

### 5.2.1 Number of placement of outgoing students during the year

Year	Name of student placed and contact details	Program graduated from	Name of the employer with contact details
21-22	Jhanvi Ajay Yelve (9004406844)	B.COM	2CMOS Consulting pvt ltd
21-22	Sejal Pradeep Jangam (9833177266)	B.COM	Axis Bank
21-22	Ravidas Nandani Chandrakant (7977130843)	B.B.I	Rahul Traders
21-22	Monica Anthony Rodrigues (9022098113)	B.COM	Blenhem
21-22	Jyoti Gopal Gupta (8356804758)	B.COM	SIGNET
21-22	Laxmi kumar (8692027807)	B.COM	Indian Money
21-22	Abhineet Eknath Naik (9702425380)	BAF	StateStreet Syntel Ser Pvt Ltd
21-22	Monil Rajen Gala (9987800440)	BBi	Conneqt Business Solutions Limited
21-22	Pranali Parshuram Kadam (7715868010)	BAF	State Street syntel service pvt ltd
21-22	Aditya Ranjit Shirwadkar (7021205826)	BBi	HDB Financial Services
21-22	Deeksha Harish Poojary (8451034156)	BBi	ICICI Prudential
21-22	Ganesh Sanjay Vichare (9004469855)	BBi	HDB Financial Services
21-22	Priya Sharad Gaonkar( 7350353600)	BBi	ICICI Prudential
21-22	Shravani Vijay Keluskar (9422129415)	BBi	ICICI Prudential
21-22	Shweta Ishwar Pawar (7021742510)	BBi	ICICI Prudential
21-22	Shyam Pravin Joshi (9076154271)	BBi	Motilal Oswal
21-22	Supraja Anil Botle (9372799687)	BBi	HDB Financial Services
21-22	Binita Bijay Parida (7304415753)	BMS	Gigforce
21-22	Roshan Raghu Mogaveera (9619703353)	BAF	CommQui Technologies

1) Aditya Ranjit Shirwardkar



in any manner or through any medium whatsoever including but not limited to newspaper, social media, e-mail, SMS, internet, blog, social networking websites etc., which may directly or indirectly, defame or disparage the image, credibility, good name, goodwill and reputation of the Company or any of its officers, directors, employees, agents, consultants, representatives etc. or create an hostile work environment.

- v) Any variation of the above terms and conditions will not be valid until expressly made in writing by the Company.
- w) This letter of appointment (together with all its annexures) shall supersede all prior, oral or written agreements or communications, formal or informal, in relation to your employment with the Company.

As your acceptance to these terms of employment, please sign the duplicate copy of this letter of appointment in the space provided below and return the same to us.


You are requested to join no later than May 28, 2022.

Kindly arrange to bring self-attested copies of the following documents along with their originals for verification on the date of your joining :

- a) Copy of Educational Certificates and Mark sheets (Xth, XIIth, Graduation, Post Graduation)
- b) Proof of date of birth (Copy of driving license, Voter ID, Passport)
- c) Duly signed duplicate copy of Appointment Letter
- d) Copy of Pan Card and Aadhaar Card (Both documents are required for Salary processing)

You will be required to complete the Company's prescribed joining formalities within 3 (three) working days from the date of your joining and submit the same to the Corporate Human Resources Department for necessary processing of your Salary.


Yours Sincerely,  
For HDB Financial Services Ltd.

  
**Ashish Ghatnekar**  
Head - Human Resources & Operations

**AGREED AND ACCEPTED**

eSigned using Aadhaar  
(Legality.com - y2rHG0es)  
Aditya Ranjit Shirwardkar

**Annexure A**

HDB FINANCIAL SERVICES		Compensation Breakup	
Salutation	Mr.		
Name	ADITYA RANJIT SHIRWADKAR		
Role	SENIOR TELECALLING OFFICER		
Location	MUMBAI		
Reporting to	SUPERVISOR		
Date of Offer	13-May-2022		
<b>Annual Compensation Break up</b>			<b>HDBFS Monthly</b>
Basic	66,000	5,500	
HRA	26,400	2,200	
Other Allowance	67,932	5,661	
Provident Fund (Employer's contribution)	16,068	1,339	
<b>Gross Salary (A)</b>	<b>1,76,400</b>	<b>14,700</b>	
ESIC (Employer's contribution)---(B)	5,208		
Gratuity----- (C)	3,180		
<b>Total Fixed Compensation (D=A+B+C)</b>	<b>1,84,788</b>	<b>15,399</b>	
<b>Note:</b>			
This Offer is subject to positive reference checks & Credit Bureau check. Your consent for candidature of the Company will be considered as consent for accessing your Credit report.			
Employee and Employer's contribution towards ESI will be 0.75% & 3.25% respectively			
You will be entitled to Performance Incentive Plan as per Company Policy			
Gratuity is as per "The Payment of Gratuity Act".			
Insurance as per Company Policy.			
I accept the terms and conditions as mentioned in the Appointment letter.			
eSigned using Aadhaar (Legality.com - y2rHG0es) Aditya Ranjit Shirwardkar Date: Wed May 18 10:58:28 IST 2022			
		Ref:HDBFS/22-23/HRIC453226/Appt/281392	



HDB Financial Services Limited  
2nd Floor, Wilson House,  
Old Nagardas Road,  
Near Amboli Subway,  
Andheri East, Mumbai - 400059  
Tel : 022 - 7945 5000  
Email : hdb.hrcompliance@hdbfs.com  
Web : www.hdbfs.com  
CIN - U65999GJ2007PLC051028

May 13, 2022

Ref:HDBFS/22-23/HRIC453226/Appt/281392

Mr. Aditya Ranjit Shirwardkar,  
Mumbai

Dear Aditya,

**LETTER OF APPOINTMENT**

Further to your application and subsequent discussions for employment, HDB Financial Services Limited ("Company") is pleased to appoint you as SENIOR TELECALLING OFFICER on the terms and conditions as set out below.

Your Total Salary per annum is set out as attached in Annexure A. All remuneration, benefits and perquisites will be taxed in accordance with the provisions of Income Tax Act, 1961 and any other enactments in force from time to time.

**Terms and Conditions:**

- a) You will be on probation for a period of 6 (six) months from the date of your employment. Subject to satisfactory performance during probation, your employment will be confirmed in writing. The Company shall have the absolute right to terminate your employment during the probation period by giving you 15 (fifteen) days' notice or salary in lieu thereof if your conduct, attendance, progress or performance is found to be unsatisfactory or for any other reason as the Company may in its sole discretion deem fit. If you wish to leave the employment with this Company during your probation period or post confirmation, you will mandatorily have to serve a minimum notice period of 1 (one) month or pay to the Company an amount equivalent to your 1 (one) months' salary in lieu of such notice period. It is clarified that, in the event of a termination of this Agreement by you, the decision whether or not to accept salary in lieu of the notice period will rest solely with the Company and you may be required to serve the applicable notice period instead of paying to the Company an amount equivalent to your salary in lieu thereof.
- b) Your appointment will be subject to the Company receiving satisfactory references and Contact Point verifications. You are required to furnish the name(s) of the references, who have supervised you in a professional capacity at some stage in your academic / professional career as may be required by the Company.
- c) Your duties and responsibilities will be explained to you on your joining the Company.

2) Shyam Pravankumar Joshi

13.13

LTE 99.111 91%

5 nehr.motilaloswal.com

### Offer Letter

13 May 2022

Mr. Shyam Pravinkumar Joshi

Mumbai

Dear Shyam,

It gives us great pleasure to welcome you to be a part of the Motilal Oswal Financial Services Limited family.

Further to your application and subsequent interview, we are pleased to appoint you as a Executive handling Profile of Activation Desk advisor in Motilal Oswal Financial Services Limited subject to verification of your credentials conducted post your joining our organization. As agreed, you are required to

5 nehr.motilaloswal.com

### Offer Letter

#### Annexure

<b>Name:</b>	Shyam Pravinkumar Joshi	<b>DOJ:</b>	16 May 2022
<b>Designation:</b>	Executive	<b>Location:</b>	MH-Mumbai-Thane
<b>Profile:</b>	Activation Desk advisor	<b>Reporting To:</b>	Sapna Sunil Nikam
<b>Grade:</b>	E2	<b>Department:</b>	Activation Desk

Heads	Annual CTC
Basic	1,00,000.00
HRA	50,000.00
Minimum Bonus	16,800.00
Supplementary Allowance	55,724.00
PF	20,244.00
Annual Remuneration	2,50,000.00

Accept

Deny

3) Binita Bijay Parida

MNDC PLACEMENT MELA 2021-22

Organized by  
The Placement Cell and IQAC of Mahatma Night Degree College of Arts and Commerce,  
Chembur, Mumbai 400 041  
on Saturday 16th April, 2022

OFFER LETTER DOCUMENT: OLD NO.: \_\_\_\_\_

Ms./Mr. Binila Parida

Address: 202, trimurti apartment, Behind G.R. patil school manpada Dombivli, Kalyan Thane.

Mobile No.: 7304415753 Email ID.: parida binila 15@gmail.com

Was interviewed at Desk No. 01 at the MNDC PLACEMENT

MELA 2021-22 on Saturday 16th April

By Company Representative Name: Nabila Multani

Company Name: Gigforce

For the position of: Recruiter

Job location Mumbai

Salary 13+2=15K.

And found suitable and selected / shortlisted for further interview and selection procedures in our company.

The candidate is required to report to the company on Date: Every pay

and meet  Ms. /Mr. Nabila multani

of our company for completing the selection process.

Name of Company: Gigforce

Name of Company Representative who interviewed the Candidate: Nabila multani

Email ID: nabila multani 91@gmail.com Mobile No.: 9119453072

Signature of Company Representative:

Date: 16-04-2022

Place: Mumbai

4) Ms. Supraja Anil Botle,



HDB Financial Services Limited  
2nd Floor, Wilson House,  
Old Nagardas Road,  
Near Amboli Subway,  
Andheri East, Mumbai - 400069  
Tel : 022 - 7945 5000  
Email : hdb.hrcompliance@hdbfs.com  
Web : www.hdbfs.com  
CIN : U65999GJ2007PLC051028

May 12, 2022

Ref:HDBFS/22-23/HRIC452845/Appt/281052

Ms. Supraja Anil Botle,  
Mumbai

Dear Supraja,

**LETTER OF APPOINTMENT**

Further to your application and subsequent discussions for employment, HDB Financial Services Limited ("Company") is pleased to appoint you as SENIOR TELECALLING OFFICER on the terms and conditions as set out below.

Your Total Salary per annum is set out as attached in Annexure A. All remuneration, benefits and perquisites will be taxed in accordance with the provisions of Income Tax Act, 1961 and any other enactments in force from time to time.

**Terms and Conditions:**

- a) You will be on probation for a period of 6 (six) months from the date of your employment. Subject to satisfactory performance during probation, your employment will be confirmed in writing. The Company shall have the absolute right to terminate your employment during the probation period by giving you 15 (fifteen) days' notice or salary in lieu thereof if your conduct, attendance, progress or performance is found to be unsatisfactory or for any other reasons as the Company may in its sole discretion deem fit. If you wish to leave the employment with this Company during your probation period or post confirmation, you will mandatorily have to serve a minimum notice period of 1 (one) month or pay to the Company an amount equivalent to your 1 (one) month's salary in lieu of such notice period. It is clarified that, in the event of a termination of this Agreement by you, the decision whether or not to accept salary in lieu of the notice period will rest solely with the Company and you may be required to serve the applicable notice period instead of paying to the Company an amount equivalent to your salary in lieu thereof.
- b) Your appointment will be subject to the Company receiving satisfactory references and Contact Point verifications. You are required to furnish the name(s) of the references, who have supervised you in a professional capacity at some stage in your academic / professional career as may be required by the Company.
- c) Your duties and responsibilities will be explained to you on your joining the Company.
- d) You are initially assigned to our branch at MAHAPE. The Company reserves the right to change the duties assigned to you, transfer you, temporarily or permanently, to any other department, office / branch, subsidiary or associate of the Company or to any other place of business of the Company that is in existence or may come into existence at a future date. The Company further reserves the right to transfer you from one shift to another, depending upon the exigencies of work.

Registered Office : Pochhika, 2nd Floor, Law Garden Road, Navrangpura, Ahmedabad-380 009.  
Date: May/May 18/17:38:07 IST Page 1 of 5



in any manner or through any medium whatsoever including but not limited to newspaper, social media, e-mail, SMS, internet, blog, social networking websites etc., which may directly or indirectly, defame or disparage the image, credibility, good name, goodwill and reputation of the Company or any of its officers, directors, employees, agents, consultants, representatives etc. or create an hostile work environment.

- v) Any variation of the above terms and conditions will not be valid until expressly made in writing by the Company.
- w) This letter of appointment (together with all its annexures) shall supersede all prior, oral or written agreements or communications, formal or informal, in relation to your employment with the Company.

As your acceptance to these terms of employment, please sign the duplicate copy of this letter of appointment in the space provided below and return the same to us.

You are requested to join no later than May 27, 2022.

Kindly arrange to bring self-attested copies of the following documents along with their originals for verification on the date of your joining :

- a) Copy of Educational Certificates and Mark sheets (Xth, XIIth, Graduation, Post Graduation)
- b) Proof of date of birth (Copy of driving license, Voter ID, Passport)
- c) Duly signed duplicate copy of Appointment Letter
- d) Copy of Pan Card and Aadhaar Card (Both documents are required for Salary processing)

You will be required to complete the Company's prescribed joining formalities within 3 (three) working days from the date of your joining and submit the same to the Corporate Human Resources Department for necessary processing of your Salary.

Yours Sincerely,

For HDB Financial Services Ltd.

*Ashish Ghatnekar*  
Ashish Ghatnekar

Head - Human Resources & Operations

**AGREED AND ACCEPTED**

Self-attested using Aadhaar  
Employer's name - HDBFS  
Supraja Anil Botle  
Date: May/May 18/17:38:07 IST  
2022

Ms. Supraja Anil Botle

Ref:HDBFS/22-23/HRIC452845/Appt/281052

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**Annexure A**

HDB FINANCIAL SERVICES		Compensation Breakup	
Salutation		Ms.	
Name		SUPRAJA ANIL BOTLE	
Role		SENIOR TELECALLING OFFICER	
Location		MUMBAI	
Reporting to		SUPERVISOR	
Date of Offer		12-May-2022	
<b>Annual Compensation Break up</b>			<b>HDBFS Monthly</b>
Basic	66,000	5,500	
HRA	26,400	2,200	
Other Allowance	67,932	5,661	
Provident Fund (Employer's contribution)	16,068	1,339	
<b>Gross Salary (A)</b>	<b>1,76,400</b>	<b>14,700</b>	
ESIC (Employer's contribution)----(B)	5,208		
Gratuity----- (C)	3,180		
<b>Total Fixed Compensation (D=A+B+C)</b>	<b>1,84,788</b>	<b>16,369</b>	
<b>Notes</b>			
This Offer is subject to positive reference checks & Credit Bureau check. Your consent for candidature of the Company will be considered as consent for accessing your Credit report.			
Employee and Employer's contribution towards ESI will be 0.75% & 3.25% respectively			
You will be entitled to Performance Incentive Plan as per Company Policy			
Gratuity is as per "The Payment of Gratuity Act".			
Insurance as per Company Policy.			
I accept the terms and conditions as mentioned in the Appointment letter.			
<p>Self-attested using Aadhaar Employer's name - HDBFS Supraja Anil Botle Date: May/May 18/17:38:07 IST 2022</p>			
Supraja Anil Botle		Ref:HDBFS/22-23/HRIC452845/Appt/281052	



### Selection Letter

**Dear Laxmi Kumar,**

Congratulations!

We are happy to inform you that you have been selected for the role of **I** Suvision Holdings Pvt Ltd. The salary offered is **CTC Rs-12000/-** (Net take home after deductions is **Rs-10413/-**).

The details and basic terms & conditions of your employment is as follows.

1. **Date of joining:** Your date of joining the company's services is -.
2. **Working days:** Monday to Saturday (Second & Fourth Saturday are non-working Saturdays, however you may have to work if there is any business requirements and will be paid for working on those days).
3. **Attendance policy and working:**
  - The normal working hours is 9.00 AM to 6.00 PM (Lunch break: 1.30 PM to 2.15 PM).
  - 10 minutes grace time is given to all employees to punch in.
  - 2 days Exemption in a month is given for late punch in (Upto 1Hr).
  - Additional Compensation is paid for working on non-working days (ex: 2nd and 4th Saturdays).

Late Punch In	Deduction	Early Punch Out	Deduction
Between 9:10am to 11:00 am	25%	Between 4:00pm to 6:00 pm	25%
Between 11:00am to 2:00 pm	50%	Between 1:30pm to 4:00 pm	50%
After 2:00 Pm	75%	Before 1:30 Pm	75%

**Note:** Forgetting to punch out will cause 75% deduction of the day's pay.

4. **Paid leaves:** The total number of paid leaves per annum is 18 (1.5 day leave per month), apart from the 10 yearly Holidays. Thus, the total number of Paid Leaves & Holidays is 28 per year. You will be entitled for paid leaves only after completion of probation period. (Usually 3 months). **Note:** There is no leave during the training period.
5. **Compensation and benefits:**
  - 5.1 **Salary** –Salary offered is as mentioned above. Salary cycle is 1st to 31st of the month and Salary payout is on 10th of every month. Salary will be credited to the salary bank account.

**Note:**All the employees must open Salary bank account in Yes bank; To avail your salary account kit kindly get the required documents on your DOJ without fail (Aadhar card, PAN card and one

**SUVISION HOLDINGS PRIVATE LIMITED (CIN U67120KA2008PTC047808)**

No. 50, Vinay Arcade, K.H Road, Shantinagar, Bangalore - 560027, Tel : 080 495 11444, Email : [contact@IndianMoney.com](mailto:contact@IndianMoney.com)

6) Mr. Abhineet Naik

Ref No. : Atos Manual / 2021

**State Street Syntel Services**  
A State Street and Syntel Company

Date: 24-May-2022  
Mr. Abhineet Naik,  
Room  
No.11, Gangotri  
Society, Everest  
Cahay-Vidhanagar,  
Dombivli, 421202

StateStreet Syntel Ser Pvt Ltd  
4th and 5th Floor, Building # 4  
Mindspace-Acc@SSEZ  
Thane Belpur Road,  
Navi Mumbai-400708, India  
Tel: +912241137503  
CIN No: U72200MH2004PTC14436

**Subject: Employment Letter**

Dear Abhineet,

We are pleased to inform that you have been selected for employment with **StateStreet Syntel Ser Pvt Ltd as Officer KPO (GCM 1)**. Your total emoluments are **Rs. 194000/-** per annum and are described in "Annexure A". Your salary/information shall be kept strictly confidential and you shall not disclose the same to any third party.

The Company is fully entitled to place you at any of its location/affiliates in India or abroad or at the Company's customer location within India or outside India as the Company deems appropriate based on its business requirements. You shall also be subject to any transfer by the Company on a temporary or permanent basis to other job functions, departments and/or locations or any affiliate of the Group Company, based on the Company's business requirements. Any rejection or non-acceptance by you shall be deemed to be a breach of the Terms of Employment agreement and shall be subject to disciplinary action including but not limited to termination of employment by the Company. While every attempt would be made to give you reasonable advance notice of such transfer, however in case of emergency such transfer may be made effective immediately.

Your employment shall be confirmed effective from your date of joining the Company.

Either party can terminate this employment agreement by providing a notice period of 45 days, to the other party. Payment of basic pay in lieu of such notice, to the other party, will be at the sole discretion of the company.

For Company Initiated relocation request, relocation reimbursement will be fully recovered in case of separations due to default from your end including but not limited to neglect of duties, misconduct/ misdeemeanor or any other reason owing to breach of your employment agreement within 12 months of relocation.

Your retention in Company's employment will be subject to your being found and remaining medically (physically and mentally) fit. The Company reserves the right to ask you to undergo medical examination as and when considered necessary.

The Company shall conduct reference checks, background checks and/or drug test before your date of joining with the Company through a third party agency at its sole discretion to verify and substantiate details and documents furnished by you to the Company. This offer is subject to your satisfactory completion of all the above verification made by the Company. The Company also reserves the right to ask you to furnish additional documentation or supporting information in this regard, as and when considered necessary. Background verification includes but is not limited to verification of your employment history and qualifications. The company reserves the right to make suitable formal/informal checks with the educational institutions and your former employers at its own discretion and you shall be deemed to have consented the Company to do so. Company reserves the right to withdraw this offer of employment or terminate your employment if the result of any background screening check (which may be conducted at any time **before** to or during your employment) or any act on your part which demonstrates (at the discretion of the Company) that you will not be able to carry out the inherent requirements of your employment to the Company's standards of integrity and professionalism.

The terms and conditions of the employment are listed in "Annexure B".

**Mindspace Nr Airoli Railway Station, Airoli, Navi Mumbai 1 400708, falling which this employment offer shall be considered null and void.**

Please return the acceptance copy (Annexure C) after affixing your full signature in token of your formal acceptance of the terms and conditions of employment offered herein.

Company is committed to protect your privacy. The Privacy Statement ("Statement") explains how we use and protect your personal data in our human resources systems throughout the course of your employment relationship with the Company. This privacy statement is available on our website portal (<https://www.atos-syntel.net/legal>) for your reference.  
We take this opportunity to welcome you to the Company and look forward to a very fruitful association with you.

Yours sincerely,  
For StateStreet Syntel Ser Pvt Ltd,  
**Antony Kumar**  
Deputy General Manager

Abhineet Eknath Naik  
25/05/2022

Encl: Annexure A – Remuneration Details; Annexure B – Terms and Conditions of Employment; Annexure C – Acceptance Copy.



Ref No. : Atos Manual / 2021

**State Street Syntel Services**  
A State Street and Syntel Company

**Annexure A – Remuneration Details**

Name: Mr. Abhineet Eknath Naik  
Designation: Officer KPO  
ICM Level: GCM 1

Compensation Components	Annual (Rs.)
<b>Salary &amp; Allowances</b>	
Basic Salary	120500
Basket of Allowance	24596
<b>Total Salary &amp; Allowances (A)</b>	<b>145096</b>
Company's Contribution to Provident Fund (PF) (B)	18204
Advance Statutory Bonus (C)	30700
<b>Total Cost to Company (CTC) C = (A+B)</b>	<b>194000</b>

**Notes:**

- The Salary / allowance structure is liable for modification from time to time and all payments are subject to appropriate taxation as per the Income Tax Laws.
- All payments would be as per company rules & regulations and administrative procedures / regulations. Individual components and amounts against each component may undergo modification from time to time depending on statutory regulations.
- As per the Company policy, you will be covered under a company provided Medical Insurance.
- You can opt for Provident fund @12% of basic as your contribution and Company contribution towards provident fund. This is scheduled activity you will be communicated in advance to avail this benefit.
- Advance Statutory bonus is currently paid on monthly basis and is adjustable against any liability, statutory or otherwise that may arise in future. The frequency of payment of bonus component is subject to further modification as per management Discretion.

Antony Kumar  
Deputy General Manager

Abhineet Eknath Naik  
25/05/2022

