

Karnataka Sangha's
Manjunatha College of Commerce and Junior College of Commerce.
Khambalpada. Kanchangaon Thakruli (E)

2023-2024

7.1.1- Measures initiated by the Institution for the promotion of gender equity during the year.

Specific facilities provided for women in terms of:

a. Safety and security-

1. Provision Security Staff:

- College Campus has 24 Hours Security managed by 'Force Security Services'.
- Female Security staff and female peons appointed for overall security of girls. Dedicated lady peon for the girl's room.
- Security guards for checking the entry and exit of the students.
- Male security guards working in three shifts for the security of entire College premises.
- Women's Development Cell, Anti-sexual harassment and anti-Ragging cell, and Discipline committee are for the security of students (for both Male & Female).

2. CCTV Surveillance:

- The campus has 54 CCTV in Classrooms, Staff room, Corridors, Library, College office, Principal's cabin, Examination room, Auditorium, Gymkhana, Canteen and at various locations in the College premises, which are monitored from Principal's cabin and trustees room
& also in mobiles of chairman Karnataka sangha and principal of college.

3. Students' Welfare:

- Academic Advisors (Class Teachers) are appointed for solving doubts and counselling the students. Class representatives and lady representatives are appointed to help identifying the problems of girl students which can be resolved on a regular basis.
- Committees like Commerce Association, Accountancy Association,

Economics Colloquium, and Management Association along with Student's council and cultural committee, Marathi Vangmay Mandal etc are actively working for hunting the talent of male and female students for their overall growth.

- 3 Sanitary pad vending machine and incineration machine are installed and loose sanitary pads are kept for distributed
- Girl topper students are awarded special cash prizes and trophies.

b. Counselling –

- Oral counselling is always given to girl students. Discussions on gender equity done during lectures also and by organizing guest lecture. especially in the subject of Foundation Course.
- Medical counselling, moral counselling, career counselling is regularly done through the academic advisors and teachers and organizing guest lectures and programs for students.

c. Common Rooms –


- Girls' Common Room is near the first floor washroom with sanitary napkin vending machine with incineration machine.
Female and male staff is appointed for monitoring washrooms and maintain the discipline.

d. Day care center for young children— Not applicable

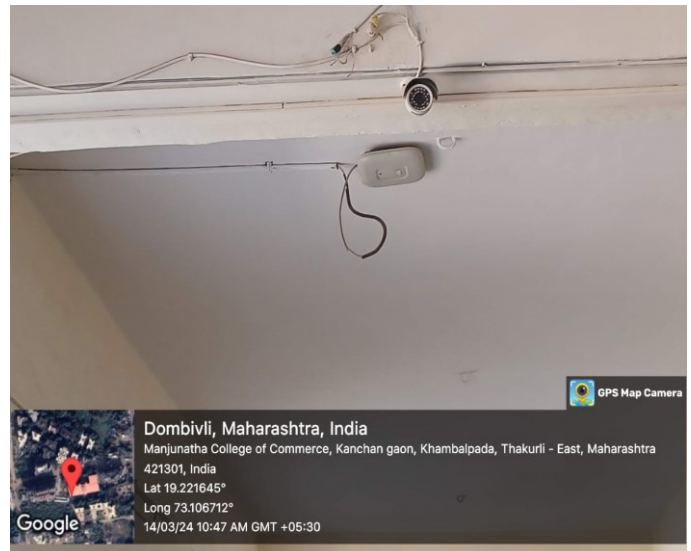
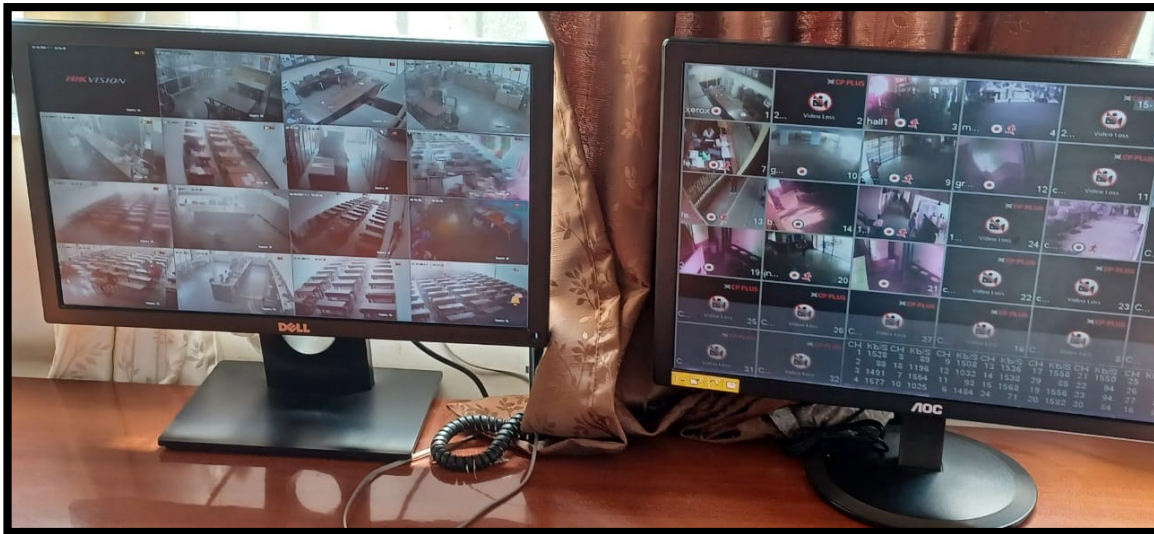
e. Any other relevant information

Different committees were formed to encourage students in participation of curricular (PPT, poster presentation, group discussion, slogan writing etc.) and co-curricular (sports, Cultural, NSS etc.) activities. Students support is always excellent for such programs



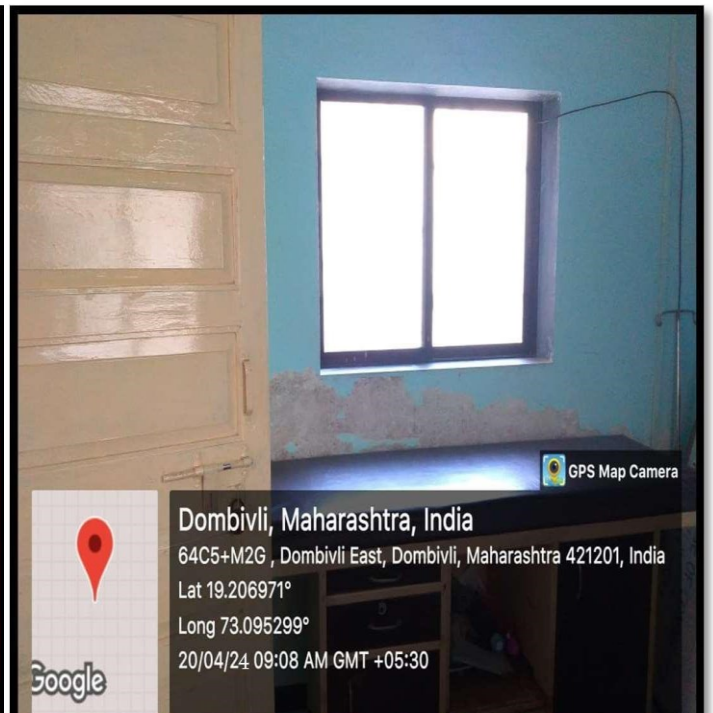
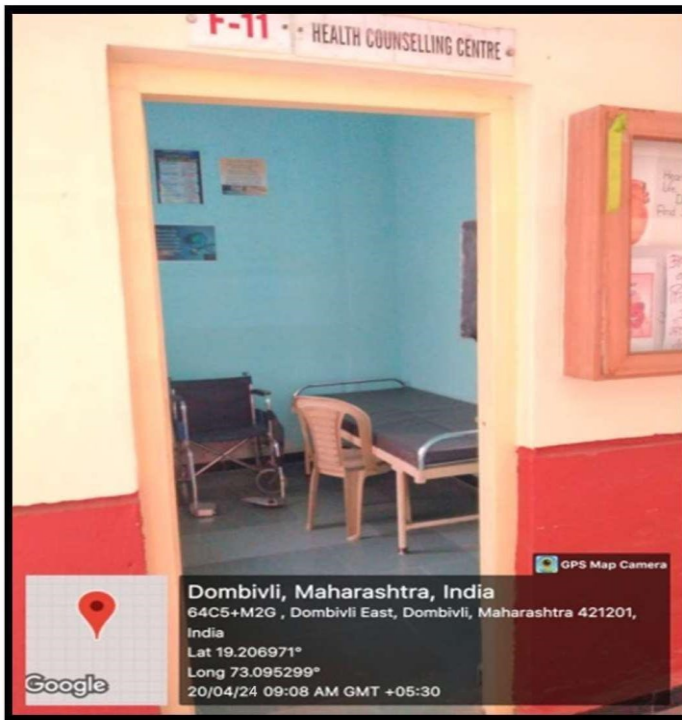

Dr. Sushila Vijaykumar
Principal
Manjunatha College of Commerce
Kanchangaon, Khambalpada,
Thakurli (E) - 421 201.

CCTV Vigilance with 10 days' backup facilities — Total 54 CCTV



Sushila
Dr. Sushila Vijaykumar
Principal
Manjunatha College of Commerce
Kanchangaon, Khambalpada,
Thakurli (E) - 421 201.

Health and Counselling Centre



Sushila
 Dr. Sushila Vijaykumar
Principal
 Manjunatha College of Commerce
 Kanchangaon, Khambalpada,
 Thakurli (E) - 421 201.

Girls Common Room



Boys Common Room



Vending Machine Staffroom & Girls Common Room



Sushila
Dr. Sushila Vijaykumar
Principal
Manjunatha College of Commerce
Kanchangan, Khambalpada,
Thakurli (E) - 421 201.

