

Karantaka Sangh's
Manjunatha College of Commerce, Thakurli (E)

5.1.4

The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases

- 1. Implementation of guidelines of statutory/regulatory bodies*
- 2. Organisation wide awareness and undertakings on policies with zero tolerance*
- 3. Mechanisms for submission of online/offline students' grievances*
- 4. Timely redressal of the grievances through appropriate committees*



**KARNATAKA SANGHA'S
MANJUNATHA COLLEGE OF COMMERCE &
JUNIOR COLLEGE OF COMMERCE**



Kanchangaon, Khambalpada, Thakurli (E), Dist. Thane - 421 201.

Affiliated to University of Mumbai Recognized under Section 2(F) & 12(B) of the UGC act, 1956 LINGUISTIC MINORITY (KANNADA)	Tel. Nos. 0251-2439952 /2441826 Mobile : 9321115841 Website : www.ksmanjunathacollege.edu.in E-mail ID : mcac_college@rediffmail.com	
Est. 1999	College code - 520	Jr. College Index No. J16.17.052(2008)

Minutes

On 12 February 2022 at 11 am meeting was held in Principal's cabin to discuss the topics mentioned in the agenda.

Mrs. Nisha Deodhar, member of Discipline committee & Anti-sexual harassment cell requested Principal sir to chair the meeting and welcome the members.

The following members were present:

Sr. No.	Name	Designation	Signature
1.	Dr. V.S. Adigal	Principal & Chairman	
2.	Asso. Prof. Dr. Sushila Vijaykumar	Discipline Incharge	
3.	Asso. Prof. Jayanthi Vaikunth	Member	
4.	Asso. Prof. Nazirkar	Member	
5.	Asst. Prof. Nisha Deodhar	Member	
6.	Asst. Prof. Madhuri Maharao	Member	
7.	Asst. Prof. Suchitra Poojari	Member	
8.	Asst. Prof. Pushkar Deshpande	Member	
9.	Asst. Prof. Ashwini Shetty	Member	

Minutes :

1. Implementation of code of conduct for students

Sushila madam informed the code of conduct was displayed on a separate tab in our college website.

After the lectures started offline all the students were informed about code of conduct in their classroom, through notices displayed on notice board and college website.

2. To discuss punishment, if any-

If a student violates any code of conduct, then the student will be called in person and made aware of the violation. Students will be reminded of the rules and regulations.





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Est. 1999	College code - 520	Jr. College Index No. J16.17.052(2008)

Adherence committee meeting- agenda and minutes

Notice & Agenda

05 February 2022

The members of Discipline Committee and Anti-Sexual Harassment Cell are hereby informed to be present for a meeting on 12 February 2022 at 11 am in Principal's cabin to discuss the following issues

1. Implementation of code of conduct for students
2. To discuss punishment, if any.
3. Any other matter with the permission of chair.

Sushila

Asso. Prof. Dr. Sushila Vijaykumar
IQAC Co-ordinator & Discipline In-charge

V.S. Adigal

Dr. V.S. Adigal
Principal





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Est. 1999

College code - 520

Jr. College Index No. J16.17.052(2008)

3. Any other matter with the permission of chair.

- Students have to wear decent clothes and follow dress etiquette.
- During PTA meeting, parents would be informed about code of conduct in college.

Nazirkar sir suggested that the lectures have just started after the lockdown hence some harsh punishment need not to imposed.

As there was no matter to be discussed the meeting ended with vote of thanks to the chair.

Sushila

Asso. Prof. Dr. Sushila Vijaykumar
IQAC Co-ordinator & Discipline incharge

V.S. Adigal

Dr. V.S. Adigal
Principal



SR

Karnataka Sangha's
Manjunatha College of Commerce , Thakurli (E)

Date: 2nd January 2021

NOTICE

All the members of anti-ragging cell are hereby informed that meeting will be held on Monday, 15 Feb 2021 at 11 a.m. in the principal's cabin to discuss the following agenda

AGENDA

1. To put a poster regarding zero tolerance for ragging in the college
2. To review the case of ragging if any .
3. Any other relevant matter
4. Vote of thank to the chair person

Sushila

Dr. Sushila Vijaykumar
Convener
Anti Ragging Cell



V.S. Adigal

Dr. V.S. Adigal
Chairman
Anti Ragging Cell

Name	Designation	Signature
Principal Dr. V.S Adigal	Chairperson	<i>V.S. Adigal</i>
Dr. Prof. Sushila Vijaykumar	Convener	<i>Sushila</i>
B.Com Degree Course		
Associate Prof. Jayanthi V	Member	<i>Jayanthi</i>
Associate Prof. Nazirkar Dilip	Member	<i>Dilip</i>
Asst. Prof. Nisha Deodhar	Member	<i>Nisha</i>
Self-Finance Course		
Asst. Prof. Pushkar Deshpande	Member	<i>Pushkar</i>
Asst. Prof. Shamika Bhagat	Member	<i>Shamika</i>
Asst. Prof. Landge	Member	<i>Landge</i>

National Anti-Ragging Helpline :

Phone No. : 1800-180-5522 (24x7 Toll Free Number)

Email: helpline@antiragging.in



Anti-Ragging Cell

MINUTES

The meeting of anti-ragging cell was conducted on Monday, 15 Feb. 2021 at 11 a.m. in the Principal's cabin. The following Members were present for the meeting:

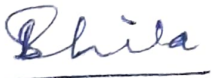
Name	Designation
Principal Dr. V.S. Adigal	Chairperson
Associate Prof Dr. Sushila Vijaykumar	Convener
B.Com Degree Course	
Associate Prof. Jayanthi V.	Member
Associate Prof. Nazirkar Dilip	Member
Asst. Prof. Nisha Deodhar	Member
Self-Finance Course	
Asst. Prof. Pushkar Deshpande	Member
Asst. Prof. Shamika Bhagat	Member
Asst. Prof. Landge	Member

AGENDA

1. To put up poster regarding zero tolerance for ragging in the college
2. To review the case of ragging if any .
3. Any other relevant matter
4. Vote of thanks to the Chairperson

Minutes of Meeting

1. Dr. Sushila Vijaykumar informed students and parents about anti-ragging policies during the orientation webinar. Above members guided respective class advisors regarding the issues, & class advisors guided the students and made them aware about anti ragging cell in the college during the lectures.
2. There were no cases of ragging by any students.
3. The committee informed that posters were displayed on Notice Board.
4. As there were no other matters for discussion, the meeting ended with vote of thanks.



Dr. Sushila Vijaykumar
Convener
Anti Ragging Cell





Dr. V.S. Adigal
Chairman
Anti Ragging Cell

Date: 10 July 2019


NOTICE

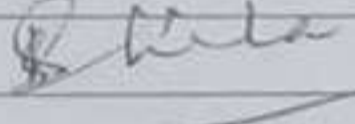
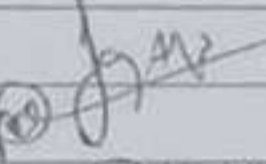
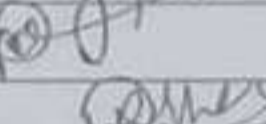

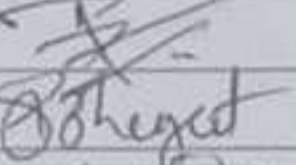
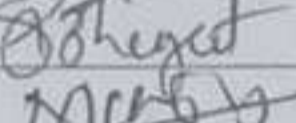

All the members of anti-ragging cell are hereby informed that meeting will be held on Saturday, 11 August 2019 at 11 a.m. in the Principal's cabin to discuss the following agenda

AGENDA

5. To inform anti-ragging rules and regulations to students.
6. To review the case of ragging if any.
7. Any other relevant matter.
8. Vote of thanks to the chair person

Asso.Prof..Sushila Vijaykumar
Convener
Anti-Ragging Cell


Dr. V.S.Adigal
Chairman
Anti-Ragging Cell

Name	Designation	Signature
Principal Dr. V.S. Adigal	Chairperson	
Dr. Prof. Sushila Vijaykumar	Convener	
B.Com Degree Course		
Asst. Prof. Jayanthi V.	Member	
Asst.Prof .Nazirkar Dilip	Member	
Asst. Prof. Deodhar Nisha	Member	
Self-Finance Course		
Asst.Prof.Deshpande Pushkar	Member	
Asst.Prof.Bhagat Shamika	Member	
Asst.Prof. Landge Maniklal	Member	

National Anti-Ragging Helpline :
Phone No: 1800-180-5522 (24x7 Toll Free Number)

Email: helpline@antiragging.in



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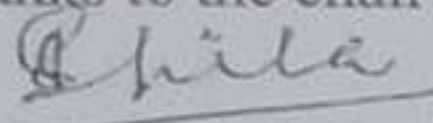
Date: 10 July 2019

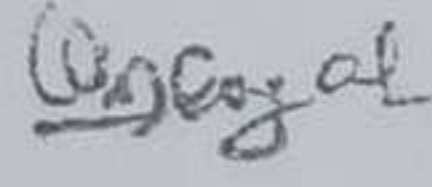
NOTICE


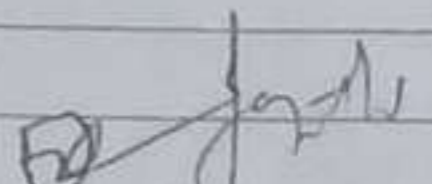
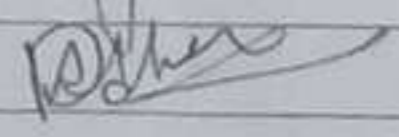

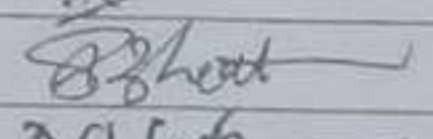
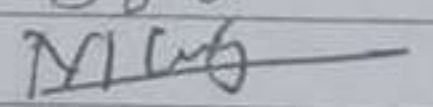
All the members of anti-ragging cell are hereby informed that meeting will be held on Saturday, 11 August 2019 at 11 a.m. in the Principal's cabin to discuss the following agenda

AGENDA

- 1.To inform anti-ragging rules and regulations to students.
- 2.To decide Action plan.
- 3.To review the case of ragging if any.
- 4.Any other relevant matter.
- 5.Vote of thanks to the chair person


Asso.Prof..Sushila Vijaykumar
Convener
Anti-Ragging Cell


Dr. V.S.Adigal
Chairman
Anti-Ragging Cell

Name	Designation	Signature
Principal Dr. V.S. Adigal	Chairperson	
Dr. Prof. Sushila Vijaykumar	Convener	
B.Com Degree Course		
Asst. Prof. Jayanthi V.	Member	
Asst.Prof .Nazirkar Dilip	Member	
Asst. Prof. Deodhar Nisha	Member	
Self-Finance Course		
Asst.Prof.Deshpande Pushkar	Member	
Asst.Prof.Bhagat Shamika	Member	
Asst.Prof. Landge Maniklal	Member	

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Khambalpada, Thakurli, Dombivli - 421201. Thane District. Maharashtra.

Date: 17 July 2017

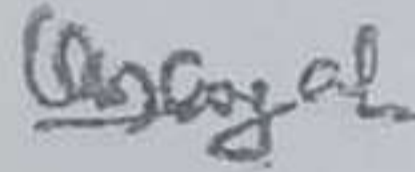
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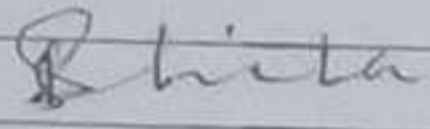
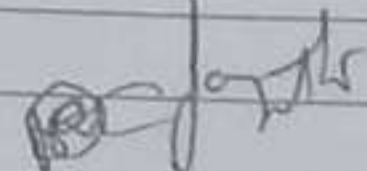
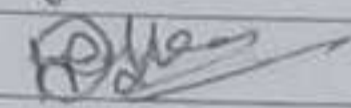

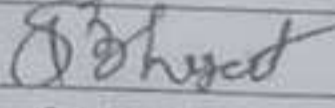
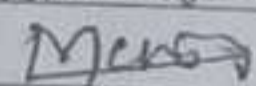
All the members of Women's Development cell are hereby informed that meeting will be held on Friday, 18 August 2017 at 11 a.m. in the Principal's cabin to discuss the following agenda

AGENDA

1. To inform Women's Development cell rules and regulations to students.
2. To review the case of Sexual Harassment if any.
3. Any other relevant matter.
4. Vote of thanks to the chair person

Assi.Prof. Vrunda Yadwad In-Charge
In-Charge
Women's Development cell


Dr. V.S. Adigal
Chairman
Women's Development cell

Name	Designation	Signature
Principal Dr. V.S. Adigal	Chairperson	
Dr. Prof. Sushila Vijaykumar	Convener	
B.Com Degree Course		
Asst. Prof. Jayanthi V.	Member	
Asst.Prof .Nazirkar Dilip	Member	
Asst. Prof. Deodhar Nisha	Member	
Self-Finance Course		
Asst.Prof.Deshpande Pushkar	Member	
Asst.Prof.Bhagat Shamika	Member	
Asst.Prof. Landge Maniklal	Member	



Karnataka Sangha's

Manjunatha College of Commerce and Junior College of Commerce, Kanchangaon,
Khambalpada, Thakurli, Dombivli - 421201. Thane District. Maharashtra.

Date: 19 July 2018

NOTICE

All the members of Women's Development cell are hereby informed that meeting will be held on Friday, 24 August 2018 at 11 a.m. in the Principal's cabin to discuss the following agenda

AGENDA

1. To inform Women's Development cell rules and regulations to students.
2. To review the case of Sexual Harassment if any.
3. Any other relevant matter.
4. Vote of thanks to the chair person

Assi.Prof. Vrunda Yadwad
In-Charge
Women's Development cell



Adigal

Dr. V.S.Adigal
Chairman
Women's Development cell

Name	Designation	Signature
Principal Dr. V.S. Adigal	Chairperson	
Asst. Prof. Vrunda Yadwad	Convener	<i>Vrunda</i>
B.Com Degree Course		
Asst. Prof. Vijeta Ashrit	Member	<i>Vijeta</i>
Asst. Prof. Sanika Karkare	Member	<i>Sanika</i>
Asst. Prof. Soniya Dagare	Member	<i>Soniya</i>
Self-Finance Course		
Asst. Prof. Suchitra Poojari	Member	<i>Suchitra</i>
Asst. Prof. Deshpande Pushkar	Member	<i>Pushkar</i>
Asst. Prof. Jyoti Chand	Member	<i>Jyoti</i>
Asst. Prof. Shraddha Singh	Member	<i>SSS</i>

Date: 19 July 2019

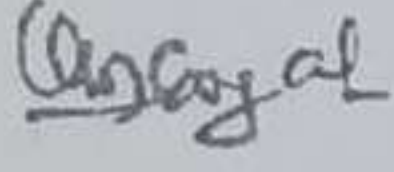
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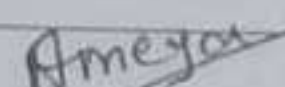
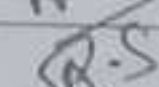
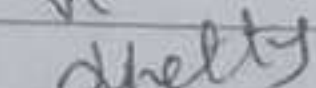
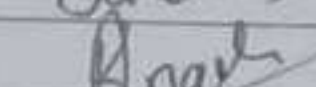
All the members of Women's Development cell (Prevention of Sexual Harassment Cell) are hereby informed that meeting will be held on Friday, 23 August 2019 at 11 a.m. in the Principal's cabin to discuss the following agenda

AGENDA

5. To inform Women's Development cell(Prevention of Sexual Harassment Cell) rules and regulations to students.
6. To review the case of Sexual Harassment if any.
7. Any other relevant matter.
8. Vote of thanks to the chair person

Assi.Prof. Vrunda Yadwad
In-Charge
Women's Development cell


Dr. V.S. Adigal
Chairman
Women's Development cell

Name	Designation	Signature
Principal Dr. V.S. Adigal	Chairperson	
Asst. Prof. Vrunda Yadwad	Convener	
B.Com Degree Course		
Asst. Prof. Sanika Karkare	Member	
Asst. Prof. sheetal Pandey	Member	
Self-Finance Course		
Asst. Prof. Ameya Kulkarni	Member	
Asst. Prof. Rashmi Shetty	Member	
Asst. Prof. Likhita Shetty	Member	
Asst. Prof. Aishwarya Nair	Member	



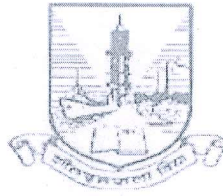
Karnataka Sangha's

Manjunatha College of Commerce and Junior College of Commerce, Kanchangaon,
Khambalpada, Thakurli, Dombivli - 421201, Thane District, Maharashtra.

University Circular

University of Mumbai
No.SW/45/Of 2016

Dr. Sunil Patil
Director



Department of Students' Welfare
Vidyapeeth Vidyarthi Bhavan,
'B' Road, Churchgate,
Mumbai - 400 020.
Tel. No. 2204 28 59

CIRCULAR:

Ref: A letter No.F.2-30/14(Circular/WRO), dated 18th October, 2016 , received from Dr. G. Srinivas, Joint Secretary, University Grants Commission, Ganeshkhind, Pune - 411007 addressed to the Registrar/Director BCUD/Dean (CDC) requesting them to circulate the contents of the letter to affiliated Colleges/Institutions for implementation and immediate action/compliance in the matter.

To Read:

Sub: Curbing the Menace of ragging in higher educational institutions.

Dear Sir/Madam,

In pursuance to the Judgment of the Hon'ble Supreme Court of India dated 08.05.2009 in Civil Appeal No.887/2009, the UGC notified " Regulations on curbing the Menace of Ragging in Higher Educational Institutional Institutions, 2009". The Regulations are available on the UGC website i.e. www.ugc.ac.in.

These regulations are mandatory and if any institution fails to take adequate steps to prevent ragging or does not act in accordance with these Regulations or fails to punish perpetrators of incidents of ragging suitably, it will attract punitive action against itself by the UGC.

You are advised to request the institutions under your ambit to step up anti-ragging mechanism by way of adequate publicity through various mediums; constitution of anti-ragging committee and anti ragging squad, setting up of Anti Ragging Cell, installing CCTV cameras at vital points, Anti- Ragging workshops, updating all websites with nodal officers complete details, alarm bells, etc. Regular interaction and counseling with the students, identification of trouble-triggers, mention of Anti-ragging warning in the institution's prospectus and information booklets/brochures shall be ensured. Surprise inspection of hostels, students accommodation, canteens, rest cum recreational rooms, toilets, bus-stands and any other measure which would augur well in preventing/quelling ragging and any uncalled for behavior/incident shall be undertaken.

Students in distress due to ragging related incidents can call the National Anti-ragging Helpline **1800-180-5522 (24 x 7 Toll Free)** or e-mail the Anti-Ragging Helpline at helpline@antiragging.in. For any other information regarding ragging, please visit the UGC website i.e. www.ugc.ac.in & www.antiragging.in and contact UGC monitoring agency i.e. AmanSatyaKachroo Trust on following No.09871170303,09818400116 (only in case of emergency).

You are requested to hold workshops, seminar on eradication of ragging in higher educational institutions who may be requested to display Anti Ragging posters at all prominent places like Admission Centre, Departments Library, Canteen, Hostel, Common facilities etc. The size of posters should be 8 x 6 feet.

The institutions under your ambit may be requested to get themselves accredited by NAAC/NBA and submit the compliance report and implement the special Drive on Anti-Ragging prevention programme.

Regulatory Authorities are requested to immediately instruct all the institutions under their purview to submit online compliance of anti-ragging Regulations on curbing the menace of ragging in higher educational institutions, 2009 at www.antiragging.in.

In compliance of the 2nd Amendment in UGC Regulations, institutions may be requested to make it compulsory for each student and every parent to submit an online undertaking every academic year at www.antiragging.in. and www.amanmovement.org

.... 2

The 3rd Amendment in UGC Regulations on 29th June, 2016 expanding the definition of ragging by including the following:-

“(j) Any act of physical or mental abuse (including bullying and exclusion) targeted at another student (fresher or otherwise) on the ground of colour, race, religion, caste, ethnicity, gender (including transgender) sexual orientation, appearance, nationality, regional origins, linguistic identity, place of birth, place of residence or economic background”.

This may also be brought to the notice of the institutions under your preview.

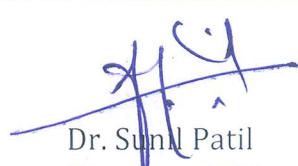
With kind regards,

Yours sincerely,

Sd/-
Jaspal S. Sandhu

Place: Mumbai - 400 020.

Date 20th October, 2016.


Dr. Sunil Patil
Director, DSW

Copy for information and necessary action to:

The Directors/Heads of the recognized Institutions & the Principals of the constituent and affiliated colleges of the University of Mumbai.

(Note: It is requested to submit a copy of compliance report to the Director, DSW, University of Mumbai, Churchgate, Mumbai - 400 020.)

For Students Awareness

Karnataka Sangha's Manjunatha College of Commerce,
Thakurli (East), 421201.

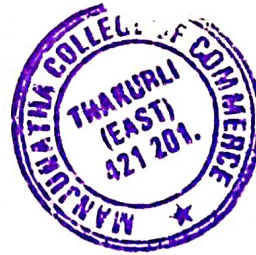
Date: 06.08.2021

Notice

All the students are hereby informed that our college has Anti-Ragging committee to prohibit any form of online Ragging practises. In case of any ragging practices, you should immediately report the matter to Asst Prof. SushilaVijaykumar.

Sushila

Asso. Prof. Sushila Vijaykumar
I/c Anti-Ragging & Discipline committee



V.S Adigal

V.S Adigal
Principal

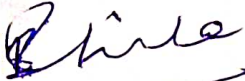
Principal
Manjunatha College of Commerce
Kanchangaon, Khambalpada,
Thakurli (E) - 421 201.

**Karnataka Sangha's Manjunatha College of Commerce,
Thakurli (East), 421201.**

Date: 04.08.2020

Notice

All the students are hereby informed that our college has Anti-Ragging committee to prohibit any form of online Ragging practises. In case of any ragging practises, you should immediately report the matter to Asst Prof. Sushila Vijaykumar.



Asso. Prof. Sushila Vijaykumar
I/c Anti-Ragging & Discipline committee



V.S Adigal
Principal

Principal
Manjunatha College of Commerce
Kanchangaon, Kumbhapada,
Thakurli (E) - 421 201.

Karnataka Sangha's Manjunatha College of Commerce,
Thakurli (East), 421201.

Date: 23.07.2019

Notice

All the students are hereby informed that our college has Anti-Ragging committee to prohibit any form of Ragging practises in the college premises. In case of any ragging practises, you should immediately report the matter to Asst Prof. SushilaVijaykumar.

Sushila

Asso. Prof. Sushila Vijaykumar
I/c Anti-Ragging & Discipline committee



V.S Adigal

V.S Adigal
Principal

Principal
Manjunatha College of Commerce
Kanchangaon, Shambhalpada,
Thakurli (E) - 421 201.

Karnataka Sangha's Manjunatha College of Commerce,
Thakurli (East), 421201.

Date: 25.07.2018

Notice

All the students are hereby informed that our college has Anti-Ragging committee to prohibit any form of Ragging practises in the college premises. In case of any ragging practises, you should immediately report the matter to Asst Prof. Sushila Vijaykumar.

Sushila

Asso. Prof. Sushila Vijaykumar
I/c Anti-Ragging & Discipline committee



V.S Adigal

V.S Adigal
Principal

Principal
Manjunatha College of Commerce
Kanchangaon, Khambatpada,
Thakurli (E) - 421 201.

Karnataka Sangha's Manjunatha College of Commerce,
Thakurli (East), 421201.

Date: 27.07.2017

Notice

All the students are hereby informed that our college has Anti-Ragging committee to prohibit any form of Ragging practises in the college premises. In case of any ragging practises, you should immediately report the matter to Asst Prof. Sushila Vijaykumar.

Sushila

Asso. Prof. Sushila Vijaykumar
I/c Anti-Ragging & Discipline committee



V.S Adigal

V.S Adigal
Principal

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Manjunatha College of Commerce
Kanchangaon, Khambalpada,
Thakurli (E) - 421 201.

We have displayed poster on anti-ragging zero tolerance policy posters

