

**Karnataka Sangha's**  
**Manjunatha college of commerce**  
**Khambalpada. Kanchangaon Thakurli (E)**

**7.1.1- Measures initiated by the Institution for the promotion of gender equity during the year.**

**Specific facilities provided for women in terms of:**

**a. Safety and security-**

**1. Provision Security Staff:**

- College Campus has 24 Hours Security managed by 'Force Security Services'.
- Female Security staff and female peons appointed for overall security of girls. Dedicated lady peon for the girl's room.
- Security guards for checking the entry and exit of the students.
- Male security guards working in three shifts for the security of entire College premises.
- Women's Development Cell, Anti-sexual harassment and Anti-Ragging cell, and Discipline committee are for the security of students (for both Male & Female).

**2. CCTV Surveillance:**

- The campus has 54 CCTV in Classrooms, Staff room, Corridors, Library, College office, Principal's cabin, Examination room, Auditorium, Gymkhana, Canteen and at various locations in the College premises, which are monitored from Principal's cabin and trustees room & also in mobiles of Chairman, Karnataka sangha and Principal of college.

**3. Students' Welfare:**

- Academic Advisors (Class Teachers) are appointed for solving doubts and counselling the students. Class Representatives and Lady Representatives are appointed to help identifying the problems of girl students which can be resolved on a regular basis.
- Committees like Commerce Association, Accountancy Association,

Economics Colloquium, and Management Association along with Student's Council and Cultural Committee, Marathi Vangmay Mandal etc are actively working for hunting the talent of male and female students for their overall growth.

- 3 Sanitary pad vending machines and incineration machines are installed and there is a provision of sanitary pads on payment.
- Girl topper students are awarded special cash prizes and trophies.

**b. Counselling –**

Career counselling and personal counselling is regularly done by academic advisors and teachers besides organizing guest lectures and programs.

Discussions on gender equity is done during lectures. Guest lecture on family relations, essay writing on well-known women who helped to build our nation, Gender training and gender fair helped in counselling the learners. In Foundation Course, discussions on gender ratio, women's roles in politics and media etc. created Self-motivation among the learners.

**c. Common Rooms –**

Girls' Common Room is near the first floor washroom. It is equipped with sanitary napkin vending machine with incineration machine.


Female and male staff are appointed for monitoring washrooms and maintain the discipline.

**d. Day care center for young children— Not applicable**

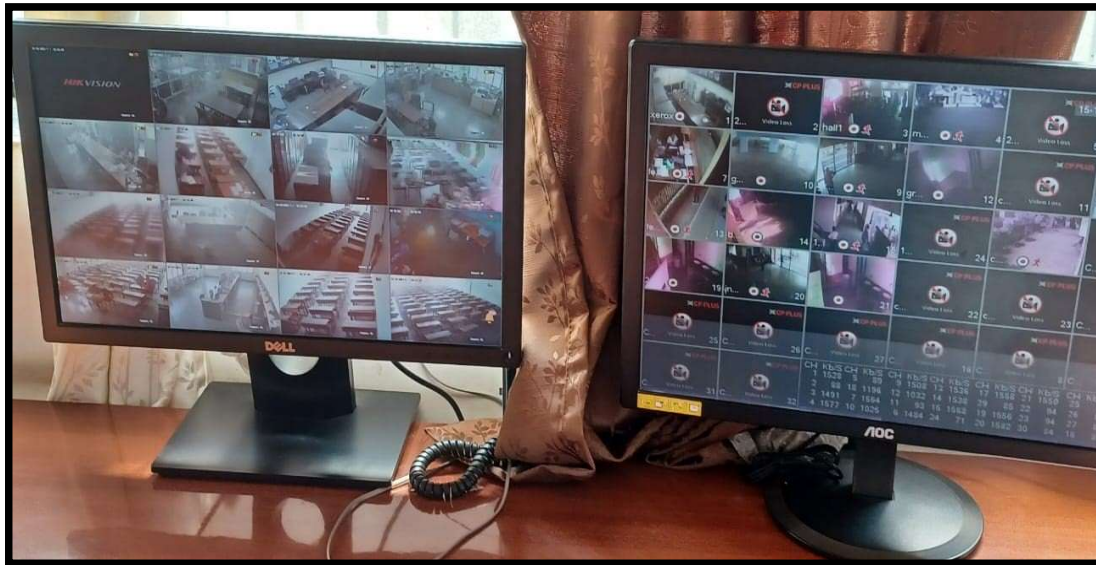
**e. Any other relevant information**

Different committees are formed and the members encourage students to participate in all activities.



  
Dr. Sushila Vijaykumar  
**Principal**  
Manjunatha College of Commerce  
Kanchangason, Khambalpada,  
Thakurli (E) - 421 201.

## Facilities available with in College Premises



CCTV vigilance with 10 days' backup facilities. — Total 54 CCTV



Male & Female Security Guards are available with in college Premises.

*Sushila*  
Dr. Sushila Vijaykumar  
**Principal**  
Manjunatha College of Commerce  
Kanchangaon, Khambalpada,  
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54 CCTV are fixed in corridor, inside the classrooms, library, computer labs etc.



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Dr. Sushila Vijaykumar  
Manjunatha College of Commerce  
Kanchangaon, Khambalpada,  
Thakurli (E) - 421 201.

## HEALTH CENTRE



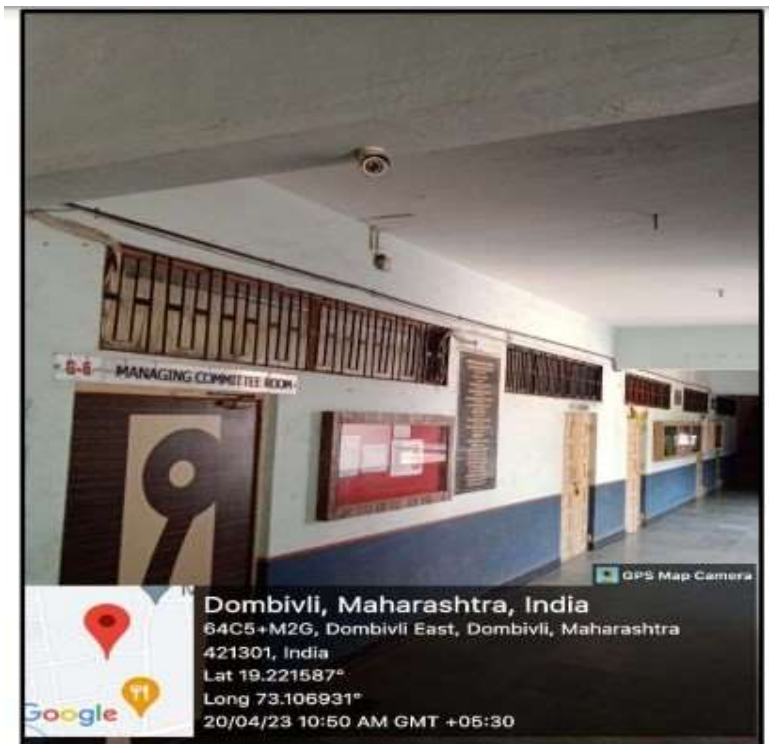
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Dr. Sushila Vijaykumar  
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## GIRL'S COMMON ROOM



*Sushila*  
Dr. Sushila Vijaykumar  
**Principal**  
Manjunatha College of Commerce  
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# CCTV Vigilance



*Sushila*  
Dr. Sushila Vijaykumar  
**Principal**  
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Thakurli (E) - 421 201.

**Nine Fire Extinguisher are Available in College Premises**



**Drinking Water Facility (Staff Room)**



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## Washroom for Girls



## Menstrual Hygiene Management Sanitary Vending Machine



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महाराष्ट्र MAHARASHTRA

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MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is made on Monday day of 21<sup>st</sup> Feb, 2020. - 22

BETWEEN

*[Signature]*  
Sub-Treasury Officer  
Kalyan

Karnataka Sangha's Manjunatha College of Commerce & Jr. College of Commerce  
Kanchangaon, Khambalpada, Thakurli (E). Kalyan, Maharashtra, hereinafter referred to as of the

24 JAN 2022

First Part

AND

Vacha Charitable Trust, a registered Trust, located at D-53/1144, Anupam Society, Azad Nagar  
Veera Desai Road, Andheri (West), Mumbai 400 058, Maharashtra, (hereinafter referred to as  
the "Vacha" which expression shall, unless repugnant to the context thereof, mean and include  
its successors and assigns) of the Second Part,

WHEREAS: 1. Karnataka Sangha's Manjunatha College of Commerce & Jr. College of  
Commerce offers various Under Graduate & Self Financing Courses in Commerce, Management  
Studies, Accountancy and Finance, Banking and Insurance and Post-Graduation in Accountancy  
and Research centre in Business Economics.

*[Signature]*

*[Signature]*

जाडपत्र - २

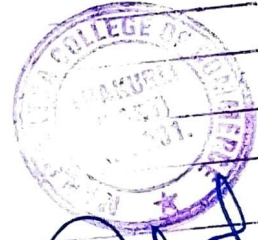
२१/२१

31 JAN 2022

दिनांक

२१/१२/२१

२१/१२/२१ २१/१२/२१



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परवानाधारक मुद्रांक विक्रेत्याची सही

*[Handwritten signature]*

(*[Name]* पोस्टकोले)

मुद्रांक विक्रेता क्रमांक : १९०५०४०

मुद्रांक विक्रेता ठिकाण : मातृगव्या सो. A/2/21

दिल्लकनगर, डोंबिवली (पूर्व)

या करणासाठी यांनी मुद्रांक खरेदी केला त्यांनी त्याच कारणासाठी मुद्रांक खरेदी करतानाही यात भरिल्यात वापरणे बंधनकारक आहे.

1. Vacha, a Charitable Trust, functions as Non-Government Organisation, established with a mission to focus on issues of women and girls through educational programmes, resource creation, research, training, campaigns, networking and advocacy. Vacha also visualises and advocates empowerment of girls and women by participating in various networks and campaigns, by organising seminars and conferences and through its publications.

NOW IT IS HEREBY AGREED BY AND BETWEEN THE PARTIES HERETO AS UNDER:

**1. Objective:**

Karnataka Sangha's Manjunatha College of Commerce & Jr. College of Commerce, and Vacha are willing to enter into a Memorandum of Understanding (MOU). The objective of this MOU is to continue and expand the collaboration between Karnataka Sangha's Manjunatha College of Commerce & Jr. College of Commerce, and Vacha for various activities and programmes for the welfare of girls and women.

**2. Period of MOU:**

This MOU shall come into force and effect from the date of execution and shall remain valid for a period of Five years from such date after which the same may be reviewed by either party. However, if the same is not renewed this arrangement will be deemed terminated on the expiry of the said duration period.

**3. Collaboration between Karnataka Sangha's Manjunatha College of Commerce & Jr. College of Commerce and Vacha:**

Intention of this MOU is to collaborate for the following programmes:

1. Women Empowerment
2. Gender Equality
3. Research and Training
4. Library and Resource Centre
5. Paying of fees to students registered in Vacha

Key result areas of the cooperation include creating awareness on social issues, involving student-volunteers in social welfare causes and other activities that promote social welfare.

Hence scope of this collaboration includes any extension activity, social welfare activity and CSR activity initiated by Vacha for welfare of women and girls, apart from mentioned above..

**4. Terms & Conditions:**

- a. Karnataka Sangha's Manjunatha College of Commerce & Jr. College of Commerce, shall nominate one person with adequate accountability and responsibility to coordinate the engagement. The person so appointed would act as the single point of contact (SPOC) for the proposed initiative.
- b. Vacha shall nominate one person with adequate accountability and responsibility to coordinate the engagement. The person so appointed would act as the single point of contact (SPOC) for the proposed initiative.
- c. Karnataka Sangha's Manjunatha College of Commerce & Jr. College of Commerce shall support and promote various projects undertaken by Vacha for the welfare of girls and women.

*G. G. G. G.*



*B. V. Reshwar*



d. Karnataka Sangha's Manjunatha College of Commerce & Jr. College of Commerce shall encourage student volunteers to organise and participate in various extension activities and programmes initiated by Vacha for creating awareness on social issues and promotion of social welfare of girls and women.

e. Vacha may conduct seminars, workshops and training programmes for the faculty and students of Karnataka Sangha's Manjunatha College of Commerce & Jr. College of Commerce focusing on gender equality, women empowerment and other social issues related to girls and women.

f. Vacha may provide a platform to Karnataka Sangha's Manjunatha College of Commerce & Jr. College of Commerce students to participate and contribute in various extension and social welfare initiatives taken by them as part of their CSR activities.

g. Vacha may provide internship opportunity to Karnataka Sangha's Manjunatha College of Commerce & Jr. College of Commerce students whenever such an opportunity arises.

h. Vacha may provide research opportunity to Karnataka Sangha's Manjunatha College of Commerce & Jr. College of Commerce students by involving them in various research projects undertaken by Vacha, whenever such an opportunity arises.

**5. Commercial:**

This collaboration is free of cost. Vacha shall not charge any fees on whatsoever account/name from the students or the College for conducting the aforesaid extension program.

**6. Certification:**

Vacha shall provide E- certificate to student volunteers at the end of each academic year for their contribution in various projects and activities. Vacha shall also provide Certificate of appreciation at the end of each academic year to Karnataka Sangha's Manjunatha College of Commerce & Jr. College of Commerce on successful completion of purpose of this MOU.



**7. Entirety & Amendment:**

This MOU contains the entire understanding between the Parties in relation to the extension Program. If during the operation of the MOU, circumstances may arise which call for alteration/modification to this MOU, such alterations/modification shall be mutually discussed and agreed upon in writing. Such changes will be formalized in writing as an 'Addendum' to this MOU. Any changes/amendments to this MOU not in conformance to this section shall be deemed to be void-ab-initio.

IN WITNESS WHEREOF, the Parties hereto have duly executed this Agreement as on the day, month and year first hereinabove written:

*Agreed*

*R. V. Pethkar*

|   |   |
|---|---|
| Karnataka Sangha's Manjunatha College of Commerce & Jr. College of Commerce               | For Vacha Charitable Trust  |
| (Authorized Signatory) <i>Agreed</i>  | (Authorized Signatory) <i>R. V. Pethkar</i>   |
| Name: Dr. V. S. Adigal  | Name: Rupali V. Pethkar   |
| Designation: <i>Prinicipal</i>  | Designation: Chief Project Coordinator  |
| Place: <i>Dombivli</i>  | Place: <i>Dombivli</i>  |
| Date: <i>21<sup>st</sup> Feb</i>  | Date: <i>21<sup>st</sup> feb</i>  |
| Stamp  | Stamp  |