



**KARNATAKA SANGHA'S**  
**MANJUNATHA COLLEGE OF**  
**COMMERCE**

**Kanchangaon, Khambalpada, Thakurli (E),**  
**Dist. Thane -421 201.**



## **CRITERIA - 2**

### **TEACHING-LEARNING AND EVALUATION**

#### **2.2 - Catering to Student Diversity**

**2.2.1 - The institution assesses the learning levels of the students and organizes special Programmes for advanced learners and slow learners**

### **INDEX**

<b>Sr. No.</b>	<b>Name of the document</b>
<b>1.</b>	<b>Activities / Programmes / Lectures organized for Slow Learners</b>
<b>2.</b>	<b>Activities / Programmes / Lectures organized for Advanced Learners</b>

Activities / Programmes /  
Lectures organized for  
Slow Learners

Karnataka Sangha's  
MANJUNATHA COLLEGE OF COMMERCE  
THAKURLI (E) - 421 201

Date 31.09.2023

MCAC/6-4/

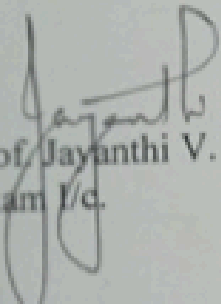
TIME TABLE FOR REMEDIAL COACHING (S.Y. B.com)

REPEATERS EXAM (Semester III)- October -2023

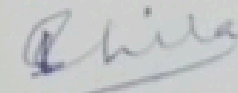
Venue : 2<sup>nd</sup> Floor

Timing: 11.00 am – 12.00 noon

<u>Date</u>	<u>Day</u>	<u>Subjects</u>	<u>Teachers for Remedial Coaching</u>
05.10.23	Thursday	Management Accounting	Ms. Vrunda Madam
06.10.23	Friday	Foundation Course	Ms. Nisha Madam
07.10.23	Saturday	Accountancy & Financial Management	Ms. Supriya Madam
09.10.23	Monday	Advertising	Mr. Pankaj Sir
10.10.23	Tuesday	Business Law	Mr. Pushkar Sir
11.10.23	Wednesday	Commerce - III	Ms. Jayanthi Madam
12.10.23	Thursday	Business Economics	Ms. Madhuri Madam

  
Prof. Jayanthi V.  
Exam I/c.



  
Dr. Sushila Vijaykumar  
Principal

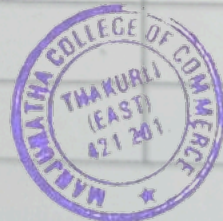
## Remedial Coaching Attendance Sheet

Name of Teacher: Vikunda Yadwad  
Subject: Management Accounting  
Class: SMCBcom

Date: 5/10/23  
Time: 11am - 12-30pm

Roll no	Name of Student	Sign
SC2353-04	chinmay kishor Bhoir	<u>Bhoir</u>
SC2353-14	Raju Gautam	<u>Raju</u>
SC2353-36	mandali madhukar more	<u>mandali</u>
SC2353-41	Bhavesh sunil Patil	<u>BP</u>
SC2353-42	omkar Anil Pawale	<u>omkar</u>
SC2353-45	Anita Chhatral Saroj	<u>Anita</u>
SC2353-62	Sulochana Maruti Patil	<u>Sulochana</u>
SC2353-63	Divya manik Sonawane	<u>Divya</u>

Signature of Teacher :



## Remedial Coaching Attendance Sheet

subject: Accountancy & Financial Management  
 Name of Teacher: Ms. Supriya Bhalerao

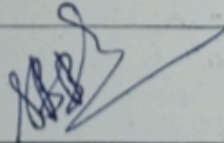
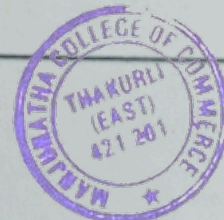
Date: 7/10/2023

Time: 11am - 1pm.

Class: SyBcom

Roll no	Name of Student	Sign
	<u>B.COM</u>	
SC2353-25	Krishna Bhagwan Ingle	<u>Krishna</u>
SC2353-46	Palak Ramraj Sasoj	<u>Palak</u>
SC2253-63	Diya Manik Sonawane	<u>Diya</u>
SC2253-33	Kajal. Gangaram. Labad	<u>Kajal</u>
SC2353-57	Omkar Anil Powale	<u>Omkar</u>
SC2353-43	Sandhya Ramu Prajapati	<u>Sandhya</u>
SC2353-24	Pavikant Shyamman Rajbhor	<u>Pavikant</u>
SC2353-50	<del>SHASHI</del> SHASHI RAMASHISH SHARMA	<u>Shashi</u>
SM2353-01	ALISON THOMAS MATHEW	<u>Alison</u>
SA2353-11	<del>SHASHI</del> Bhavana Manshingh Vishwakarma.	<u>Bh</u>

Signature of Teacher :

## Remedial Coaching Attendance Sheet

subject: Accountancy & Financial Management  
 Name of Teacher - Ms. Supriya Bhalesar

Date: 7/10/2023

Time: 11am - 1pm.

Class: SyBcom

Roll no	Name of Student	Sign
	<u>B.com</u>	
SC2353-25	Krishna Bhagwan Ingle	<u>Krishna</u>
SC2353-46	Palak Ramraj Sonaj	<u>Palak</u>
SC2253-63	Diya Manik Sonawane	<u>Diya</u>
SC2253-33	Kajal. Gangaram. Lebad	<u>Kajal</u>
SC2353-47	Omkar Anil Pawale	<u>Omkar</u>
SC2353-43	Sandhya Ramu Prajapati	<u>Sandhya</u>
SC2353-24	Pavikant Shyamman Rajbhor	<u>Pavikant</u>
SC2353-50	<del>SHASHI</del> SHASHI RAMASHISH SHARMA	<u>Shashi</u>
SM2353-01	ALISON THOMAS MATHEW	<u>Alison</u>
SA2353-11	<del>SHASHI</del> Bhavana Manshingh Vishwakarma.	<u>Bh</u>



Signature of Teacher :

*[Handwritten Signature]*

## Remedial Coaching Attendance Sheet

Name of Teacher: Ms. Madhuri Maharao.

Date: 12/10/23

Subject: Business Economics

Time: 11 am - 12:30 pm

Class: SY B.Com.

Roll no	Name of Student	Sign
SC2353-34	chinmay kishor Bhoir	
SC2353-41	Raju jayannath gutam	
SC2353-36	manali madhuker more	
SC2353-41	Bhavesh sunil Patil	
SC2353-42	omkar Anil Louche	
SC2353-45	Amita Chhotelal Suray	
SC2353-62	Abulochana Maruti Patil	
SC2353-63	Divya manik Sonawane	



Signature of Teacher:

## Remedial Coaching Attendance Sheet

Name of Teacher: Mr. Pushkar Deshpande

Date: 10/10/2023

Subject: Business Law.

Time: 11am - 1pm.

Class: SY B.Com

Roll no	Name of Student	Sign
SC2353-1	Akshada Janardan Aheer	Akshada
SC2353-2	Om Ravikant Ambolkar	Ravikant
SC2353-3	Soham Sunil Bhilare	Soham
SC2353-4	Chinmay Nishor Bhoir	Chinmay
SC2353-13	Kumkum Santosh Gaud.	Kumkum
SC2353-17	Rushikesh Yashwant Chotekar	Rushikesh
SC2353-19	Nitesh Baldev Gound	Nitesh
SC2353-23	Ravina Madhukar Holgir	Ravina
SC2353-30	Vishal Khandiba Kumbale	Vishal
SC2353-31	Budesh Machindra Karmale	Budesh
SC2353-36	Mandali Madhukar More	Mandali
SC2353-41	Bhavesh Sunil Petil	Bhavesh
SC2353-40	Nishu D Patil	Nishu
SC2353-45	Anita Chhatralal Saroj	Anita
SC2353-55	Kartanya Anand Thitkar	Kartanya
SC2253	Mahesh Hanumanant Gogpat	M.Hanumanant

Signature of Teacher:





Attendance Sheet (2023-24)

Name of Teacher : Mrs. Nisha D. Date: 2/2/2024Subject: Environmental Studies Time: 1-15-Class: FY B.Com.

Roll no	Name of Student	Sign
1046	Virendra Devendra Mandad	<u>Virendra</u>
1034	Sandhya Nunnal Kanajiya	<u>Sandhya</u>
1154	Priyanka Hiru Chauhan	<u>Priyanka</u>
1171	Zanvi Sanjay Kadam	<u>Zanvi</u>
1216	Jyoti Varma	<u>Jyoti.v</u>
1241	Sonali Sudhir Ray	<u>Sonali</u>
1072	Neha Shah	<u>Neha</u>
1181	Khusni Dinesh Mishra	<u>Khusni</u>
1101	Tanishka Vikasolkare	<u>Tolkare</u>
1036	Pooja Balu Kadam	<u>Pooja.K</u>
1049	Shreya Vishnu More	<u>Shreya</u>
1192	Siddhi Y Pawar	<u>Pawar</u>
1036	Harshada Nilesh Kene.	<u>Harshu.</u>
1067	Tanishka Rajput	<u>Tanishka</u>
1234	Shalini Yadav	<u>Shalini</u>
1009	Raj Chaudhari	<u>Raj</u>
1224	Jagat .m. Singh	<u>Jagat</u>
1173	Shivam. C. Kanougiya	<u>Shivam.K.</u>
1200	Suraj R. Sawant	<u>Suraj</u>
1033	Sanjay .Pander	<u>Sanjay</u>



Nisha  
2/2/24

Karnataka Sangha's

Manjunatha College Of Commerce & Jr. College of Commerce, Thakurli ( E )

Remedial Coaching Attendance Sheet (2023-24)

Name of Teacher: PUSHKAR D Date: 02/13/24

Subject: BUS<sup>n</sup> Law Time: 1:30 to 2:30

Class: SYBcom

Roll no	Name of Student	Sign
490	Ravi kumar vinod Shah	Ravi
1488	Gauravi Gulkar	Gauravi
1357	Nawita Gaha	Nawita
1505	Anita Sonaj	Anita
	Vishal Kamble	Vishal
1489	Monisha Sonaj	Monisha
1317	chinmay Bhoir	Chinmay
1491	AFTAB SHAIKH	Aftab
	Om Ambekar	Ambekar
1513	Keerti Shetty	Keerti
1378	Vivek Verma	Vivek
1367	Neha shinde	Neha
1372	Sanchita Talawdekar	Sanchita
1515	Singh Sanki	Sanki
1376	Vishal Varma	Vishal
1514	Aman Singh.	Aman Singh
1517	Ranjeet Varma	Ranjeet
1374	Aditya ubale	Aditya
1373	Shruti Thavidabwina	Shruti
1498	Surya Tato	Surya



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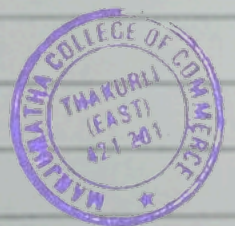
Remedial Coaching Attendance Sheet (2023-24)

Name of Teacher: Swapnath G Date: 9/3/2024

Subject: FC - Gen I Time: \_\_\_\_\_

Class: FYBcom

Roll no	Name of Student	Sign
FC2451-42	Virendra Devendra Mandad	<u>Virendra</u>
FC2451-43	Shriyal Sonjay Mayekar	<u>Shriyal</u>
FC2451-45	ABHIJEET LAKSHAMAN PATIL	<u>Abhi</u>
FC2451-74	Suraj Ravindra Sawant	<u>Suraj</u>
FC2451-97	Shalini Yadav	<u>Shalini</u>
FC2351-12	Harshal Sonjay Patil	<u>HSPatil</u>
FC2351-83	Harshal Santosh Thakur	<u>Harshal</u>

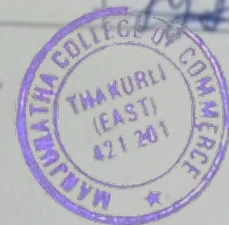






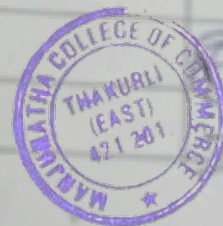
Name of Teacher: Yojini Dasgupta Date: 29/02/2024Subject: Maths Time: 10:00 a.m.Class: FYBCOM Batch I

Roll no	Name of Student	Sign
1165	Anjali Laxman Jaiswal	Anjali
1168	Sandhya Ramesh jaiswar	Sandhya
1216	Jyoti Varma	Jyoti
1188	Ekta v. Paricha	E. Paricha
1242	Jyoti Sunil Thakur	Jyoti
1217	Nikita Ashok Vishwakarma	Nikita
1181	Khushi Dinesh Mishra	Khushi
1083	Pooju Jugun Yadav	Pooju
1017	Shilpa Rakesh Dubey	Shilpa
1049	Shreya Vishnu more	Shreya
1028	Charu Babaji Jadhav	Charu
1093	Archita Santosh Juvale	Archita
1026	Bhagyashri Sanjay Hiranwal	Bhagyashri
1153	POONAM Godhan CHAKHAN	POONAM
1177	Ritika Shanker Maher	Ritika
1240	Anshika Kamlesh yadav	Anshika
1064	Neha Kamlesh Rai	Neha
1043	Diya. Makwana	diyamakwana
1060	Mitali Pawar	Mitali
1031	Kashish Kadam	Kashish
1047	Jyoti Mishra.	Jyoti



Name of Teacher: Togini Daskar Date: 29/02/2024Subject: Maths Time: 10:00 a.m.Class: F4B(Com (semi) Batch I

Roll no	Name of Student	Sign
1050	Tanvi Mose	Tanvi
1078	Aditi Tokasol	Aditi
1067	Tanishka Rajput	Tanishka
1059	Dipali Pawar.	Dipali
1222	Gulabchandra chavhan	Gulab
1046	virendra Devendra Mandal	Virendra
1156	Devadiga gauzav.	Gauzav.
1179	Aakash Mallah	Aakash
1227	Jaget Singh	Jaget
1244	Vaibhav Keshe	Vaibhav
1004	miraj Bad	Miraj
1172	Sahil kadam	Sahil
1027	Amat jadhav	Amat
1019	YASH Gawde	YASH
1087	Abhi pati,	Abhi
1009	Raj chaudhari	Raj
1082	Rahul yadav	Rahul
1053	Anil olekar.	Anil
1220	Abhishek Yadav	Abhishek
1048	Bhramika .s. more	Bhramika
1030	Kajal S. Jaiswar	Kajal



Karnataka Sangha's  
 Manjunatha College Of Commerce & Jr. College of Commerce, Thakurli (E)

Remedial Coaching Attendance Sheet (2023-24)

Name of Teacher: Yogini Dastark Date: 29/02/2024

Subject: Maths Time: 10:30 a.m.

Class: FYBCom (Sem I) Batch I

Roll no	Name of Student	Sign
1084	Roshani Dayaram Yedlav	Roshani
1019	Aditya Pravin Gaikwad	Aditya
1010	Shakti Chauhan	[Signature]
1470	Satyadev Kesh	[Signature]
<del>1233</del>	Aditya Ubale	[Signature]
1310	Shobham Singh	[Signature]
1159	Nitin Chaudesive	Nitin





Name:- Jyoti Singh

Sub:- Business communication

Roll No:- 1242

Div:- 'B'

Assignment

### \* Advantages of horizontal Communication.

- Horizontal Communication improves understanding and coordination among various people and consequently improves quality of decision work.
- Horizontal Communication illuminates misunderstandings, jealousy's ego clashes, etc. among people of equal status in the organisation.
- Horizontal Communication is a time saving device because people of equal status and authority meet discuss and sort out problems. Thus the day to day functioning of the organisation becomes more effective and smoother.

### \* FACT FACE COMMUNICATION

Face to face communication to be identical with oral communication but it is possible to distinguish them in certain situation for example telephone conversation is oral but we cannot call it face to face communication face to face communication is in most of the situation. It can be described as a total of verbal and nonverbal communication. Face to face situation is possible between two individuals.



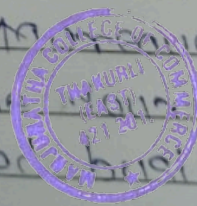
FOR EDUCATIONAL USE

or among a small group of person. This kind of communication is used very frequently in all types of organisations and in one of the most important methods of communications for example, interview, meeting, conferences, teaching, counselling, etc.

b) Grapevine Communication:- According to the business dictionary: A casual form of information sharing typically used in parasitic conversations with friends or family members within a business environment. In formal communication, it's sometimes called the grapevine and might be observed occurring in conversation, electronic mails, text messages and phone calls between socialising employees.

### Types of feedback

Positive feedback vs negative feedback:- In business communication positive feedback will be an approval of companies' product or services. It would imply that the customer is satisfied and will return to the company again in future. Moreover, it would the customer could also become a brand ambassador and could result in increased business. Negative



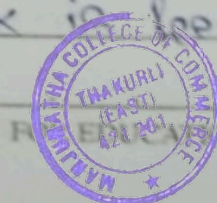
Feedback on the contrary leaves behind a disgraced customer who will neither return himself nor ask others to do business with you. Both Positive feedback and negative feedback are essential to bring about desired behavioural change.

Immediate feedback vs delayed feedback :-

on the basis of time feedback is given it could be either immediate or delayed. when feedback is provided immediately after the communication is sent by the sender it is called immediate feedback. It involves getting a questionnaire filled in or calling for personal responses of the client online or offline immediately after the hard successfully closed a transaction with the firm. Delayed feedback would involve posting a questionnaire online or calling for responses on the website or social media and the responses so received may not have the reinforcing effect of any transaction the respondent with the company.

oral feedback vs written feedback :-

on the basis of mode feedback may be oral or written. oral feedback is feedback provided by an



these may be considered as a formal feedback. However, letters or what we say about the programme to family and friends are instance of informal feedback.

Peer feedback vs self feedback :-

on the basis of source feedback may be Peer feedback or self-feedback while Peer feedback involves a review by other like-minded people self-feedback is reflexive in nature in comparison when they look around and realise how things could be improved it is referred to as self-feedback but this realisation of something being wrong is as a result of other companies maybe called Peer feedback.

online feedback vs offline feedback :-

In business organisation when responses are needed through online mode form social forums or form website platforms it is called online feedback. However, when the feedback is collected at the site of business or by reaching out to the customers manually it is referred to as offline feedback. Both of these forms feedback is important. it is

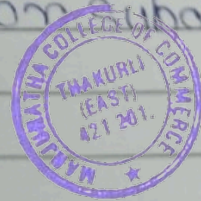
Possible to access online feedback faster as link to survey can be shared as soon as it's ready.

In contrast to offline survey that will require calling people or making them the survey or meeting them personally in order to administer the survey.

## \* ORAL COMMUNICATION.

oral communication takes place in the form of listening and speaking in business. People spend more time in listening and speaking rather than in writing and reading oral communication can take a variety of forms such as:-

- (1) A gossip during lunch break or some other free time
- (2) A private discussion
- (3) A meaningful conversation over lunch
- (4) A telephonic conversation
- (5) A chance meeting in the lift or corridor
- (6) an informal gathering of staff members
- (7) a formal meeting
- (8) instruction to subordinates
- (9) training session, seminars and workshop
- (10) making presentation to superior or subordinate or to the client
- (11) interviews
- (12) complaint and grievance.



Assignment

- Q. 1. Explain the Function of Financial System.  
 → Meaning: A financial system function has intermediaries between the investor. It is important for the flow of funds from the area surplus to the area of deficit. It is concern about the money, credit and finance.

Payment System

Transfer of resource

Liquidity

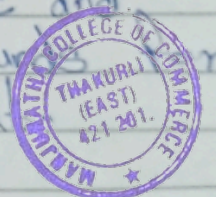
Pooling of funds

Risk Management

Fungibility.

1) Payment System:- As efficient the financial system should ensure a payment system which would easy and speedy exchange of goods and services. Commercial bank and other financial intermediary are the measure agency which provide the payment system.

2) Pooling of Funds:- The modern business need a large volume of funds finance for expansion, diversification and under taking new project at the same time the financial system should provide a proper link between domestic and corporate and those in needs of funds for the proper saving and investment.

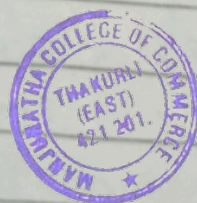


3) Transfer of resources :- An efficient financial system the transfer of economic resources a cross time and space. The capital market segment helps to corporate the bodies to mobilise equal well as debt from the market at competitive cost.

4) Risk Management :- Multinational business operation have brought in a various risk, along with multinational business opportunities. The business risk can be broadly classify. Example :- Credit risk, documentation risk, accounting risk, operating risk.

5) Liquidity :- An efficient financial market should ensure easy liquidity. one of the important consideration for investment is the liability to convert investment into cash in emergency. financial market provide a platform for buyer and seller to meet together and buy and sell securities.

6) fungibility :- The financial market convert cash into securities and back to cash without hurdles intermediaries. operating in the market to collect the funds different forms of security which are offered for investment for the market.



## 2. Types of Inflation.

→ meaning :- Inflation means increase the price. Inflation is an universal problem. Because of inflation purchasing power of a person increase. Inflation is a term which affect entire economic growth or development of the nation.

### Types of Inflation.

Demand Pull  
Inflation

Stag  
Inflation

Creeping  
Inflation

Cost Pull  
Inflation

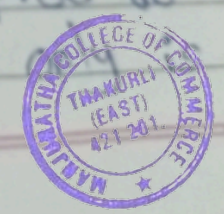
Galloping  
Inflation

Walking  
Inflation.

1) Demand pull Inflation :- Inflation is created on excess of aggregate demand for goods services over the aggregate supply. In another words demand pull inflation take place when increase in product less behind the increasing supply of money we start buying impulsive goods (Not necessary).

2) Cost Pull Inflation :- Inflation which is created and sustained by increase in cost of production which is independent of state of demand. e.g. Rent, Wages, etc.

3) Stag Inflation :- stag inflation is the worst inflation for the nation. In this there is fall in the output and employment level due to various pressure, the entrepreneurs have to raise price to maintain their margin of profit. But then not possible to at competitive cost.



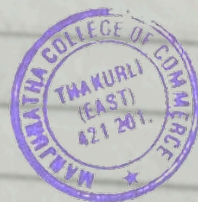


succeed in realising the price and they face the situation of declining output and investment. overall investment fall, employment fall and saving fall.

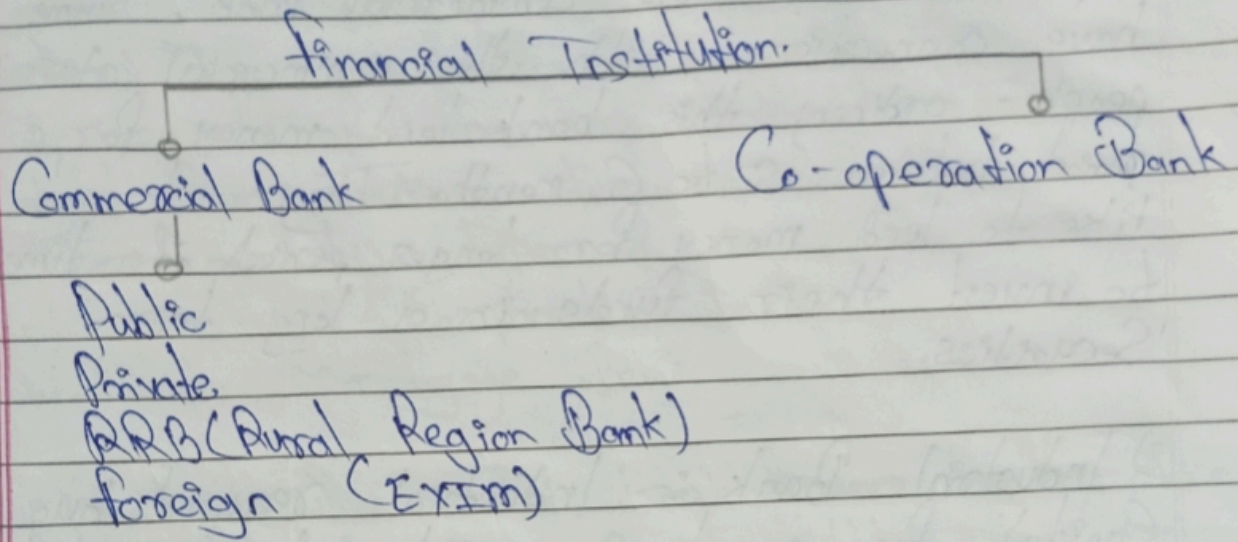
4) Galloping Inflation :- very rapid inflation which is almost to reduce but it can able to control from the worst inflation. Galloping inflation which is almost also known as hyperinflation.

5) Creeping Inflation :- The Creeping Inflation is relatively small in the short term but if you can't able to control and convert into stag inflation.

6) Walking Inflation :- This inflation medium or moderate inflation in the starting period to control this inflation for the betterment for the nation's development.



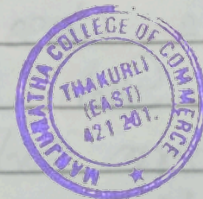
Q.3 Explain the financial Institution.



• Banking Institution :- Banking institution mobilised saving of the people. They provide smooth exchange of goods and services. There are three basic characteristics of banking institution. Commercial Bank, Co-operative Bank, and development Bank.

• Commercial Bank

- Commercial Bank
- Deposit Bank
  - Industrial Bank
  - Saving Bank
  - Agricultural Bank
  - Exchange Bank
  - Miscellaneous Bank



1) Deposit Bank :- The most important types of deposit bank is the commercial bank. They have connection with the commercial class people. ordinary this bank lend money for a period between 3 to 6 months. They do not like to lend money for longer period of time to invest their funds in a long term securities.

2) Industrial Bank :- Industrial required huge capital for a long period of time to buy a machinery and equipment industrial bank help such industry to buy a fixed capital and to develop industrial growth. e.g. IFC (Industrial financial Corporation), ICI (Industrial Credit Investment corporation of India), IDBI (Industrial Development Bank of India), SFC (State financial Corporation).

3) Saving Bank :- This bank where specially established to encourage small saving of the people they where willingly accept sum as deposit. The encourage saving of the poor middle class people. In India we do not have such special institution, but post office, perform such functions. After the nationalisation most of the nationalised bank accepted the saving deposits.

4) Agricultural Bank :- Agricultural has its own problem and hence there are separate banks to finance it. This bank are



Cooperative lines and therefore they do not work on principle of Maximum profit for the shareholders. This bank meet credit requirements of farmers through the term loan, short term, medium term and long term loan.

There are two types of agriculture bank.

- a) Agricultural Cooperative Bank
- b) Land Mortgage Bank

→ Exchange Bank :- This Bank finance mostly for the foreign trade of a Country. There are main function is discount, accept and collect foreign bill of exchange. They buy and Sale foreign currency and help the businessman in the transaction. This bank facilitate for the conversion of Indian currency into foreign currency to make payment to foreign exporters.

g) Miscellaneous Bank :- There are certain kinds of bank which have arisen in a due course to meet the specialised needs of the people. There are numerous types of difference bank in the world carrying on one or the other banking business.



Karnataka Sangha's Manjunatha College of Commerce, Thakurli East.

**SCHEDULE OF TEST SERIES FOR TYBCOM  
COMMERCE – VI (HRM)**

CLASS TEST	TENTATIVE DATES		MODULE	MARKS
	TYBCOM 'A'	TYBCOM 'B'		
1	Feb 1	Feb 2	1	15
2	Feb 6	Feb 6	1	15
3	Feb 8	Feb 9	2	15
4	Feb 13	Feb 13	2	15
5	Feb 15	Feb 16	3	15
6	Feb 20	Feb 20	3	15
7	Feb 27	Feb 27	4	15
8	Mar 5	Mar 5	4	15



*Jayanthi*  
Assoc. Prof. Jayanthi Vaikunth  
Dept. of Commerce

Karnataka Sangha's MANJUNATHA COLLEGE OF COMMERCE  
THAKURLI (E)

Statement of summary of T.Y.B.Com VI Result – SUMMER Session 2023

Mcac/6-4/

Statistical Summary Date: 12/07/2023

Karnataka Sangha's Manjunatha College of Commerce, Thakurli

TYBCOM NOTICE

CLASS TEST ON COMMERCE VI -HRM

TOTAL MARKS -15

Any two Questions will be asked from the following:

1. Define HRM. Explain the Functions of HRM.
2. Define HRM. Discuss the importance of HRM.
3. Difference between Traditional HRM and Strategic HRM.

SCHEDULE OF TEST

Class & Div	DAY & DATE	Timings	Classroom
TYBCOM A	Thurs 1 Feb 2024	10.15 am to 10.45 am	F6
TYBCOM B	Fri 2 Feb 2024	10.15 am to 10.45 am	F7

Assoc. Prof. Ms. Jayanthi Vaikunth  
Dept. of Commerce

Karnataka Sangha's Manjunatha College of Commerce, Thakurli

TYBCOM NOTICE

CLASS TEST ON COMMERCE VI -HRM

TOTAL MARKS 15

Any two Questions will be asked from the following:

1. Define HRM. Explain the Functions of HRM.
2. Define HRM. Discuss the importance of HRM.
3. Difference between Traditional HRM and Strategic HRM.

SCHEDULE OF TEST

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TYBCOM A	Thurs 1 Feb 2024	10.15 am to 10.45 am	F6
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Assoc. Prof. Ms. Jayanthi Vaikunth  
Dept. of Commerce



manufacturing

manufacturing A/c for the year ended 31<sup>st</sup> March 2024

Dr

Cr

Particulars	₹	₹	Particulars	₹	₹
To R.M. consumed			By closing stock WIP		8,000
Op stock R.M	24,000				
(+) purchase R.M	2,50,000		By T.P. to Trading A/c		3,04,000
(-) unrecd purchase	5,000		(By fig)		
	2,79,000				
(-) Cl. stock R.M	25,000	2,54,000			
To O.P stock of WIP		6,000			
To Direct Wages		36,000			
To Factory Rent		8,000			
To Dep. on machinery		10,000			
		3,12,000			3,12,000



## Trading A/c

Trading A/c for the year ended 31<sup>st</sup> March, 2024

Particulars	₹	₹	Particulars	
TO OP Stock (P.G)		18,000	BY Sales	4,63,000
TO Frt. from Manufact wring A/c		3,68,000	BY Closing Stock FY	20,000
TO Gross Profit + Fr			BY Goods distri buted as Free	
TO Paid A/c (Bal, fig)		1,82,000	BY Sample	8,000
		4,88,000		4,88,000





# Profit and Loss A/c

Profit and Loss A/c for The year ended 31<sup>st</sup> March <sup>2024</sup>

Particulars	₹	₹	Particulars	₹	₹
			By Gross Profit b/d		10200
To Printing and Stationery		25,000			
To Salesman's salaries		36,000			
To Goods distributed as free sample		8000			
To R.D.D		2500			
To Dep on furniture		500			
To NIP + of +0 capital		30,000			
		10200			10200



# Balance sheet

AS on 31<sup>st</sup> March 2024

Liabilities	₹	₹	Assets	₹	₹
capital			Furniture	5000	
① N/P C/d			(-) Dep @ 10% P.a	500	4500
			Machinery		
			(-) Dep @ 10% P.a		
Sundry creditors			Sundry Debtors	50,000	
			(-) R.P.P 5%	2,500	47,500
			Cash at Bank		10,000
			Closing Stock		
			RM	24,000	
			WIP	3000	
			FG	20,000	52,000
		177,000			177,000



Q 4. From the following Trial Balance of MR. Shiva prepare manufacturing A/c Trading A/c P/L The year ended 31<sup>st</sup> March 2024 and Balance sheet as on that date

Trial balance of MR. Shiva as on 31<sup>st</sup> March 2024

Particulars	Amt	Particulars	Amt
Machinery	8000	creditors	71,000
opening stock (R.M)	26000	sales	5,00,000
opening stock (W.P)	2000	capital account	1,00,000
opening stock (F.G)	30000		
Purchase inward	2,80,000		
direct wages	5,000		
factory rent	56,000		
deurrings	27,000		
cash at bank	30,000		
salaries	19,000		
discount allowed	7,000		
sundry debtors	1,00,000		
	6,71,000		6,71,000

- 1) closing stock as on 31<sup>st</sup> March 2024 (R.M) ₹3000 (W.P) ₹4000 (F.G) ₹35000.
- 2) depreciation machinery @ 10% p.a.
- 3) on 31<sup>st</sup> January 2024. There was a fire insurance company in the godown of Mr. Shiva debtoring of ₹40000. Insurance company admitted the claim of ₹8000. This transaction was recorded.
- 4) Provide Reserve for doubtful debts @ 5% on sundry debtors.



18/12/2024 13:20

D1

PARTICULARS	AMT	AMT	PARTICULARS	AMT	AMT
To opening stock (R.M)	26,000				
(+) PURCHASE OF (R.M)	23,000		BY closing stock		400
	3,06,000		(W.I.D)		
(-) closing stock (R.M)	32,000	2,74,000			
			BY TRANSFERRED		3,60,000
To opening stock (W.I.F)		2,000	to Trading A/C		
To carriage inward		5,000			
To Direct wages		56,000			
To Factory Rent		2,700			
To Depn Machinery		8,000			
		3,72,000			



# Trading A/c

Trading A/c for the year ended 31<sup>st</sup> March 2024

Particulars	₹	₹	₹	₹
To Op. Stock (P.G)		13,000	By Sales	
To + of from manufacture using A/c		3,83,000	By closing Stock P.G	
To Gross Profit + of			By Goods distributed	
To P/L A/c (Bal. fig)		10,200	as per sample	
		4,33,000		4,33,000



Profit and loss A/c

Profit and loss A/c for the year ended 31<sup>st</sup> March 2024

Particulars	₹	₹	Particulars	₹	₹
			By Gross Profit		10,200
To Printing and Stationery		25,000			
To Salaries and Wages		36,000			
To Goods distributed as free sample		800			
To R.D.D		250			
To Dep on Furniture		500			
To N.P.F + CI Capital		30,000			
		1,02,000			1,02,000



# Balance sheet

AS on 31<sup>st</sup> March 2024

Liabilities	₹	₹	ASSETS	₹	₹
capital			Provisional	500	
(+) NIPCID			(-) DPP @ 10% P.C.I	500	4,500
			Machinery	70,000	
			(-) DPP @ 10% P.C.I	7,000	63,000
Sundry creditors			Sundry debtors	50,000	
			(-) R.P.P. 5%	2,500	47,500
			Cash at Bank		
			Closing stock		
			R.M	25,000	
			WIP	8,000	
			P.Y	35,000	68,000
					26,900
		269,300			269,300



## Environmental Scanning Importance:

Environmental Scanning is most important in every organisation. This helps the organisation to identify the current factors of an internal & external environmental business.

### Importance:

- ① Identification of Strengths.
  - Environmental Scanning helps to identify the strength as it helps in the internal & external factors. By its scanning of internal & external factors the organisation come to know their strength & they should focus on that strength so that they can maximise that strength.
- ② Identification of Weaknesses.
  - Environmental Scanning not only help to find the strength but also to find the weakness. The organisation should focus on minimises the weaknesses it will help the organisation to grow.
- ③ Identification of Opportunities.
  - Environmental Scanning helps to identify the new opportunities in the external market. The organisation should continuously focus on scanning so if there will be any opportunity they should grab it when they come.





- Environmental scanning helps to identify the threats that is challenging to the organisation and which sets the limitations to its growth. Monitoring factors of external can help to diffuse the threats before it extend to harm.

5) Optimum use of resources.

- Environment scanning helps to reduce the wastage of an resources. without scanning of environment, organisation cannot make the use of the resources in effective manner.

6) To promote growth & survival.

- Environmental scanning helps to grow in market. Maximising the strength, minimising the weaknesses, grabs the opportunities & diffuse the threats this helps the organisation to grow more and survive in the market.

7) Aids in decision making:

- If an organisation follows environmental scanning this will help to make the appropriate decisions in an organisation.



**Activities / Programmes /  
Lectures organized for  
Advanced Learners**

**Karnataka Sangha's  
Manjunatha College of Commerce Thakurli (East)**

**Notice**

All the students of FY B.COM/BBI/BAF/BMS are hereby informed that following will be the time table for Bridge Course Schedule on 3<sup>rd</sup> and 4<sup>th</sup> August 2023.

<b>Time Table for Bridge Course 2023-24</b>				
<b>3 August 23</b>				
<b>Timing</b>	<b>FY.BCOM</b>	<b>FYBBI</b>	<b>FYBAF</b>	<b>FYBMS</b>
7:10 – 8:00 am	Jayanthi V. (Commerce)	Yogini D (Maths)	Swapnali B (Eco)	Vinayak C (Accounts)
8:00- 8:50 am	Madhuri M. (Eco)	Vinayak C (Accounts)	Yogini D (Maths)	Swapnali B (Eco)
8:50-9:40 am	Supriya B. (Accounts)	Swapnali B (Eco)	Pawan A (Accounts)	Yogini D (Maths)
<b>4 August 23</b>				
<b>Timing</b>	<b>FY.BCOM</b>	<b>FYBBI</b>	<b>FYBAF</b>	<b>FYBMS</b>
7:10 – 8:00 am	Yogini D (Maths)	Swapnali B (Eco)	Pawan A (Accounts)	Pushkar D (Law)
8:00- 8:50 am	Supriya B. (Accounts)	Yogini D (Maths)	Swapnali B (Eco)	Pawan A (Accounts)
8:50-9:40 am	Madhuri M. (Eco)	Vinayak C (Accounts)	Yogini D (Maths)	Swapnali B (Eco)

*Jayanthi*

Exam In-charge

*Pritha*  
**Principal**  
Manjunatha College of Commerce  
Kanchanagoda, Khambalpada,  
Thakurli (E) - 421 201.



KARNATAKA SANGHA'S  
MANJUNATHA COLLEGE OF COMMERCE  
THAKURLI

Bridge Course (2023-2024)

Teacher Name Madhuri M. Date 4/8/23

Class FYBCom Subject Name Economic Time \_\_\_\_\_

Sr.no	Name of the Students	Signature
1	Akash Sasikala	Akash
2	Chauhan Savita. C.	Chauhan S.
3	Acharkar Hitesh	Hitesh
4	Blind Bipin	Bipin
5	Kanajiya Shivam Kamlesh	Kanajiya
6	Kolabeut Harshada Ashok	Harshada
7	Mhetre Anusiddha	Anusiddha
8	Padye Suyash	Suyash
9	Abhishek Kharwar.	Abhishek.
10	Bhagyshree. Mascare.	Bhagyshree.



Madhuri.  
Teacher Sign

KARNATAKA SANGHA'S  
MANJUNATHA COLLEGE OF COMMERCE  
THAKURLI

Bridge Course (2023-2024)

Teacher Name Pawan Ahuja Date 04/08/23

Class FYBAF Subject Name Accounts Time \_\_\_\_\_

Sr.no	Name of the Students	Signature
1.	Piyush Kamble	
2.	Kamble Rahul	K. Rahul
3.	Kharat Jalani	Jalani
4.	Shere Prathamesh	Prathesh
5.	Munde Tanish	Tanish
6.	Pagar Darshana	Darshan
7.	Pandey Lucky	Lucky
8.	Patil Komal	Komal
9.	Sharma Nilesh	Nilesh



Teacher Sign

**KARNATAKA SANGHA'S  
MANJUNATHA COLLEGE OF COMMERCE  
THAKURLI**

Bridge Course (2023-2024)

Teacher Name Swapnali Bidkar Date 03/08/2023  
Class FYBMS Subject Name Economic Time \_\_\_\_\_

Sr.no	Name of the Students	Signature
1.	Tanaya Bhalekar	Tanaya
2.	NIRAJ JOSHI	Niraj
3.	Akanksha Kadam	Akanksha
4.	Laxanya Parag	Laxanya
5.	Sai Patil	Sai
6.	Abhishek Jha	Abhishek
7.	Boham Doolkar	Boham
8.	Chalegeri Kiran	Kiran
9.	Chauhan Tammana	Tammana
10.	Desai Shreyas	Shreyas
11.	Patil Sai Devenbra	Sai
12.	<del>Parwar Ayush Deepak</del>	<del>Parwar</del>
13.	Trayapute Sunilkumar	Sunilkumar



*Sdkay*  
Teacher Sign



Karnataka Sangha's Manjunatha College of Commerce,  
Thakurli (East), 421201.

Date: 7<sup>th</sup> July, 2023

### NOTICE

This is to inform all the students that IQAC & Economics Colloquium has organised the "Essay Competition" on "World Population Day" i.e on Tuesday, 11<sup>th</sup> July, 2023. Students those who want to participate can give their names to Asst Prof. Madhuri Madam or Asst Prof. Swapnali Madam on or before 10<sup>th</sup> July, 2023.

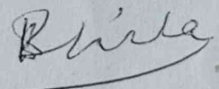
Timing & venue: 11.00 am at Class Room F-6

Duration: 45 minutes

Topics for the Essay competition are:

1. Boon or Curse – The Growing Population
2. Poverty
3. Causes and Preventive measures for growing population



  
Dr. Sushila Vijaykumar  
Principal



Date- 08/12/2023

To  
The Principal,  
Manjunatha College of Commerce  
Thakurli(E)

**Subject –Guest lecture on mangrove conservation.**

Respected Madam,  
IQAC Green club and NSS Unit is interested in organising guest lecture on the topic  
“Mangrove Conservation”, a case study of Godrej Mangroves and research centre Vikroli.  
The schedule is as follows

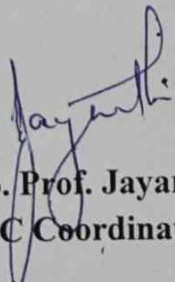
- 1) Day and Date – Saturday ,9<sup>th</sup> Dec 2023
- 2) Time – 9A.M.
- 3) Venue F5 classroom
- 4) Guest speaker – Mr. Pravin Kulkarni from Godrej Mangroves Research Centre Vikroli.
- 5) Audience – Students from All FY classes & SYBCOM
- 6) Teacher In-charge – Asst. Prof. Nisha Deodhar

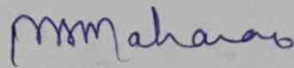
Aim – To highlight the importance of mangrove and its need in current scenario.


- Objective –
- 1) To understand the need for mangroves as carbon sequestration.
  - 2) To know the need for mangroves for fish breeding.
  - 3) To know the medicinal value of mangroves.

This is for your kind consideration and approval.

Thank You.

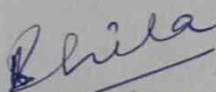
  
Asso. Prof. Jayanti V.  
IQAC Coordinator

  
Asst. Prof Madhuri M.  
NSS PO

  
Asst. Prof. Nisha Deodhar  
In-charge Green Club



OK

  
Rhila  
8/12

Karnataka sangha's  
Manjunatha College of Commerce  
Khambalpada. Kanchangaon Thakruli (E)

8 December 2023

**Notice**

All the students of FY/SY/ TY BCOM, BMS, BAF, BBI are informed that IQAC, Green Club and NSS Unit is organising a guest lecture on **Mangrove Conservation-A need of the day**, as per the following schedule.

- 1] Day& Date:- Saturday, 9 Dec.2023
- 2] Time:- 9 am
- 3] Venue:- F-5 class room.
- 4] Guest speaker: - **Mr Previn Kulkarni.**

All are asked to remain present for the same



*Sushila*

Dr. Sushila VijayKumar

Principal



KARNATAKA SANGHA'S  
MANJUNATHA COLLEGE OF COMMERCE  
Kanchangaon, Khambalpada, Thakurli (E), Dist. Thane - 421 201.



Affiliated to University of Mumbai  
Recognized under Section 2(f) & 12(b) of the UGC act, 1956  
LINGUISTIC MINORITY (KANNADA)  
Est. 1999  
College code - 520

Tel. Nos. 0251-2439952 / 2441826  
Mobile : 9321115841  
Website : www.ksmanjunathacollege.edu.in  
E-mail ID : mcac\_college@rediffmail.com

MCC/1-20/242 B

9 December 2023

Mr. Pravin Kulkarni (Pavan kulkarni)  
WWF. India.  
Godrej, Boyce Mfg. Ltd & Co.  
Vikhroli

**Sub : Thanks Letter**

Sir

We thank you for engaging a session on the topic 'Mangrove Conservation' on 9 December 2023.

We are expecting the same cooperation from you in future.

Thankyou.



Yours faithfully

*Sushila*

*Nisha Deodhar*  
Asso. Prof. Nisha Deodhar.  
In-charge Green Club

Dr. Sushila Vijaykumar  
Principal

*Sushila*  
09/12/2023.

Karnataka Sangha's  
Manjunatha College of Commerce &  
Junior College of Commerce  
Thakurli (E).

I.G.A.C, Green Club &  
NSS unit.

ATTENDANCE SHEET  
Guest Lecture on,

Programme: Mangrove Protection,

Date: 9/12/2023

Sr. No.	Name of the Student	Class	Sign
1	Khushboo Jaiswar	F.Y.B.COM	<u>Khush</u>
2	Sauidha Chauhan	F.Y.B.COM	<u>Sauidha</u>
3	Anuradha Kbhav	F.Y.B.COM	Anuradha
4	Pooja Devasi	F.Y.B.COM	<u>Pooja</u>
5	Rutuja Bagwe	F.Y.B.COM	<u>Rutuja</u>
6	Bhavika Dhasol	F.Y.B.COM	<u>Bhavika</u>
7	Naisita Saha	S.Y.B.COM	<u>Naisita</u>
8	Roshni Khan	F.Y.B.COM	<u>Roshni</u>
9	Bhumika More	F.Y.B.COM	<u>Bhumika</u>
10	Punam Kegade	F.Y.B.COM	<u>Punam</u>
11	Sonam Jaiswar	F.Y.B.COM	<u>Sonam</u>
12	Shabnam Mansuri	F.Y.B.COM	<u>Shabnam</u>
13	Mausam I. Prajapati	F.Y.B.COM	<u>Mausam</u>
14	ladli Pandey	F.Y.B.COM	<u>ladli</u>
15	Ashwini Rebad 2631	F.Y.B.M.S	<u>Ashwini</u>
16	Kaivalya Khaire 2620	F.Y.B.M.S	<u>Kaivalya</u>
17	pavitra Bhat 2605	F.Y.B.M.S	<u>Pavitra</u>
18	Poiti vishwakarma 2646	F.Y.B.M.S	<u>Poiti</u>
19	Jagruiti Misar 2651	F.Y.B.M.S	<u>Jagruiti</u>
20	Saniya chogale 1311	S.Y.B.COM	<u>Saniya</u>
21	Shreuti Thavidaboina 1373	S.Y.B.COM	<u>Shreuti T</u>
22	Greetanjali Pawar 1476	S.Y.B.COM	<u>Greetanjali</u>
23	Megha Singh 1496	S.Y.B.COM	<u>Megha</u>
24	Bhagyashri Sanjay #1026	F.Y.B.COM	<u>Bhagyashri</u>
25	Divya shinde 1205	F.Y.B.COM	<u>Divya</u>
26	Shilpa Rakesh Dubey 1017	F.Y.B.COM	<u>Shilpa</u>
27	Vrushali Doshath Ghadigaonkar 1021	F.Y.B.COM	<u>Vrushali</u>
28	Janhani Mahesh Patil 2912	F.Y.B.B.T	<u>Janhani M. Patil</u>
29	Radhika Jaiswal 2907	F.Y.B.B.T	<u>Radhika</u>
			<u>Signature</u>



Karnataka Sangha's  
Manjunatha College of Commerce &  
Junior College of Commerce

Thakurli (E).

ATTENDANCE SHEET

Guest Lecture on

Programme: mangrove Protection

Date: 9/12/2023

Sr. No.	Name of the Student	Class	Sign
1]	Alka harjjan	Sy B.com	<u>Alka</u>
2]	Madhu. Sharma	SyB.com	<u>Madhu.</u>
3]	Hasina Begam	SyBcom	<u>Hasina</u>
4]	Shabiha Khan	SyBcom	<u>Shabiha</u>
5]	Ashwini Lendel	Sy.BCOM	<u>Ashwini.L</u>
6]	Priya Prajapati	Sy.BCOM	<u>Priya</u>
7]	Prajakta. c. Jawale	Sy.B.com	<u>Prajakta.</u>
8]	Harshali. s. Forde	Sy. B.com	<u>H.s. Forde</u>
9)	Purva K. Panchal	Sy B.com	<u>Purva</u>
10)	Mansi M. Shinde	Sy. B.com	<u>Mansi</u>
11)	Archana .R. Rajbhar	Sy. B.com	<u>Archana</u>
12)	AARTI D RATHOD	SyBcom	<u>Aarti</u>
13)	Kajal .D. Pawar	Sy. B.com	<u>Kajal</u>
14)	priyanka .R. Pawar	Sy. B.com	<u>Priyanka</u>
15)	Keerti .R. Shetty	Sy. B.com	<u>Keerti</u>
16)	Kajal .G. Gupta	Sy. B.com	<u>Kajal</u>
17]	Shruti Pan	Sy. B.com	<u>Shruti</u>
18)	Laxmi Gupta	Sy. B.com	<u>Laxmi</u>
19)	Saumya .V. Singh	Sy Bcom	<u>Saumya.S</u>
20)	Devesh .V. BHADGAI	Sy. B.com	<u>Devesh .</u>
21)	Pratik .B. Jadhav	Sy. B.com	<u>Pratik .</u>
22)	Abhishek R. Vishwakarma	Sy. B.com	<u>Abhishek.</u>
23	Nayen D Mahe	Sy B.com	<u>Nayen</u>
24	Mrunal S. Rane	Sy bcom	<u>Mrunal</u>
25	Krishna Sambat	Sy bcom	<u>Krishna</u>
26	Ankar Sharma	Sy Bcom	<u>Ankar</u>
27	Sakshi Chaudhary	SyB.com	<u>Sakshi</u>
28	Aditya Chaudhary	Sy. B.com	<u>Aditya</u>
29	Kajal m. Jadhav	FT	<u>Kajal</u>
			<u>Pratik</u>
			<u>Chaudhary</u>





Karnataka Sangha's  
Manjunatha College of Commerce a  
Thakurli East, 421201.

Date: 10/02/2024

**NOTICE**

All the students are hereby informed that IQAC & green club of our college is organising Nature Trail to Maharashtra Nature Park at Sion, as per the following schedule.

Day & Date : Wednesday 21 February 2024

Time : 9.30am to 12.30 noon

Fees to be paid : Rs, 50/-

Students must buy their return railway ticket to Sion

The interested students give names to Nisha madam or Swapnali madam on or before 17 February 2024 along with Rs.50/-

The other instructions will be given in meeting organised on 20 February 2024 at 11am. in F-2 Classroom



*Sushila*

Dr. Sushila Vijaykumar  
Principal

## Proposal for Nature Trail.

MCC/4-10/Webinar/Faculty/Students/Researchers/Others

Date: 29/01/2024

The Principal

Karnataka Sangha's Manjunatha College of Commerce

Kanchangoan, Khambalpada, Thakurli. (E)

**Subject: Request for approval to organise Nature Trail**

Madam.

On behalf of the Internal Quality Assurance Cell, & Green club We will like to organise Nature Trail to Maharashtra Nature Park, Sion Bandra link Road, Near Dharavi Bus Depot. Mumbai.

The schedule is as follows.

1. Day, Date of visit. : **Wednesday 21 February 2024**
2. Time of visit : 9.30 am to 12.30 noon
3. Teacher In-charges : Asst. Prof. Nisha D., Asst. Prof. Pushkar  
Deshpande, Asst. Prof. Swapnli Bidkar
4. Student Participants : Students of college.
5. Fees per student : Rs, 50/- (Entry fee and Guide's Honorarium)
6. Railway Ticket : Dombivli-Sion return Railway Ticket charges  
Will be borne by Participating students
7. Orientation Meeting : 20 February 2024 at 11am Room No.F-2 classroom

**Objectives and expected outcomes:**

**Objective** – To Sensitise students towards protection of biodiversity.

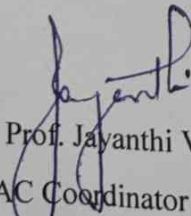
**Expected Outcome:** - The students will be sensitized and will work for protecting biodiversity.

The traveling time from Sion station to MN Park is 10 min. The students will bring their own lunch box. Undertaking from the students will be taken with their parents' signature.


Please approve the proposal to organise the nature trail.

Thank you

Yours faithfully

  
Asso. Prof. Jayanthi Vaikunth  
IQAC Coordinator



  
Asst. Prof Mrs, Nisha Deodhar  
Coordinator Green Club





KARNATAKA SANGHA'S  
MANJUNATHA COLLEGE OF COMMERCE &  
JUNIOR COLLEGE OF COMMERCE

Kanchangaon, Khambalpada, Thakurli (E), Dist. Thane - 421 201.



Affiliated to University of Mumbai Recognized under Section 2(f) & 12(b) of the UGC act, 1956 LINGUISTIC MINORITY (KANNADA)	Tel. Nos. 0251-2439952 /2441826 Mobile : 9321115841 Website : www.ksmanjunathacollege.edu.in E-mail ID : mcac_college@rediffmail.com	
Est. 1999	College code - 520	Jr. College Index No. 116.17.052(2008)

MCC/1-20/38

27 May 2023

Dr. Subrata Ray  
North Bengal St. Xavier's College  
Rajganj, Jalpaiguri  
West Bengal, India.

Sub: Invitation as Guest Speaker

Sir

We are pleased to inform you that under the aegis of IQAC and Environment and Energy Club of our College, we are organising a guidance lecture on "Non-Conventional Green Energy use-facts and figures 'Indian Scenario' on the occasion of 'World Environment Day' on zoom platform. The other details are as follows:

**Day & Date: - Monday, 5 June 2023**

**Time: - 5 pm to 6.30 pm on zoom platform**

We would be honoured if you accept our invitation and grace the occasion.

Yours faithfully

*Sushila*

*Jayanthi*  
Asso Prof. Jayanthi V.  
IQAC Co-ordinator



Dr. Sushila Vijaykumar  
Principal

Notice



Karnataka Sangha's  
**Manjunatha College of Commerce**  
Kanchangaon, Khambalpada, Thakurli (East) - 421201

On the Occasion of World Environment Day  
**Internal Quality Assurance Cell and Environment and Energy Club**  
**Organizes**  
**National Webinar**

**Theme:** "Non-Conventional Green Energy Use-facts & figures in the Indian scenario".

**Day, Date, Time:** Monday, 05 June 2023 at 5 p.m.

On Zoom Platform (link will be provided in the group 20 minutes before the webinar)



**Guest Speaker**

Assistant Professor Subrata Roy from St. Xavier's College,  
Jalpaiguri, West Bengal, India

**Organizing Committee**



Asst. Prof. Nisha D.  
I/c Environment and  
Energy club  
7718050266



Asso. Prof. Jayanthi V.  
IQAC coordinator  
9820784082



Dr. Sushila Vijayakumar  
Principal

For Technical Assistance

Asst. Prof. Shamika Bhagat : 9821505076  
Alumni Mr. Pavan Shrivastav : 8104162212



Registration Link:

<https://forms.gle/C9bRABeKJKEWRKeF6>



<https://chat.whatsapp.com/L63HjS3zXv0Sk7gSTvVOzD>



**Report of World Environment Day celebration.**

**12 June 2023**

To,

**Principal  
Karnataka Sangh's  
Manjunatha College of Commerce,  
Thakurli (E)**

**Sub: - Report of celebration of World Environment Day (5 Jun 2023)**

**Madam,**

In the aegis of IQAC and Environment & Energy Club of our college on the occasion of "World Environment Day" (5<sup>th</sup> June 2023), National Level webinar was organised on the topic "**Non-conventional Green Energy uses-facts & figures in the Indian Scenario**". The guest speaker was Dr. Subrata Roy, Asst. Prof. of St. Xavier's College, Jalpaiguri West Bengal. Nearly 52 students and teachers participated in this webinar.

In the context of Energy Transition Working Group (ETWG) of G20, a national webinar was organised to highlight the issues of nonconventional energy resources, its availability in India and advantages & disadvantages.

The guest speaker Dr. Subrata Roy explain the priority areas reflecting India's focus on energy transition from conventional to non-conventional. This has built global cooperation towards sustainable & clean energy development. Locating sites of clean energy program within India he explained the tapping of maximum resources and generating clean energy in specific area. He concluded with give live example of villages developed on solar energy in Rajasthan of India, Seoul-a solar city in South Korea. PM KUSUM scheme which is future plan Of India's govt. for better tomorrow.

**Objective** – 1] Highlighting the issues of G 20 earth summit on the Theme of "The World is One family. 2] To create awareness to conserve energy for sustainability 3] To understand use and misuse of nonconventional energy resources.

**Expected Outcome:** - Create sensible citizens for energy conservation.

This is for your information.

Thank you

Yours faithfully,

Asst. Prof Mrs. Jayanthi Vaikunth.

IQAC Coordinator

Asst. Prof Mrs, Nisha Deodhar

In-charge Energy & Environment Cell



**Karnataka Sangha's**  
**Manjunatha College of Commerce**  
**Thakurli (E)**

15.12. 2023

**Agenda**

IQAC and Commerce Association ( BBI Dept ) & Career Guidance & Placement  
Cell is organising

**Career Guidance Seminar On**

**“Career opportunities in Insurance Sector ”**

Along LIC ( Life Insurance Cooperation )

**15 Dec 2023 at 9.00 am in the college Auditorium**

Comparing : Shurti Namdev( TY BBI)

1. Welcome Address	Dr. Sushila Vijaykumar
2. Floral Tributes	
3. Guidance lecture on Career Opportunities in Insurance Sector	Mr. Nitin Chedge
4. Lucky Draw	
5. Vote of Thanks	Asst.Prof Vrunda Yadwad

Asso.Prof. Jayanthi Vaikunth

IQAC In charge

Vrunda Yadwad

I/c career guidance  
Placement cell

Dr.Sushila Vijaykumar

Principal



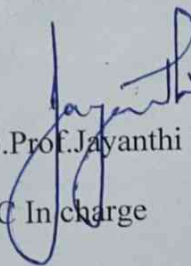
**Karnataka Sangha's**  
**Manjunatha College of Commerce**  
**Thakurli (E)**

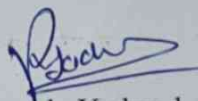
15.12. 2023

**Report On Career Guidance Seminar On**  
**"Career opportunities in Insurance Sector "**

IQAC and Commerce Association ( BBI Dept ) & Career Guidance & Placement had organised Career Guidance Seminar On "Career opportunities in Insurance Sector " Along LIC ( Life Insurance Cooperation )

On 15 Dec 2023 in the college Auditorium Asso. Divisional Manager Mr. Nitin Chedge from LIC office main branch guided the students regarding Career opportunities in insurance sector as this sector is growing now a days and has lot of opportunities. All Banking and Insurance students along with B.com has attended the section. Total 84 students participated in this programme. Programme started at 9.00 and ended at 10.30 am.  
Programme outcome: Students Gained the knowledge about opportunities in Insurance sector.

  
Asso. Prof. Jayanthi Vaikunth  
IQAC In charge

  
Vrunda Yadwad  
I/c career guidance  
Placement cell



Karnataka Sangha's  
Manjunatha College of Commerce &  
Junior College of Commerce  
Thakurli (E).

IQAC & Commerce Association ( BBI Department )

Programme- Career opportunities in Insurance sector Date: - 15/12/2023

Sr. No.	Name of the Student	Roll	Class	Sign
1.	Sapana Ramawadh Jaiswal	3013	SYBBI	Sapana
2.	Amrita Siddharth Kori	3016	SYBBI	Amrita
3.	Satanish Shukla	2911	F.Y.BBI	
4.	Rishan Vishwakarma	1805	T.Y.Bcom	Rishan
5.	Niraj Thakur.	1798	T.Y.Bcom	
6.	Anurag Jaiswal.	1767	T.Y.Bcom	Anurag J.
7.	Audhya Ghongde	1763	T.Y.Bcom	Audhya.
8.	Surekha Rajbhar	1655	T.Y.Bcom	Surekha
9.	Ganesh Souari	1797	T.Y.Bcom	Ganesh
10.	Amit Vishwakarma	1803	T.Y.Bcom	Amit
11.	ANIRUDH Dhadve	2904	F.Y.BBI	Dhadve.
12.	Ashwin Padelkar	2910	F.Y.BBI	Ashwin
13.	OM Bhagat	2901	F.Y.BBI	OM.
14.	Harshit Choubey	2807	T.Y.BMS	Harshit
15.	Nishant Gawade	2814	T.Y.BMS	Nishant
16.	Ashkar Sune	2849	T.Y.BMS	Ash
17.	Fareheen Khan	1822	T.Y.Bcom	Fareheen
18.	Pratik Malasare	1773	T.Y.Bcom	Pratik
19.	Sudesh Karale	1771	T.Y.Bcom	Sudesh
20.	Karan Ram	2914	F.Y.BBI	Karan
21.	Priyanka Vishwakarma	1678	T.Y.Bcom	Priya
22.	Sanita Vishwakarma	1679	T.Y.Bcom	Sanita
23.	Priya Vishwakarma	1823	T.Y.Bcom	Priya
24.	Sanyana Santosh Pawar	2836	T.Y.BMS	Sanyana
25.	Sakshi Ghadge	2815	T.Y.BMS	Sakshi
26.	Sarey Damayjiye.	3111	T.Y.BBI	Sarey
27.	Aditya Damayjiye	3115	T.Y.BBI	Aditya
28.	Shreyas G. Patkar	3124	T.Y.BBI	S. G. Patkar.

Karnataka Sangha's  
Manjunatha College of Commerce &  
Junior College of Commerce  
Thakurli (E).

IQAC & Commerce Association ( BBI Department )

Programme- Career opportunities in Insurance sector Date: - 15/12/2023

Sr. No.	Name of the Student	Roll	Class	Sign
1.	Nikita A Bhatkar	3104	TY BBI	Nikita
2.	Madhavi, M, Alli	3102	TY BBI	Madh
3.	Shraddha S. Kulkar	3117	TY BBI	Shraddha
4.	Vaishnavi J. Bhojane	3105	TY BBI	V. J. Bhojane
5]	Vaishnavi Nareesh Shinde	1793	TY BCOM	Vaishnavi
6]	Ankita Pradeep Sharma	1791	TY BCOM	Ankita
7)	Pavani Jaiswal	3011	SY BBI	Pavani
8)	Mahalaxmi	3021	SY BBI	Mah
9)	Sakthi leela	3035	SY BBI	Sakthi
10)	<del>Pr</del> Preeti Ram	3029	SY BBI	Preeti
11)	Safana Jaiswar	1768	TY BCOM	Safana
12)	Nikita shingre	1794	TY BCOM	N. S. Shingre
13)	Aarti Gogarla	2716	SY BMS	Aarti
14)	Supriya sanjay patil	3026	SY BBI	Supriya
15]	Soni Venkatya Mudavath	3022	SY BBI	Soni
16)	Aditya Chavhan	1308	SY BCOM	Aditya
11)	Manuad Rane	1355	SY BCOM	Manuad
12)	Balaji singh	1368	SY BCOM	Balaji
13)	Shakti Chavhan	1310	SY B.COM	Shakti
14)	Vivek Verma	1378	SY B.COM	Vivek
15)	Rahul, R. Ram	3030	SY BBI	Rahul
15)	Pravin	3012	SY BBI	Pravin
17]	Aditya Anant madsing	3020	SY BBI	Aditya
18]	Pravin Adane	3001	SY BBI	Pravin
19)	Ajay Kumbale	3014	SY BBI	Ajay
20)	Kiran ranam	3018	SY BBI	Kiran
21]	kishan hegle	3010	SY BBI	Kishan
22)	Rahul Tato	3022	SY BBI	Rahul
23)	Karan pal	3044	SY BBI	Karan
24)	pankaj Shah	3040	SY BBI	Pankaj
25)	Sachin Sharma	3036	SY BBI	Sachin



Karnataka Sangha's  
Manjunatha College of Commerce &  
Junior College of Commerce  
Thakurli (E).

IQAC & Commerce Association ( BBI Department )

Programme- Career opportunities in Insurance sector Date: - 15/12/2023

Sr. No.	Name of the Student	Roll	Class	Sign
1)	Anusha Raju Chavan	1758	T.Y. Bcom	Anusha
2)	Chaitra J. Dharani	1759	T.Y. Bcom	Chaitra
3)	Raseshwari mishra	3121	T.Y. bbi	Rameshwari
4)	Amita B. Vishwakarma	3128	TYBBBI	Amita
5)	Anisha Ram	3143	TYBBBI	Anisha
6)	Madhurei Kolekar.	3147	TYBBBI	Madhurei
7)	Vaishnavi A. Shinde	2915	FYBBBI	Vaishnavi
8)	Jesika Singh	2917	FYBBBI	Jesika
9)	Isha Sanjay Surve	2918	FYBBBI	Isha
10)	Janani Mahesh Patil	2912	FYBBBI	Janani M. Patil
11)	Runali Bhayaje	2903	FYBBBI	Runali
12)	Pramali Ramchandra Tandale	2919	FYBBBI	Pramali
13)	varsha Patel	2911	FYBBBI	varsha
14)	Nikita dubey	2923	FYBBBI	Nikita
15)	Ananya Dhakal	2922	FYBBBI	Ananya
16)	Anshika Gupta	2905	FYBBBI	Anshika
17)	Pinky Mahato	1712	Ty. Bcom	Pinky
18)	Sejal Shah	1790	TY Bcom	Sejal
19)	Vandani R. Gupta	1800	T.Y. Bcom	Vandani
20)	Gudiga Sitaram verma.	1802	T.Y. B.com	Gudiga
21)	Priyanka . P. Gupta	3111	Ty. bbi	Priyanka
22)	shreya R. Jamsurkar	3112	Tybbi	Shreya
23)	Samiksha Sanjay shinde	3126	TYBBBI	Samiksha
24)	Shruti Nilesh Shambharkar	3125	TYbbi	Shruti
25)	Komal . M. Vishwakarma	1821	T.Y. B.com	Komal
26)	Rubi . O. Gisi	1760	Ty. B.com	Rubi
27)	Sanjana B. Pawar	2835	TYBMS	Sanjana
28)	Dipti B. Raut	2840	TYBMS	Dipti
29)	Yakshit Shyam shetty	2845	TYBMS	Yakshit
30)	Aditya chavkar	1308	SYB COM	Aditya
31)	Ravi Kanoujia	1770	Ty. Bcom	Ravi





## Proposal for conducting Mock Interview

MCC/4-10/Webinar/Faculty/Students/Researchers/Others

Date: 29/01/2024

The Principal

Karnataka Sangha's Manjunatha College of Commerce

Kanchangoan, Khambalpada, Thakurli. (E)

**Subject: Request to grant permission to organise Mock Interview**

Madam.

On behalf of the Internal Quality Assurance Cell, Career and Counselling cell & Alumni Association we would like to organise Mock Interview for SY and TY students of our college.

Aim: - Preparing students to face interview and keeping their resume updated.

Objective: - Boosting the morale and confidence of our students to face the first phase of job

Expected Outcome: - Our students will be ready to face Job Challenges.

There are some companies who are interested in providing Job opportunities to our college students like Silgate foundation, Jio Mart and others. So it is necessary that our students should be mentally ready for facing the interviews.

The schedule will be as follows:

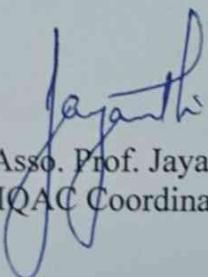
1. Day & Date of visit. : **Saturday 3 February 2024**
2. Time : 8 am to 12 noon.
3. Alumni Conducting interview : Ms. Aarti Bheda & Mr. Akshay Shigvan  
Both are working as HR in their respective Companies.
4. Teacher In-charges : Asst. Prof. Dr,Suchitra Poojary.  
Asst. Prof. Vrunda Yadwad.
5. Student Participants : SY & TY Classes – (interested students)

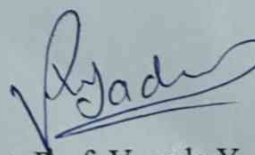
Please approve the proposal to organise the Mock Interview

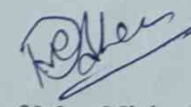
Thank you

Yours faithfully



  
Asso. Prof. Jayanthi V.  
IQAC Coordinator

  
Asst. Prof. Vrunda Y.  
In-charge Career and Placement cell

  
Asst. Prof Mrs, Nisha D.  
In-Charge Alumni Asso.

**Karnataka Sangha's  
Manjunatha College of Commerce  
Thakurli East, 421201.**

Date: 29/01/ 2024

**NOTICE**

All the students of SY & TY B.Com/BAF/BMS/ BBI class are hereby informed that IQAC, Career and Placement Cell and Alumni Association has organised a MOCK INTERVIEW session as per the following schedule:

Day & Date: Saturday, 3<sup>rd</sup> February 2024

Time : 8am -12 noon.

Venue : S-12 classroom

Interested students must give their names to Jayanthi madam (SY &TYBcom students) Suchitra madam (SY& TY BMS students) Vruna Madam (SY&TY BBI students) Ashwani madam (SY&TY BAF students) on or before 2<sup>nd</sup> February 2024.

Please note that students have to come in formal dress code of Shirt, Trouser and shoes. Girls can wear formal Panjabi dress.



*Sushila*

Dr. Sushila Vijaykumar

Principal

Karnataka Sangha's  
Manjunatha College of Commerce and Junior College of Commerce  
Kanchangaon, Khambalpada, Thakurli – 421201

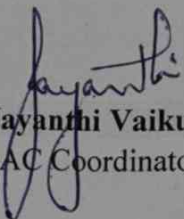
Date : 02.01.2024

**NOTICE**

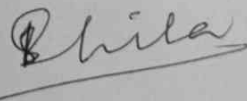
The IQAC & Commerce Association of our college is organizing "Print Ad Making Competition". The interested students should give their names to Pankaj Sir or Supriya Mam on or before **06 January 2024**. Students need to submit their printed advertisement on **10 January 2024** before **9am**.

❖ **Rules of the Competition:**

1. Students must make one printed advertisement on any one product/ service.
2. Brand name and Logo should be Unique (Self-made and should not be copied)
3. Advertisement can be made in English, Hindi or Marathi.
4. Advertisement must be made only on A4 SIZE paper.
5. Advertisement must be made by one student only.
6. Vulgarity, Use of Obscene Language, political reference, racism, comments which harm religious sentiments won't be allowed.
7. The Winner of this competition will get a Cash Prize, Certificate and a Medal.
8. Printed Ad must be submitted within the time specified or the student will get disqualified.
9. Entry Fees ~~per group~~ will be Rs. 20.
10. For any further query, contact Supriya mam or Pankaj Sir.

  
Ms. Jayanthi Vaikunth  
IQAC Coordinator

  
Supriya B Bhalerao  
I/c Commerce Association

  
Dr. Sushila Vijaykumar  
Principal





Karnataka Sangha's  
**Manjunatha College of Commerce**  
Kanchangaon, Khambalpada, Thakurli (East) - 421201



Affiliated to University of Mumbai  
Recognised under section 2(f) & 12(b) of the UGC act, 1956,  
LINGUISTIC MINORITY (KANNADA)  
Estd. 1999 College Code : 520

**IQAC & Commerce Association organises  
Inter-collegiate  
'Audio - Visual Ad making Competition'  
On 24 January 2024 at 10 am  
Venue : College Auditorium**



Product  
Advertising



## Do's and Don'ts :

- Unique Brand Name, theme and Logo (Self made and should not be copied)
- Languages : English, Hindi and Marathi
- Ad Duration : 60 - 90 seconds
- No. of students : Min 3 and Max 5 students in one group.
- Competition open for BCOM, BAF, BBI, BMS, BFM only.
- Carry your college ID at the time of the competition.
- Decision of Judges will be final and binding.
- Entry Fees : Rs. 200 /- per group
- Last date to submit Ad video: 23 January 2024
- Submit Ad video to Event Coordinators.
- Prizes : Cash Prize, Certificate and a Trophy

**\*For more queries contact  
Event Coordinators:**

Ms. Supriya Bhalerao - 98330 75652  
Mr. Pankaj Joshi - 93264 23433



**K.S. Manjunatha College of Commerce**  
**Intercollegiate "Audio-Visual Ad making Competition"**

Date: 12/01/2024

**List of Participants**

Group	Name of the Participants	Class	Name of the College
1	Aditi Suvarna	TYB.Com	Manjunatha College of Commerce
	Nikhil Shingare	TYB.Com	Manjunatha College of Commerce
	Trupti Telgote	TYB.Com	Manjunatha College of Commerce
2	Mishra krish	SYBBI	Manjunatha College of Commerce
	Pankaj shah	SYBBI	Manjunatha College of Commerce
	Akhilesh poojary	SYBBI	Manjunatha College of Commerce
	Karan pal	SYBBI	Manjunatha College of Commerce
	Vikram prasad	SYBBI	Manjunatha College of Commerce
3	Karan Kothari	SYBMS	Model College of Commerce
	Shriya Mishra	SYBMS	Model College of Commerce
	Shruti keshari	SYBMS	Model College of Commerce
	Mann Gupta	SYBMS	Model College of Commerce
4	Sharifa Zakeer Bangi	FY B.com	Raosaheb Gogate College of Commerce
	Madesh Yashwant Dhuri	FY B.com	Raosaheb Gogate College of Commerce
	Poojakumari Mali	FY B.com	Raosaheb Gogate College of Commerce
	Ruchira Desai	FY B.com	Raosaheb Gogate College of Commerce
	Swayam Valanju	FY B.com	Raosaheb Gogate College of Commerce
5	Rishabh Jaiswar	TYB.Com	Manjunatha College of Commerce
	Manish Jaiswar	TYB.Com	Manjunatha College of Commerce
	Ganesh Mahto	TYB.Com	Manjunatha College of Commerce
	Aman Shah	TYB.Com	Manjunatha College of Commerce
	Nitesh Mahto	TYB.Com	Manjunatha College of Commerce
6	Naveena Manoj	TY BMS	Model College of Commerce
	Athira Nair	TY BMS	Model College of Commerce
	Gayatri Pusalkar	TY BMS	Model College of Commerce
	Dakshita Langi	TY BMS	Model College of Commerce




Karnataka Sangha's  
Manjunatha College of Commerce and Junior College of Commerce  
Thakurli East, 421201.

Date: 22-01-2024

NOTICE

All the staff and students are requested to be present in the College on Thursday, 25 January 2024, 10.00 am onwards for the *Seminar on Financial Fitness* organised by the Internal Quality Assurance Cell and Accountancy Association of our College.



  
Dr. Sushila Vijaykumar  
**Principal**  
Manjunatha College of Commerce  
Kanchangaon, Khambalpada,  
Thakurli (E) - 421 201.

Day & Date: 25/1/2024

Activity: Financial lecture on Investment

Sl. No	Student Name	Class	Sign
1	Sitpatil	FYBMS	[Signature]
2	Rohit Yadav	FYBMS	[Signature]
3	Khushhal yadav	TY.B.M.S	[Signature]
4	Rohit mahato	FYB Com	[Signature]
5	Vishal Varma	SY Bcom	Vishal
6	Suman Pandey	SY BCom	[Signature]
7	Vijay Pratapatil	SY B.Com	Vijay
8	Sachin Patil	SY Bcom	[Signature]
9	Vishal Mayya	SY Bcom	Vishal
10	Mayur D. Sankar	SY Bcom	[Signature]
11	Rishabh Pandey	SY B.Com	[Signature]
12	Krishna Pansary	SY B.Com	[Signature]
13	Uday Dhruvansh	SY B.Com	[Signature]
14	Harion Singh	SY B.Com	[Signature]
15	Aparna Rathe	TY. BAF	Aparna
16	Pratik Mhatte	TY. BAF	Pratik
17	Sakshi Tapkire	TY. BAF	Sakshi Tapkire
18	DIPI mukadem	TY. BAF	DIPI
19	Vaishnavi Katan	TY. BAF	[Signature]
20	Vaishnavi Patil	TY. BAF	[Signature]
21	Sham Shinde	SY. BAF	[Signature]
22	Siddhant Shinde	SY. BAF	[Signature]
23	Darvesh Charan	TY. BAF	Darvesh
24	prathamesh Kadam	TY. BAF	[Signature]
25	Shobham Uday Gaikwad	F.Y. BAF	Shubham
26	Sayash Padye	F.Y. BAF	[Signature]
27	Katlik Dattil	F.Y. BAF	F.Y. BAF Katlik
28	Karan Bhakaddeoj	F.Y. BAF	Karan B
29	am bhagat	F.Y. BAF	[Signature]
30	Om P Bhalekar	TY. BAF	[Signature]
31	Sachin R. Kemaskar	TY. BAF	Sachin Kemaskar
32	Vishnu Rathod	TY. BAF	Vishnu Rathod
33	Amit [Signature]	F.Y. BMS	Amit



Sr. No	Student Name	Class	Sign
34	Hansh Tulsayan	F.Y. B.com	Hansh
35	Gaurav Devadiga	F.Y. B.com	Gaurav
36	Najat Chaudhary	F.Y. B.com	Najat
37	Suraj Chaudhan	F.Y. B.com	Suraj
38	Somita Bhosale	F.Y. B.com	Somita
39	Shilpa Dubey	F.Y. B.com	Shilpa
40	Aakanksha Kolekar	F.Y. B.com	Aakanksha
41	Bhagyshri Hiranwale	F.Y. B.com	Bhagyshri
42	Antima Pater	T.Y. BAF	Antima
43	Ruchi Vishwakumar	T.Y. BAF	Ruchi
44	Mansam Poojaputi	F.Y. B.com	Mansam
45	Vandana Patil	Sy BAF	Vandana
46	ladli Pandey	F.Y. B.com	ladli
47	Shabnam Mansari	F.Y. B.com	Shabnam
48	Pooja Ghawhan	F.Y. B.com	Pooja
49	Roshani H. Patil	T.Y. BMS	Roshani
50	Neha Singh	T.Y. BMS	Neha







**Dombivli, Maharashtra, India**  
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421301, India  
Lat 19.221645°  
Long 73.106712°  
25/01/24 10:24 AM GMT +05:30



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