

7.1.1 1 GENDER PROMOTION POLICY

WDC, NSS, Anti Ragging and Discipline committee work in coordination to eliminate gender harassment within college and create gender sensitive environment through various activities.

REDUCE GENDER HARASSMENT: -

There is Zero-Tolerance policy for any form of gender harassment. Rules and regulations are framed and circulated in all the classrooms and also displayed on notice boards. Since the number of female learners and teachers is more than male learners and male teachers, the atmosphere is friendly. The security guards and support staff are also vigilant and prevent any violence on the basis of gender.

CREATE A GENDER SENSITIVE AND FAVOURABLE WORKING ENVIRONMENT.

S/Webinars on Vishaka guidelines and poster exhibitions on gender violence also help in creating a gender sensitive environment in the premises. Curricular and co-curricular activities are planned with equal importance given to male and female learners. Our college has 10% male teachers and 90% female teachers. This itself creates favourable working environment for female learners and female teaching and nonteaching staff.

FACILITATE GENDER EMPOWERMENT

Our College organises workshops/ seminars to empower women. Gender Training is given to 30 students by Vacha Trust every year. The trained students organise a gender fair for all other students of college. They create awareness about human anatomy and gender differences.

As a peer to peer activity, girl students spread awareness about personal hygiene, women's issues & menstruation cycle related issues through film screenings and group discussions. Health and Counselling Cell and other associations also organise guest lectures in areas of financial literacy and cyber security etc.

WDC prepares and implements an annual action plan. Meetings are organised in every term for discussing the activities and gendered issues. Competitions like elocution, Debate, Essay writing, Poster making on current issues are organised for gender sensitization.

| Year 2021-22 | | |
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| | Asst. Prof. Nisha Deodhar | Indulkar Padmavati (S.Y.B.COM.) |
| | Asst. Prof. Pushkar Deshpande | Panday Alka |
| | Asst. Prof. Landge | |
| | Student Member | |
| | Bankar Sudhakar (S.Y.B.COM.) | |
| Prajapati Jyoti (T.Y.B.COM.) | | |
| Women Development Cell (Prevention of Sexual Harassment Cell) | Asst. Prof. Vrunda Yadwad (I/c) | |
| | Asst. Prof. Nisha Deodhar | Student Member |
| | Asst. Prof. Pushkar Deshpande | Shetty Vaibhavi (T.Y.B.M.S.) |
| | Asst. Prof. Prajakta Satpute | Sarode Pallavi (T.Y.B.COM.) |
| | Asst. Prof. Shamika Bhagat | |



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| | M.Com.-II Asst. Prof. Jyoti Chand | |
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| | Asst. Prof. Landge | |
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