselling and initiate group discussions on gender equity.
- 2. Expert lectures/sessions for awareness regarding gender equality.

#### c. Common Rooms -

- 1. Girls' Common Room with provision of sanitary napkin vending machine and incineration.
- 2. Staff for monitoring sanitation and discipline in washrooms.

d. Day care center for young children- Not Available

e. Any other relevant information: Different committees for encouraging student participation in academic, co-curricular and extra-curricular activities.



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# Support staff for safety and security



Safety by vigilant security guards



Lady peons near girls common room



Lady security staff



Karnataka sangha's Manjunatha college of commerce and Junior college of commerce. Khambalpada, Kanchangaon Thakruli (E)



Lady security checking students Id at the entrance.



CCTV Monitoring with 15 days backup



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## **Constant CC vigilance**



Closed circuit Cameras in every classroom, staffroom, office, library etc



**CCTV Surveillance in Library** 

