


5.2.1 Number of placement of outgoing students during the year

Year	Name of student placed and contact details	Program graduated from	Name of the employer with contact details	Pay package at appointment
2023-24	Shruti Hiren Lodaya (8657340314)	BBI	Accenture (Pune)	300000
2023-24	Om Pradeep Bhalekar (8692849086)	BAF	Integrated Solutions (thane, Maharashtra)	207000
2023-24	Madhavi Mallesh Alli 8452993009	BBI	Mahindra Business Solutions(Catalyst) (Kandivali (E) Mumbai)	216000
2023-24	Manasi Gopal Misar 9136561050	BAF	Mahindra Business Solutions(Catalyst)(Kandivali (E) Mumbai)	216000
2023-24	Pooja Anand Jha 8850785656	<u>B.Com</u>	Stancosolutions (Andheri (E) Mumbai)	180000
2023-24	Chaitra Jagadevappa Dharani 9326368561	<u>B.Com</u>	Stancosolutions (Andheri (E) Mumbai)	180000
2023-24	Dhanalakhmi Kusuvanna 9004772916 Anga	<u>B.Com</u>	ICICI Prudential Life Insurance (Kalyan mumbai)	300000
2023-24	Pritesh Manoj Tiwari (7678013471)	BAF	Accenture (Airoli, Navi mumbai)	220000
2023-24	Bhagyashree Suryakant Shirgure 9702911317	<u>B.Com</u>	Stancosolutions (Andheri (E) Mumbai)	180000
2023-24	Anisha Sanjay Ram 9136506834	BBI	Yes Bank	216000
2023-24	Krutika Gopal Acharya 9326789868	BAF	Mahindra Business Solutions(Catalyst)(Kandivali (E) Mumbai)	216000
2023-24	Nilesh Dinesh Singh (9324489828)	BAF	Accenture(Airoli, Navi mumbai)	216000
2023-24	Nandini Mahesh Suryavanshi (8928326994)	<u>B.Com</u>	Stancosolutions (Andheri (E) Mumbai)	220000
2023-24	Jayesh Subhash Mirke (9594648344)	<u>B.Com</u>	Stancosolutions (Andheri (E) Mumbai)	180000
2023-24	Poovanna Vijay Bachira 9004502857	BAF	Integrated Solutions (thane, Maharashtra)	207000
2023-24	Yakshit Shetty (9167132096)	B.M.S	Silgate	216000
2023-24	Shubham Singh (9653395415)	BAF	Accenture (Airoli, Navi mumbai)	216000
2023-24	Tanish Basutkar (8689862965)	B.M.S	Prestige International India Pvt. Ltd. (Gurgaon, Haryana)	5580000


 Dr. Sushila Vijaykumar
 Principal
 Manjunatha College of Commerce
 Kanchangaon, Khambalpada,
 Thakurli (E) - 421 201.



JOB OFFER LETTER

MR. TANISH TAMARI BASUTKAR

It is our pleasure to confirm our offer of employment to you as Medical Interpretation Assistant at P.I. Prestige International India Private Limited.

Employment offer details:

- Employment Period: 01/07/2024 to 30/06/2025 (re-hire on a mutual agreement)
- Workplace: Mumbai (Business Trip to PI Group any Location)
- Working day: Monday – Saturday from 08:30 to 17:30 hours, except for Sunday and Authorized days by the company.
- Provisional net salary: INR 50,000/M.
- Over time charge & Late time deduction: INR 250/H (Extra 30%)
- Bonus: 0~1m Salary/y
- Work contents: Medical Assistant services in Japanese and English and Local Language
- The trial period is three months (non-paid leave & sick leave & week off, non-insurance for employee, in the probation period company will decide on regular employment).

To confirm your acceptance of this offer of employment, please sign below and return to P.I. Prestige International India Private Limited head office.




Kamlesh Kumar Sah (Employer)
Director

Tanish Tamari Basutkar (Employee)
Date

 **PRESTIGE INTERNATIONAL**

P.I. PRESTIGE INTERNATIONAL INDIA PRIVATE LIMITED
PLOT NO. B-64, 3RD FLOOR, SUSHANT LOK I, GURGAON-122009, HARYANA
TEL: 0124-411-2272

CIN: U74999HR2017FTC068736 PAN: AAJCP1508L GST :06AAJCP1508L1ZC





24 May 2024

C08120494

Pritesh Manoj Tiwari

A 203 shree gaondevi krupa building Nandivli road desle pada Dombivli east Thane 421201

Dear Pritesh Manoj Tiwari,

We are pleased to extend an Offer to join Accenture Solutions Private Limited in our Accenture Operations Delivery Centers in India, as per the terms and conditions of the offer letter and its accompanying annexures:

Management Level - 13

Sub Level - 3

Job Title - **Trust & Safety New Associate**

Job Family Group - **Business Process Delivery**

Business Deal - **Non - Contact Center**

At this stage we expect you to join us at **Navi Mumbai**

You will be expected to work from the office location tagged to your project/role/client (referred as your Accenture Base Location). Accenture Base Location will be considered for all administrative & operational/official purposes. Exceptions if any/granted, will be interim / temporary, and will be subject to review with HR/business/client. The Company reserves the right to ask you to come to office locations pursuant to our business needs and client requirements. Working remotely is subject to business requirement and your agreeing to terms of the Remote working conditions listed in the attached Declaration. This offer is contingent to the above-mentioned agreement.

ANNEXURE AND TERMS OF EMPLOYMENT DETAILS

Please refer to:

- Annexure 1 for the compensation and benefits details.
- Annexure 2 for documentation to be submitted by you.
- Annexure 3 for Remote Working Conditions - Declaration to be submitted by you.
- Annexure 4 for Declarations to be submitted by you.
- Annexure 5 for the Terms of Employment, Compensation Plan and Car Lease Scheme.

Your employment with the Company will be governed by the attached Terms of Employment. You are required to carefully read and understand these Terms of Employment as a part of accepting this Offer.

ANNEXURE 1 : COMPENSATION & BENEFITS

TOTAL CASH COMPENSATION ELEMENTS		
	Annual (INR)	
(A) Annual Fixed Compensation*	INR 220,000/-	
(B) Variable Bonus earning potential	Min.	Max.
	0%	16%
Annual Total earning potential (A+B)	Min.	Max.
	INR 220,000/-	INR 255,200/-
(C)#Additional Benefits		
Gratuity for each year of service (indicative and assumed value calculated at an approximation of 4.81% of annual basic)	INR 3,700/-	
Notional Insurance Premium paid by Company	INR 13,600/-	
(D)##Additional Discretionary Reimbursements		
##Additional discretionary reimbursement	INR 12,000/- (capped at INR 1,000/- per month)	
(E) Optional opportunity to participate in the Employee Share Purchase Plan		
Employee Share Purchase plan—to purchase Accenture plc Class A ordinary shares at 15% discount on the fair market value	INR 3,300/- [discount opportunity with an optional investment of 10% of gross pay and no change in share price]	

***Total Cash Compensation Elements**

Annual Fixed Compensation**

*Annual Fixed Compensation includes allowances, any shift premiums for working in non-standard hours where applicable, for example, night shift premium, and statutory benefits and will be structured in accordance with the Company's compensation guidelines and Allsec Payroll FAQs. It includes employer's contribution to Provident Fund, as applicable. Please refer to 'Compensation Plan Guidelines' document which elaborates the guidelines applicable to structure your Fixed Compensation.

Your Annual Fixed Compensation will be structured in line with the Company policy. There are various components within in Fixed Compensation (key components - Basic pay, House Rental Allowance, Provident Fund). Please refer to 'Compensation Plan Guidelines' document and Allsec Payroll FAQs which elaborates the guidelines applicable to structure your Fixed Compensation.



Congratulations

09 August 2024

C08987279

Shruti Hiren Lodaya

B/14, Mahatma Phule road, Bhoir wadi, Dombivli west

Dear Shruti Hiren Lodaya,

We are pleased to extend an Offer to join Accenture Solutions Private Limited in our Advanced Technology Centers, India, as per the terms and conditions of the offer letter and its accompanying annexures:

Management Level - 12

Job Title - **Packaged App Development Associate**

Job Family Group - **Software Engineering**

You will be expected to work from the office location tagged to your project/role/client (referred as your Accenture Base Location). Accenture Base Location will be considered for all administrative & operational/official purposes. Exceptions if any/granted, will be interim / temporary, and will be subject to review with HR/business/client. The Company reserves the right to ask you to come to office locations pursuant to our business needs and client requirements. Working remotely is subject to business requirement and your agreeing to terms of the Remote working conditions listed in the attached Declaration. This offer is contingent to the above-mentioned agreement.

ANNEXURE AND TERMS OF EMPLOYMENT DETAILS

Please refer to:

- Annexure 1 for the compensation and benefits details.
- Annexure 2 for documentation to be submitted by you.
- Annexure 3 for Remote working condition - Declaration to be submitted by you.
- Annexure 4 for declaration to be submitted by you.
- Annexure 5 for the Terms of Employment, Compensation Plan and Car Lease Scheme

Your employment with the Company will be governed by the attached Terms of Employment. You are required to carefully read and understand these Terms of Employment as a part of accepting this Offer

Please note that after joining the Company you may be required to undergo further trainings, assessments and verifications and your employment with the Company shall be subject to successful completion of such trainings, verifications and assessments.

As further detailed in the Terms of Employment, this Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college which shall be completed, without any delay or extension, as well as satisfactory

ANNEXURE 1: COMPENSATION & BENEFITS

TOTAL CASH COMPENSATION ELEMENTS	
Total Cash Compensation:	
	Annual(INR)
(A) Annual Fixed Compensation*	INR 300,000/-
(B) Variable Bonus earning potential (at maximum 8.5%)	INR 25,500/-
Annual Total earning potential (A+B)	INR 325,500/-
(C)##Additional Notional Benefits	
Gratuity for each year of service (indicative and assumed value calculated at an approximation of 4.81% of annual basic)	INR 5,000/-
Notional Insurance Premium paid by Company	INR 13,500/-
Annual Total Earning Potential + Additional Notional Benefits (A+B+C)	INR 344,100/-
(D)##Additional Discretionary Reimbursements	
Annual Internet reimbursement	INR 12,000/- (capped at INR 1,000/- per month)
(E) Optional opportunity to participate in the Employee Share Purchase Plan	
Employee Share Purchase plan - to purchase Accenture plc Class A ordinary shares at 15% discount on the fair market value	INR 4,500/- (discount opportunity with an optional investment of 10% of gross pay and no change in share price)

***Total Cash Compensation Elements**

Annual Fixed Compensation**

*Annual Fixed Compensation includes allowances and statutory benefits and will be structured in accordance with the Company's compensation guidelines. It includes employer's contribution to Provident Fund, as applicable. Please refer to 'Compensation Plan Guidelines' document and Allsec Payroll FAQs which elaborates the guidelines applicable to structure your Fixed Compensation.

Your Annual Fixed Compensation will be structured in line with the Company policy. There are various components within in Fixed Compensation (key components - Basic pay, House Rental Allowance, Provident Fund). Please refer to 'Compensation Plan Guidelines' document and Allsec Payroll FAQs which elaborate the guidelines applicable to structure your Fixed Compensation.

**Annual Fixed Compensation includes employer's contribution to Provident Fund, as applicable

Note: For International Worker Only*



Congratulations

23 April 2024

C07589602

Nandini Mahesh Suryavanshi

106/A,DHP Imperial soc samta nagar,near Balaji tower Dombivli East Dombivli 421201

Dear **Nandini Mahesh Suryavanshi**,

We are pleased to extend an Offer to join Accenture Solutions Private Limited in our Accenture Operations Delivery Centers in India, as per the terms and conditions of the offer letter and its accompanying annexures:

Management Level - **13**

Sub Level - **3**

Job Title - **Trust & Safety New Associate**

Job Family Group - **Content**

Business Deal - **Non - Contact Center**

At this stage we expect you to join us at **Navi Mumbai**

You will be expected to work from the office location tagged to your project/role/client (referred as your Accenture Base Location). Accenture Base Location will be considered for all administrative & operational/official purposes. Exceptions if any/granted, will be interim / temporary, and will be subject to review with HR/business/client. The Company reserves the right to ask you to come to office locations pursuant to our business needs and client requirements. Working remotely is subject to business requirement and your agreeing to terms of the Remote working conditions listed in the attached Declaration. This offer is contingent to the above-mentioned agreement.

ANNEXURE AND TERMS OF EMPLOYMENT DETAILS

Please refer to:

- Annexure 1 for the compensation and benefits details.
- Annexure 2 for documentation to be submitted by you.
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ANNEXURE 1 : COMPENSATION & BENEFITS

TOTAL CASH COMPENSATION ELEMENTS		
	Annual (INR)	
(A) Annual Fixed Compensation*	INR 220,000/-	
(B) Variable Bonus earning potential	Min.	Max.
	0%	16%
Annual Total earning potential (A+B)	Min.	Max.
	INR 220,000/-	INR 255,200/-
(C)#Additional Benefits		
Gratuity for each year of service (indicative and assumed value calculated at an approximation of 4.81% of annual basic)	INR 3,700/-	
Notional Insurance Premium paid by Company	INR 13,700/-	
(D)##Additional Discretionary Reimbursements		
##Additional discretionary reimbursement	INR 12,000/- (capped at INR 1,000/- per month)	
(E) Optional opportunity to participate in the Employee Share Purchase Plan		
Employee Share Purchase plan—to purchase Accenture plc Class A ordinary shares at 15% discount on the fair market value	INR 3,300/- [discount opportunity with an optional investment of 10% of gross pay and no change in share price]	

***Total Cash Compensation Elements**

Annual Fixed Compensation**

*Annual Fixed Compensation includes allowances, any shift premiums for working in non-standard hours where applicable, for example, night shift premium, and statutory benefits and will be structured in accordance with the Company's compensation guidelines and Allsec Payroll FAQs. It includes employer's contribution to Provident Fund, as applicable. Please refer to 'Compensation Plan Guidelines' document which elaborates the guidelines applicable to structure your Fixed Compensation.

Your Annual Fixed Compensation will be structured in line with the Company policy. There are various components within in Fixed Compensation (key components - Basic pay, House Rental Allowance, Provident Fund). Please refer to 'Compensation Plan Guidelines' document and Allsec Payroll FAQs which elaborates the guidelines applicable to structure your Fixed Compensation.

Signature: Nishu



Report to Manjunatha College of Commerce, Dombivli

Principal and Head Coordinator

Subject: Training and Placement Report 2023-2024

Stream	Batch size	Date started	Date complete	Placed Number	Trainer
BBI, BCOM, BAF	21	18-Aug-2023	26-Sep-2023	15	Smita P

Summary of training:

The students have successfully finished a program lasting 80-100 hours, covering Personal Effectiveness, Communication Readiness, Career Readiness, and Work Readiness. The training was conducted through a combination of offline, online, and hybrid modes. Additionally, students received individual counselling sessions throughout the program, after training, before placement, and after placements.

Summary of placements:

Total **Placed students** through **TNS India Foundation** is 15 students.

Company Name	Number of students placed	Total Salary/ CTC Per Annum Offered (In INR)
BN Digi tech	1	144000
ICICI Prudential Life Insurance	1	300000
Integrated Solutions	2	207000
Mahindra Business Solutions (Catalyst)	3	216000
Stanco solutions	5	180000
Yes Bank	3	216000
Total	15	

Note: All students are still being informed about available positions, participating in interviews, and undergoing placement procedures.



Report By

Ms. Smita Patil
Jr. Program Specialist – Training
TNS India Foundation

