Karnataka sangha's

Manjunatha College of Commerce and Junior College of Commerce. Khambalpada, Kanchangaon Thakruli (E)

Specific facilities provided for women

a. Safety and Security-

Provision Security Staff:

- 1. 24 Hours Security by three male guards and one female guard (for security of girls in addition to the majority female teachers).
- 2. Two Lady Peons (one near girls' common room) for security of girls.
- 3. Functioning WDC, Anti-sexual harassment cell, Students' grievance cell, Anti-ragging cell and Discipline committee for overall security.

CCTV Surveillance:

- 1. Monitors for surveillance in Principal's Cabin, Trustee Room and in mobiles.
- 2. 47 CCTV Cameras with 15 days' backup in the entire campus.

Students' Welfare:

- 1. Appointment of Academic Advisors/Class Teachers doubt-resolution and counselling.
- 2. Class and lady representatives for identifying resolution of problems of girls.
- 3. Various Committees/Associations (Commerce, Accountancy, Economics, Management and Marathi Vangmay Mandal) for holistic development.
- 4. WDC, Anti-Ragging Cell, Grievance Cell and Anti-Sexual Harassment Cell for redressal.
- 5. Gender Sensitization Programmes (MOU with NGO 'VACHA TRUST').
- 6. Fee Concessions/Waivers/Instalments and awards and recognitions for achievers.



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b. Counselling -

- 1. Academic Advisors and Teachers provide personal and career counselling and initiate group discussions on gender equity.
- 2. Expert lectures/sessions for awareness regarding gender equality.

c. Common Rooms -

- 1. Girls' Common Room with provision of sanitary napkin vending machine and incineration.
- 2. Staff for monitoring sanitation and discipline in washrooms.

d. Day care center for young children- Not Available

e. Any other relevant information: Different committees for encouraging student participation in academic, co-curricular and extra-curricular activities.



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Support staff for safety and security



Safety by vigilant security guards



Lady peons near girls common room



Lady security staff



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Lady security checking students Id at the entrance.



CCTV Monitoring with 15 days backup



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Constant CC vigilance



Closed circuit Cameras in every classroom, staffroom, office, library etc



CCTV Surveillance in Library

