

University of Mumbai

PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

Sr. No.	Particulars	
1	Name (in BLOCK letters)	NAZIRKAR DILIP GANESH
2.	Father's Name/Mother's Name	NAZIRKAR GANESH RAGHUNATH/NAZIRKAR SUSHMA GANESH
3.	Department/Subject applied for	ACCOUNTANCY
4.	Current Designation Pay Band & Grade Pay	Designation :Assistant Professor basic pay 156000
5.	Date of last promotion	NA
6.	Which position and grade pay are you an applicant under CAS?	Position : Associate Prof. Grade Pay : Rs.9000/-
7.	Date of eligibility for promotion	10 / 10 /2015
8.	Date and Place of Birth	2 ND JULY 1963
9.	Sex	MALE
10.	Marital Status	MARRIED
11.	Nationality	INDIAN
12.	Indicate whether belongs in SC/ST/OBC category	Open
13.	Address for correspondence (with pin code)	102, SHREYA NO. 2 Pand T COLONY ,DOMBIVALI EAST421201
14.	Permanent Address (with pin code)	102, SHREYA NO. 2 Pand T COLONY ,DOMBIVALI EAST,421204
15.	Telephone No.	9820837684
16.	Email	nazirkardilip@gmail.com

15. Academic Qualifications (Matric till post graduation):

Examinations	Name of the Board/University	Year of Passing	Percentage of marks obtained	Division/ Class/ Grade	Subjects
S.S.C.	Mumbai	1978	52	Second	Marathi, Sanskrit, English, Mathematics, Science, Social Studies,
H.S.C (10+2)	Mumbai	1980	60	First	English, Marathi, Book Keeping & Accountancy, Organisation of Commerce, Economics, secretarial practice
B.Com	University of Mumbai	1991	45	Second	Financial accounting and auditing I/II/III mhrm economics advertising tax
M.Com	University of Pune	1995	55	Second	Advanced accounting costing ,economics
NET/SET/JRF	SET	1999	---	----	
Other examination, if any					

Attach attested photocopies of the certificates and mark sheets.

16. Research Degree(s):

Degrees	Title	Date of award	University
M.Phil.	-----	-----	-----
Ph.D./D.Phil.	-----	-----	-----

D.Sc./D.Litt.	-----	-----	-----
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* In case of M.Phil. /Ph.D. Examination, an attested copy of the degree and the result notification for the same is attached.

17. Record of academic service prior to this institution

Designation	Nature of appointment (Regular / Temporary/ Ad-Hoc / Fixed tenure)	Name of Employer	Date of		Salary with Grade	Reason of leaving
			Joining	Leaving		

Attach certified true copy of the Certificates.

Please indicate whether in previous service:

- Attach the attested copy of the letter issued by the University granting approval to your appointment at the previous institution/s.
- The essential qualification of the post **held** was not lower than the qualification prescribed by the UGC/University.
- The post is/was in an equivalent grade or of the pre-revised scale of pay.
- Whether applied through proper channel
- Whether possess the same minimum qualification as prescribed by the UGC / University for appointment to the post.
- The post was filled in accordance with the prescribed selection procedure as laid down in this circular of University / State Government / Central Government / Concerned institutions, for such appointment.
- The previous appointment was not as guest lecture for any duration, or on ad-hoc or in a leave vacancy of less than one year duration.

18. Record of academic service in this institution

Designation	Nature of appointment (Regular / Temporary/ Ad-Hoc / Fixed tenure)	Name of Employer	Date of		Salary with Grade	Reason of leaving
			Joining	Leaving		
Assistant Professor (AGP: Rs.	Regular Full Time	K.S.MANJUNATHA COLLEGE.	16 /8 /2000	Till date in	161000	-----

8000)		THAKURLI		Service		
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19. Period of teaching experience: P.G. Classes (in years) : U.G. classes (in years)

20. Research Experience excluding years spent in M.Phil./Ph.D. (in years):

21. Fields of specialization under the Subject/Discipline

a. Accountancy

22. Academic Staff College Orientation/Refresher courses attended:

Name of the Course/ Summer Course	Place	Duration	Sponsoring Agency
REFRESHING COURSE	ASC, University of Mumbai	2/11/2011 TO 22/11/2011	U.G.C.
SHORT TERM COURSE	ASC, University of Mumbai	05/10/2015 TO 10/10/2015	U.G.C.

(Attach certified true copy of the certificates)

23. Detail of publications attached to the PBAS format (for evaluation)

Sr. No.	Nature of publication (Book Review / Research Paper etc.)	List of author/s as it appear in the publication	Name of the Book & the publishers / Journal, Issue no. and year of publication, page nos.	ISSN / ISBN number	Impact factor (in case of journal)
1	Research Paper	PROF. SURESH CHANDRATRE PROF. DILIP G. NAZIRKAR	REAL ESTATE DEVELOPMENT IN INDIA page no. 22	ISBN81-89217-07-0	
2	Research Paper	PROF. DILIP G.	RECENT TRENDS IN ACCOUNTANCY AND AUDITING page no	ISBN:978-93-5097-	

		NAZIRKAR	116	612-8	
3	Research Paper	PROF. DILIP G. NAZIRKAR	GLOBAL AWAKENING IN THE OCEAN OF COMMERCE AND BUSINESS page no 77	ISBN:978-93-5202-546-6	
4	Research Paper	PROF. DILIP G. NAZIRKAR	INNOVATIVE PRACTICES IN BUSINESS MANAGEENT page no 116	ISBN:978-93-83587-12-4	
5	Research Paper	PROF. DILIP G. NAZIRKAR	ACCOUNTING FINANCE AND MANAGEMANT page no 55	ISBN:978-81-925842-1-8	
06	Research Pape	PROF. DILIP G. NAZIRKAR	SKILL DEVELOPMENT page no 14	ISSN2319-7935	2.1632

24. Any Other relevant information: (please attach an additional sheet/paper if required)


Nil

25. Please describe in brief about your future plans in relation to the following:

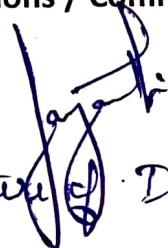
I	Teaching	To introduce innovative methods and techniques in teaching
II	Research	Completion of Minor Research.

		Registration for Ph.d. at the earliest possible.
III	Mentoring of students	To Counsel students for career development and to conduct employability enhancement skill development training programmes' for outgoing students
IV	Social Responsibility	To conduct as usual various activities to sensitize the students about their social responsibilities.

Date:


Signature of the staff

Remarks / Observations / Comments by the Head or senior most teacher of the Department


Signature of TSAC coordinator

Signature of the Head or Senior most teacher of the Department

Place: Dombivli

Date: 25/08/22




Name & Signature of the applicant

PART B: ACADEMIC PERFORMANCE INDICATORS

CATEGORY: I. TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

(i) Lectures, Seminars, Tutorials, Practical, Contact Hours (give semester-wise details, where necessary)

S. No.	Course/Paper	Level	Mode of teaching*	Lectures per week allotted	% of classes/practical's taken as per documented record
1	Accountancy And Financial Management	F.Y.B.COM	Lecture	04	100
2	Accountancy and financial management	S.Y.B.COM.	Lecture	08	100
3	Financial Accounting And Auditing Paper 1	T.Y.B.Com.	Lecture	04	100
4	Financial Accounting And Auditing Paper 2	T.Y.B.Com	Lecture	04	100
	Total			20	100

***Lecture (L), Seminar (S), Tutorial (T), Practical (P), contact Hours (C)**

		Self : API Score	Verified API Score
(a)	Classes Taken (max 50 for 100% performance & proportionate score up to 80% performance, below which no score may be given)	48	48
(b)	Teaching Load in excess of UGC norm (max score:10)		

(II) Reading/Instructional materials consulted and additional knowledge resource provided to students.

Sr. No.	Course/Paper	Consulted	Prescribed	Additional Resource provided	Self API Score	Verified API Score
1	F.Y.B.Com and S.Y.B.COM Accountancy And Financial Management I	Ainapure Ainapure, Chaushari-Chopade R.L.Gupta, S.N.Maheshwari Kothari and kothari	Same	Notes Practice Sheets Provided Provided	06	06
2	T.Y.B.Com Financial Accounting And Auditing Paper I	Ainapure & Ainapure, Chaushari-Chopade R.L.Gupta, S.N.Maheshwari Kothari and kothari	Same	Notes Practice Sheets Provided Provided	06	06
3	T.Y.B.Com Financial Accounting And Auditing Paper II	R.L.Gupta, S.N.Maheshwari Kothari and kothari	Same	Notes Practice Sheets Provided	06	06
API score based on preparation and imparting of knowledge/instruction as per curriculum & syllabus enrichment by providing additional resources to students (max. score:20)					18	18

(III) Use of Participatory and Innovative Teaching-learning Methodologies, Updating of Subject Content, Course Improvement etc.

Sr. No.	Short Description	Self : API Score	Verified API Score
1.	Presentation In Group	05	05
2.	Class Tests For T Y B Com	05	05
3.	Projects Given To Students	05	05
4.	Classroom Discussions	03	03
	Total Score (Max. Score :20)	18	18

(iv) Examination Duties Assigned and Performed

Sr. No.	Type of Examination	Duties Assigned	Extent to which carried out (%)	Self : API Score	Verified API Score
1	College (F Y B Com & S Y B Com)	Paper-Setting & Invigilation	100%	05	05
2	College And University (F Y B Com, S Y B Com & T Y B Com)	Invigilation	100%	05	05
3	College And University (F Y B Com, S Y B Com & T Y B Com)	Examiner	100%	05	05
4	Internal Assessment	Topics For Assignment And Assessment	100%	05	05
	Total Score (Max. Score 25)			20	20

CATEGORY: II.

CO-CURRICULAR, EXTENSION, PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES.

Please mention your contribution to any of the following:

Sr. No.	Type of Activity	Average Hrs/week	Self : API Score	Verified API Score
i.	Extension, Co-curricular & field based Activities			
	NSS-Associated with NSS from last 7 years as a member as well as programme officer(Involved in number of areas based and campus based programs, environmental and Health related projects like Thalessimia minor, blood donation, etc. Participation in residential rural development camp of 07 days in adopted village at Neral			
	Sports incharge organized annual sports Day motivated students to participate in university sports			
	As a convener of student council organised various activities for all round development of students and to create socio-cultural awareness among the students.			
	Total (Max. Score : 20)			
II.	Contribution to Corporate Life and Management of the Institution	Yearly/Semester wise responsibilities. Arranged industrial visit		
		API Score		
1	TYBCOM admission committee	Verification of forms and keeping record of forms		
2	Discipline committee			

3	As a Convener of parent Teacher Association hold various Meetings of teachers with Parents to make the parent aware about progress of their ward			
	Total (MaxScore:15)			
iii.	Professional Development Activities			
	Partipated in workshop on change in syllabus			
	Partipated in NSS mini Orientation			
	Total (Max. Score :15)			
	Total Score [(i) + (ii) + (iii)] (Max. Score : 50)			

Note: Please attach relevant documents / certificate issued by the Vice Chancellor / Registrar /Principal of the College / Institution for information provided in Part B Category I & IAPI scoring will be progressively rolled out for categories I & II. But for Category III, scores will be computed for the entire assessment period as already indicated in the Regulations.

CATEGORY III: RESEARCH, PUBLICATIONS AND ACADEMIC CONTRIBUTIONS

Note: Please read the instructions given at the end of the Proforma for calculating API Scores in each category.

A) Published Papers in Journals

Sr. No.	Title with page nos.	Journal	ISSN / ISBN No.	Whether peer reviewed. Impact Factor, if any	No. of co-authors	Whether you are the main author	Self: API Score	Verified API Score
01								
02								

B (i) Articles/Chapters published in Books.

Sr. No.	Title with page nos.	Book Title, editor & Publisher	ISSN / ISBN No.	Whether peer reviewed	No. of co-authors.	Whether you are the main author	Self: API Score	Verified API Score
-----Nil-----								

ii) Full Papers in Conference Proceedings

Sr. No.	Title with page Nos.	Details of conference publication	ISSN / ISBN No.	No. of co-authors	Whether you are the main author	Self: API Score	Verified API Score
-----Nil-----							

iii) Books Published as single author or as editor

Sr. No.	Title with page nos.	Type of Book &	Publisher & ISSN/ISBN	Whether peer	No. of co-authors	Whether you are the main	Self: API	Verified API
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		Authorship	No.	reviewed		author	Score	Score
-----Nil-----								

III. C) Ongoing and Completed Research Projects and Consultancies.

I Ongoing Projects

Sr. No.	Title	Agency	Period	Grant/Amount Mobilized (Rs. Lakhs)	Self: API Score	Verified API Score
-----Nil-----						

ii. Ongoing Consultancies

Sr. No.	Title	Agency	Period	Grant/Amount Mobilized (Rs. Lakhs)	Self: API Score	Verified API Score
-----Nil-----						

III Completed Projects

Sr. No.	Title	Agency	Period	Grant/Amount Mobilized (Rs. Lakhs)	Whether policy document / patents as outcome	Self: API Score	Verified API Score
-----Nil-----							

IV Completed Consultancies

Sr. No.	Title	Agency	Period	Grant/Amount Mobilized (Rs. Lakhs)	Whether policy document / patents as outcome	Self: API Score	Verified API Score
-----Nil-----							

(D) Research Guidance

Research Degree.	Number Enrolled	Thesis submitted	Degree awarded	Self: API Score	Verified API Score
M.Phil. or equivalent	-----Nil-----				
Ph. D or equivalent	-----Nil-----				

(E) (i) Training Courses, Teaching-Learning-Evaluation Technology Programmes, Faculty Development Programmes (not less than one week duration)

Sr. No.	Programme	Duration	Organized by	Self : API Score	Verified API Score

(E) (ii) Papers presented in Conferences, Seminars, Workshops, Symposia

Sr. No.	Title of the Paper presented	Title of Conference/ Seminar	Date of the event	Organized by	Whether international/ national/state/ regional college or university level	Self: API Score	Verified API Score
1							
2							

(E) (iii) Invited Lectures and Chairmanships at national or international conference/seminar etc.

Sr. No.	Title of lecture/ Academic Session	Title of Conference/ Seminar etc	Date of the Event	Organized by	Whether International/ National / State	Self: API Score	Verified API Score
-----Nil-----							

IV. SUMMARY OF API SCORES

	Criteria	Last Academic Year	Total-API Score for Assessment Period	Annual Av. API Score for Assessment Period : Self	Verified API Score
I	Teaching, Learning and Evaluation related activities				
II	Co-curricular, Extension, Professional development etc.				
	Total I + II				
III	Research and Academic Contribution				
	TOTAL				

Jayanta
 Signature of I&Ae coordinator



Chila
 Signature of HOD/School Chairperson/Principal

(Applicable only if the applicant has applied for the post of Associate Professor / Professor)

N.B: The individual PBAS proforma duly filled along with all the enclosures, submitted for Direct Recruitment will be duly verified by the College as necessary and placed before the Selection Committee for assessment / verification and consideration as part of Direct Recruitment Procedure.

New Format from 2021-2022 onwards

PART A : GENERAL INFORMATION AND ACADEMIC BACKGROUND

No	Particulars	
1.	Name (in Block Letters)	PRIYANKA PRAVIN SAKHARE
2.	Department	COMMERCE
3.	Current Designation and Academic Level	Assistant Professor
4.	Date of last Promotion	—
5.	Which position and grade pay are you an applicant under CAS?	—
6.	Date of eligibility for promotion	—
7.	Address (With Pin Code)	B-304, Sai pooja Complex Tukaram chowk dawdi, Dornbivali (E) 421201.
	Telephone/Mobile No.	8237634440
	Email	bhumkarpriyanka111@gmail.com

8. Academic Qualifications (From SSC till Post- Graduation):-

Examinations	Board/ University	Year of Passing	Percentage obtained	Class	Subject/s
High School/ SSC	LATUR	2006	60.53	First class	English, marathi, science, maths
Intermediate HSC	LATUR	2008	76.50	first class	English, marathi, geography, ...
Bachelor's Degree	SRTMU Nanded	2011	67.07	First class	C, c++, Java, networking.
Master's Degree	SRTMU Nanded	2014	71.22	first class	Advance Java, software engineering.
SET/NET	—				
Other Exams Bed /Med/Others	—				

9. Research Degree

Degree	Title	Date of award	University
Ph.D	—		

10. Appointments held prior to joining this institution:

Designation	Name of Employer	Nature of Appointment	Dates of		Salary with Grade	Reason for leaving
			Joining	Leaving		
Lecturer	K.S. Manjunath College of Commerce	Temporary	8 June 2015		22000/-	

11. Record of academic service in this institution :- (See Appendix III)

A. Teaching

Designation and Department	Nature of Appointment	Name of the Employer	Date of Joining	Grade Pay/Matrix level
Lecturer	Temporary	K.S. Manjunath College of Commerce	8 June 2015	

12. Period of Teaching Experience: UG/PG

13. Research Experience excluding years spent in M.Phil/PhD (in years): -

14. Fields of Specialization under the Subject/Discipline Computer

15. Human Resource Development Center Orientation/Refresher Course/Short Term Course/FDP/MOOC/One-Two week Courses attended so far:

A. Orientations and Refresher Courses				
Name of the Course	Place	Duration	Sponsoring Agency	Grade Obtained
Orientation				
Refresher				
Refresher				
Refresher				
B. Training Courses, Teaching-Learning-Evaluation Technology Programmes, Faculty Development Programmes (One Week duration)				
Sr. No.	Programme	Duration	Organized by	

PART B : ACADEMIC PERFORMANCE INDICATORS (API)

Table 1

Assessment Criteria and Methodology for University/College Teachers

1. Teaching					
	Name of Activity	Unit of Calculation		Self-Appraisal Grading	Verified API Grading
		Actual Class spent per year	% of Teaching	For Associate Professor/Professor	
	(1)	(2)	(3)	(4)	
	Teaching:(Number of classes taught/total classes assigned) x100% 20 classes per week 6 months teaching 480 classes	1 class = 50 minutes		i) Good: 80 % & above ii) Satisfactory : Below 80% but 70% &above iii) Not satisfactory: Less than 70%	
1	Teaching: Black board	✓	80% and above	GOOD (80% and above)	
	Teaching: ICT based	✓			
	Practical (How to prepare PPTs?) Computer Lab	✓			
	Tutorials/Projects/ Assignments /	✓			
	Field Work				
	Group Discussion				
	Seminars				
	Remedial Teaching	✓			
	Clarifying doubts within and outside the class hours	✓			
	Additional teaching to support counseling and mentoring	✓			
	Total Actual hours spent				

2. Involvement in the University/College students related activities/research activities				
Activities	Actual participation in year	Total days per year	Self-Appraisal Grading For Associate Professor	Verified API Grading
(1)	(2)	(3)	(4)	
Involvement in the University/College students related activities/research activities	i) Good : Involved in at least 3 activities ii) Satisfactory : 1-2 activities iii) Not-satisfactory: Not involved in any of the activities			
2 (a) Administrative responsibilities				
(b) Examination and evaluation duties assigned by the College/University				
i) Question Paper Setting				
ii) Invigilation/ Supervision	✓			
iii) Unfair Means Committee				
iv) Internal Assessment	✓			
(c) Student related Co-curricular Activities Cultural and Sports				
(d) Organizing Conferences and other College/University activities				
(e) At least one single or joint publication in peer- reviewed/UGC listed Journals 2018-2019 i) No. of Papers Published (Single author):ii No. of Papers Published (Joint author):				
Overall Grading:				
Good: Good in teaching and good in activity at S.No.2.				

Sign of the IQAC Coordinator




Phila
I/c Principal

Karnataka Sangha's
**Manjunatha College of Commerce &
 Junior College of Commerce, Thakurli(East)**

Performance Appraisal Proforma for Non-Teaching Staff
(AY 2020-21)

Name: Shashikala Father's /Husband's Name: Mohan Surname: Divadiga

Date of birth recorded in the service book/S.S.C. Certificate/School Leaving Certificate	02/02/1976	
Place of Birth	Kundapur.	
Nationality and Religion	Indian / Hindu.	
Whether belongs to Scheduled Caste/Scheduled Tribes/Nomadic Tribes/Other Backward Classes etc.	NO.	
Permanent Address (Local)	GIRNAR, CHS- Ambadi Road, Vishw Nagar Vasari (W).	
Date of Joining Services and Designation at the time of first appointment.	05/07/2000.	
Intermediary positions held between initial appointment and present, if any.	Positions	Period from
	Janitor	5/7/2000 to —
Mother tongue	Kannada.	
Languages known	Kannada / Tulu / Hind. / Marthi / English	
Qualifications	B.Com.	
Certificate Courses / Extra Qualifications:	Typing Now P.M. Computer Diploma Msc	
Confidential Assessment Report regarding ability and character		

Name: Shashikala M. Divadiga

Period of Report:-	2020-21
Post or Posts held during the period of report	Sn. Clerk.
Department/Office/Section	Adm. D.
Leaves taken during the Period	Covid Period.
E.L./C.L./other Leaves:-	15/1/20, 17/1/20 (1/2) 13/1/20 9/3/20

Skills that you possess:

Sr.No.	Skills	Any other Course
1	Driving	—
2	Painting	—
3	Carpentry	—
4	Plumbing	—
5	Computer course	Diploma / MSc II.

Performance Assessment

Sr No	Item/Items	V. Good	Good	Fair	Average	Below Average
	Technical Adequacy-	A	B	C	D	E
1	Industry					
2	Application					
3	Initiative					
4	Neatness					
5	Accuracy					
6	Punctuality in work					
7	Methodical and systematic working					
8	Promptness in disposal					
9	Regularity in attendance					
10	Relations with Superiors					
11	Relations with Colleagues					
12	Relations with members of public					
13	Dependability					
14	Capacity to get work done					

II	General Impression:-	
1	General impression and grasp.	Satisfactory
	Leadership qualities	Good
	Level of knowledge (related to the Section/Department)	Ok
	Technological ability (wherever relevant.)	Ok
	Spl. Complementary aptitude qualities etc. other than job requirements.	Average
III	Recommendation:-	-
(a)	Administrative ability including judgment, initiative promptness and drive	Good
(b)	Fitness to continue in the present post.	More than expectation
(c)	Eligible for promotion	Yes
(d)	Any other item not covered but which you would like to record. Please specify the aspect	-
(e)	Recommendation-Observation of the Reporting Officer.	Recommended / Not Recommended

Conferences / Webinars attended Training/ Workshops/Meetings

Sr.No.	Title of Conference/Webinar	Org. by	Duration From	To
1	Novel Coronavirus Awareness	Dr. N. N. Choudhary	09 day	
2	Role of Non-teaching staff in Accreditation & Quality Enhancement of Higher Education Institutions.	IBTE, Ust. Dr. Choudhary & Quality Enhancement of Higher Education Insts.	20/1/20	23/1/20

Date:

Place: Thakurli



[Signature]
Signature (Staff)


Observation Report
(to be filled in by the Reviewing officer)


He/She has good work culture. He/She has proved to be a good employee.


1	Length of service under Reviewing officer during the period under report	04 year
2	Do you agree with the Reporting officer or do you wish to modify or add to his assessment	
3	Observation of remarks to the employees and clarification from the reporting officer sought, if any	
4	Communication of remarks to the employees and clarification from the reporting officer sought, if any.	

Remarks:

- 1) During her tenure of service she has
- 2) proven herself as most efficient and an
- 3) asset to our institution.
- 4)
- 5)


Ms. Veena Palan
(Head Clerk)


Ms. Jayanthi V.
(CIQAC coordinator)


Dr. Sushila Vijaykumar
(I/c Principal)

